



# WORLD NEWS

## KOSOVO CRISIS

WAR IN EUROPE BELGRADE HINTS IT MAY ACCEPT UN PEACEKEEPING FORCE ■ NATO EFFORT TO BLOCK OIL EXPORTS WOULD STAY WITHIN INTERNATIONAL LAW ■ US WAR FUND COULD RISE

### Russia, US discuss framework for peace

### Republicans add billions to war fund

By John Thornhill in Moscow and James Bliz in Rome  
Russian and US officials discussed the framework for a political solution to the Yugoslav crisis in Moscow yesterday as hints emerged from Belgrade that it might be willing to admit a United Nations peacekeeping force to Kosovo.

Mr Draskovic, Yugoslav's deputy prime minister, repeated his comments of Monday in support of UN peacekeepers entering Kosovo as soon as NATO halted its bombing. But yesterday, Mr Draskovic, went further. "I think President [Slobodan] Milosevic [of Yugoslavia] is ready, and must be ready, to accept a Security Council resolution," he said.

On the vital question of how the UN force would be composed, Mr Draskovic indicated that while having NATO nationals on such a force was not desirable, it would be up to the UN to decide.

Mr Draskovic - a former opposition leader - made clear he had not talked about this proposal with Mr Milosevic, who has previously said he would accept only unarmed, non-NATO observers.

But Italian officials said they considered Mr Draskovic's proposal "important" even if "we now have to see if this is followed by a change in Belgrade's stance". Italy is the only NATO country with a diplomatic presence in Belgrade.

Officials at the Italian foreign ministry said they were waiting to see whether Kofi Annan, the UN secretary-general, could make further progress in laying down the ground for a possible peace agreement when he travels to Moscow tomorrow.

In fact, in the attempt to find a negotiated solution to the conflict, all roads appear at the moment to lead to Russia.

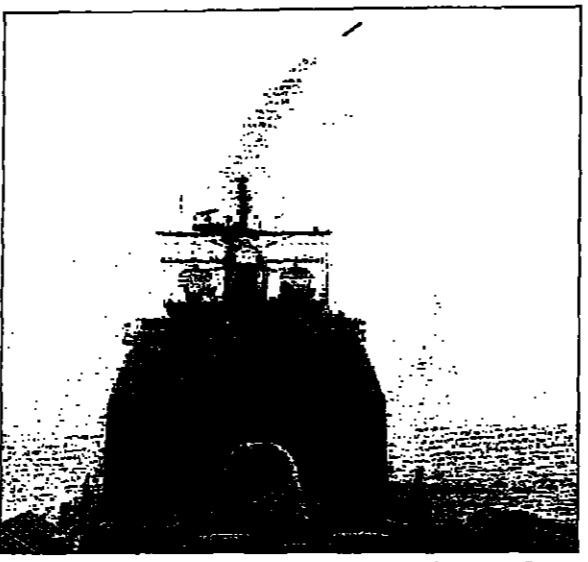
In addition to Mr Annan, top Greek and Canadian officials are due in Moscow this week, while Rudolph Scharping, German defence minister, was said to be planning a visit today.

Victor Ivanov, Russia's foreign minister, said yesterday his entire meeting with Mr Talbott had been devoted to a discussion of the principles that could form the basis of a political settlement in Yugoslavia.

### Limited oil embargo would be legal

By John Mason  
A "visit and search" regime, now expected to be imposed by NATO to discourage the export of oil to Yugoslavia, would lack the effectiveness of a full-scale embargo but should remain within international law.

The lack of a United Nations Security Council resolution has left NATO without legal backing to enforce a full-scale blockade of Serbia and Montenegro, notably through the port of Bar. The two most recent international "interdictions" of sea-borne traffic - the blockade of Iraq through the Gulf, still in force, and that of the Adriatic during the Bosnian crisis - were only achieved after UN resolutions were passed. Without such resolutions, most lawyers agree a full-scale blockade would fall outside international law.



A US Navy cruiser, the USS Philippine Sea, in the Adriatic.

Confirmation of this view from within NATO came on Monday from General Klaus Naumann, chairman of its military committee. He said a blockade - or even the use of force in a stop and search regime - would have no legal backing.

A "visit and search" regime should fall within international law provided it does not involve any vessel being forced either to stop, alter course or to be forcibly boarded. This would apply to the modern technique of boarding by being lowered from a helicopter.

### West focuses again on Russian role

By John Thornhill in Moscow  
Ever since NATO launched its air strikes against Yugoslavia last month, Russia has railed from the wilderness against the immorality of the western alliance's actions and Moscow's marginalisation in international affairs.

Yesterday, Alexander Solzhenitsyn, the country's most famous writer, joined the anti-NATO chorus, saying the world had now entered a new era of international lawlessness. He compared NATO's disregard for the UN with Hitler's contempt for the League of Nations.

### West focuses again on Russian role

But this week Moscow has bounced back into the limelight as western leaders seek Russia's help in concluding a political settlement to the conflict.

### West focuses again on Russian role

The US administration, in particular, has tried hard to ensure Russia remains a constructive force in the diplomatic arena and does not turn its back on the world. Later this week, the Greek and Canadian foreign ministers will visit Moscow, to be followed by Kofi Annan, secretary-general of the United Nations.

### West focuses again on Russian role

Russia's vehement opposition to NATO's actions transcends the country's political and generational divides. It is the most consensual issue in Russian politics today.

### Apache down in Albania

A US Army Apache helicopter crashed in flames during a training exercise in Albania but army spokesmen said the accident would not interfere with plans to deploy 24 of the anti-tank gunships in Kosovo.

### Grenade attack on Nato troops

Nato said French Nato troops had come under grenade attack in a Serb-populated area of Macedonia but there had been no injuries.

### Red Cross to return

The International Committee of the Red Cross said it hoped to receive security pledges in the next few days from Yugoslav authorities and Nato, which would allow it to resume emergency aid in Kosovo.

### Bulgaria defends N-plant

Bulgaria sent air defence missile systems to the area around its sole nuclear plant at Kozlevo, some 100km from the border with Yugoslavia. Fears that Bulgaria could be drawn into the conflict have increased as three missiles have hit Bulgarian land during the bombings on Yugoslavia.

### Bulgaria defends N-plant

The appeals of Russian-speaking, Orthodox Serbs on Russian television screens have only reinforced the view in Moscow that the Kosovo conflict is about a "clash of civilisations".

### Bulgaria defends N-plant

President Boris Yeltsin has exploited the Yugoslav crisis to appeal for national unity and thereby undermine his opponents' attempts to impeach him. But he has also reflected Russia's sense of disgust at what it perceives to be NATO's high-handedness and double standards.

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**BAHRAIN PROMOTIONS & MARKETING BOARD**

### National differences scupper frigate project

By Alexander Nicoll, Defence Correspondent  
It was 15 years ago that Britain first agreed to carry out joint studies with other governments on a new frigate, which, in its case, would replace the Royal Navy's Type 42 destroyers.

The destroyers, built in the 1970s, were then quite new. They are not any more. After two failed attempts at collaboration, the UK this week decided to go its own way with a national programme to replace them.

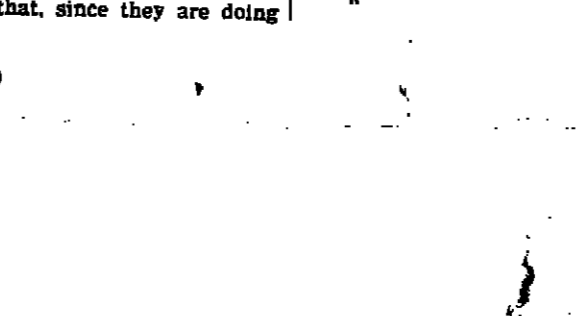
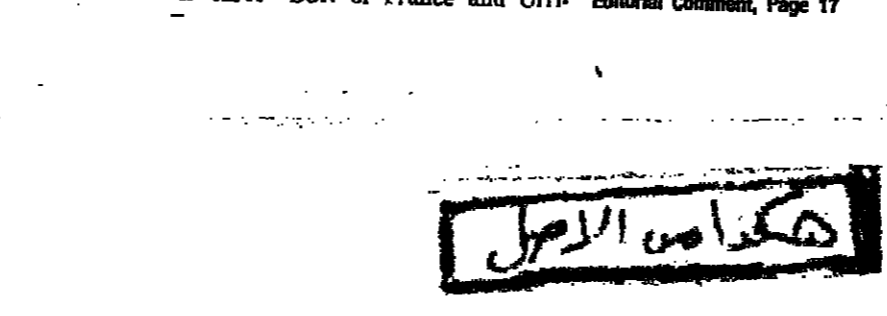
At a time when Tony Blair, the UK prime minister, is reaching out to European colleagues on defence issues and governments are seeking to pool defence procurement, the frigate story is a salutary one that shows just what an uphill road European collaboration can be.

### Ethnic Albanian exodus widens

By Robert Wright in Lojane, Macedonia  
Large groups of ethnic Albanian refugees yesterday started to arrive in Macedonia, for the first time from areas of Serbia outside Kosovo.

The United Nations High Commissioner for Refugees estimated around 2,000 people had arrived by foot, mainly from the town of Presevo, about 9km from the Macedonian border, inside the main republic of Serbia.

While some had found their way to an unofficial border crossing near the village of Lojane, refugees said several hundred women and children had last been seen heading into the mountains.



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مكتبة القرآن

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Ethnic Albanian  
exodus widens

# Incentives allow deep cuts in company tax

By Gordon Camb in Amsterdam

Government incentives allow companies based in three European Union countries to pay barely half the official rate of tax on their earnings, a study by the Dutch finance ministry shows.

Portugal, Austria and Belgium show the sharpest divergence between their statutory rate of corporate taxation and the average percentage actually paid by groups based there, according to the research, carried out at the University of Maastricht.

These large differences indicate that high levels of tax incentives are being granted, the ministry said.

"The effective tax rate is above all the relevant component in cross-border locating and financing decisions."

The ministry said it sponsored the study, which is being made available to other member states and the European Commission, as a contribution to the debate over fiscal competition within the EU. It was "intended to check whether the right path has been undertaken in these discussions, a path that in the view of the Netherlands eventually should lead to a level playing field" for enterprises throughout the EU.

Dick Witteveen, director-general of taxation policy, added: "My impression is the average tax burden is OK, but the differences are far, far too big. If I were an entrepreneur presiding over a larger company, I would be very worried."

The Netherlands, while

EU corporate tax rates (%)	Statutory	Effective	Difference
Austria	26.02	17.87	18.28
Belgium	40.28	20.00	18.28
Denmark	35.78	28.42	6.36
France	34.02	28.42	4.50
Germany	34.70	22.82	1.88
Germany	50.88	28.88	11.82
Greece	32.88	28.88	11.88
Ireland	21.54	13.88	8.88
Italy	36.48	25.82	15.18
Luxembourg	34.48	24.82	5.32
Netherlands	35.88	23.88	3.38
Portugal	38.28	17.38	22.38
Spain	35.38	25.11	11.18
Sweden	28.54	27.47	1.87
UK	33.38	28.88	4.38
EU average	34.48	28.88	8.38

not favouring any Brussels-directed drive to harmonise taxes, it seems to see closer co-ordination of fiscal policies among member states.

Experts from the accounting and auditing centre at Maastricht examined the annual accounts of nearly 3,000, mainly listed, companies from all 15 members. Banks and insurers were excluded.

They found that the EU corporate sector in 1990-96 paid 26.9 per cent tax on its profits, nearly 10 percentage points below the average of the taxation rates officially applied to them.

Sweden, the Netherlands and France showed the narrowest gaps between the official rate and reality, although the highest effective rates were paid in Germany and Italy. The cheapest environment was Ireland, followed by Portugal and Austria, but Ireland's effective 13.9 per cent reflected a low official tax rate.

This is the third such study circulated by the Netherlands recently but the first to be based on real corporate data. It has commissioned reports from consultants Baker McKenzie and PwC on special deals offered by revenue authorities.

# Germany forced to face compensation issue again

East Europeans made to work in German companies during the second world war are preparing claims against their former Nazi employers, write Stefan Wagstyl and Christopher Bobinski

When Gerhard Schröder, the German chancellor, visits Poland today, Koscovo, Nato and Poland's application to join the European Union will be uppermost in his mind. But, as so often when Polish and German leaders meet, the past will not be far away.

While both countries have worked hard to try to heal the damage from the second world war, their work is still far from over. This year, controversy has broken out over the issue of compensation for people taken for forced labour in Nazi Germany.

Until last year, such claims received little attention because Germany was thought to have paid its dues in earlier Bonn government compensation payments.

But, inspired by the success of Jewish groups in the west in securing pledges of compensation from German companies, tens of thousands of elderly people in Poland are preparing new claims against their Nazi-era employers. Many others are doing the same in Ukraine, Russia, Belarus and elsewhere in eastern Europe.

They have redoubled their efforts since Mr Schröder spoke this year of a planned new fund for former forced labourers to be financed by German industry.

The demands of east European forced workers have so far attracted less attention than those of Jewish slave camp survivors. But the east European survivors, few of whom are Jews, are pushing their claims into the international arena.

In Germany, lawyers representing 20,000 Polish survivors of Nazi-era forced labour are suing Bonn and preparing to sue individual companies for up to DM7.2bn (£3.7bn, \$3.9bn). In the US, several lawyers involved in Holocaust cases have signed up former forced labourers in east Europe for class suits against German and part-German companies, including Siemens and Daimler-Chrysler.

The purpose of the legal action is to end delays surrounding the proposed German industrial fund. Demands from German companies for guarantees against future law suits is

proving to be a sticking point. Ed Fagan, a New York lawyer active in both Holocaust-related and forced labour suits, said: "This [legal action] is a way of bringing to the table all legitimate survivors' representatives so we can reach closure on this issue."

Jacek Turczynski, head of the German-Polish reconciliation fund that distributes

20,000 Polish survivors of forced labour are suing Bonn

German government compensation to Nazi victims, says: "I hope we can get a settlement soon because most survivors are now so old."

Germany aims to start payments by September 1, the 60th anniversary of the start of the war.

Eastern Europe provided most of Nazi Germany's estimated total of 9m forced

workers. About 4.5m came from the former Soviet Union and a further 2.9m from Poland, according to Polish and Russian official data. Of these east Europeans, about 1.5m are still alive.

Most non-Jewish forced labourers were not held in concentration camps and, unlike Jews, were not marked for extermination. But they were brought to Germany by force; they were over-worked, poorly fed and often paid little or nothing.

Eugenia and Tadeusz Grzymowski, two Warsaw pensioners, say they were taken to Germany to Volks-

wagen, which employed 20,000 forced workers at its plant in what is now Wolfsburg. They remember working underground because the factory had already been destroyed by bombing.

Others worked on farms or removed rubble from bomb sites. Eugenia Owczarek, an 83-year-old from Warsaw, was taken from the city in 1944 and deported to the German town of Breslau, now Wrocław in Poland. She cannot recall who employed her, which complicates her claim.

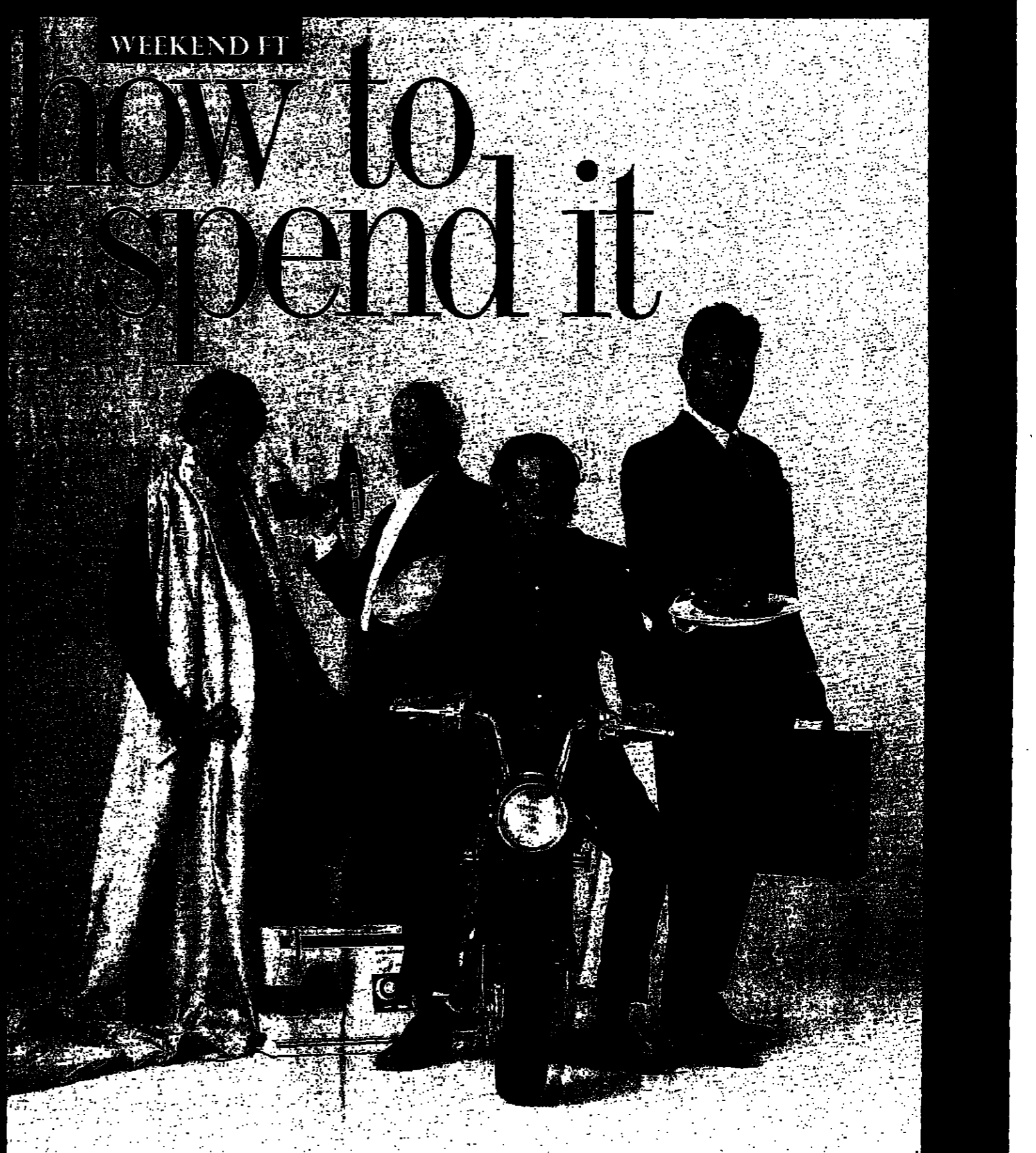
"We didn't belong to anybody," she says. "People would come and take us to work for them."

Few survivors kept documentary records. Others saw no point: after the war, the huge reparations given by Germany to eastern Europe went to the region's governments, not to individuals. Survivors were often frightened of talking about their time in Germany, particularly in the former Soviet Union, where Stalin ordered many who had been held by the Nazis into gulags.

It is only in the last 10 years that the issue of the former forced workers has been raised in public.

In 1992, the German government agreed to pay compensation to individual forced workers - and set aside DM500m for Poland and DM1.5bn for Russia, Ukraine and Belarus. About 1.35m people in the former Soviet Union and 700,000 in Poland have received one-off payments of some DM600-DM700 each.

Mr Turczynski complains that these payments were much smaller than those to surviving labourers living in the west who received DM5,000 or more. Chancellor Helmut Kohl's government rejected pressure to increase payments made to eastern Europe, but survivors' groups hope Mr Schröder will take a different view.



WEEKEND FT

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### NEWS DIGEST

#### RUSSIAN GOVERNMENT RESHUFFLE

##### Yeltsin replaces cabinet leftwinger with loyalist

President Boris Yeltsin of Russia yesterday reshuffled his government, replacing the cabinet's third most senior minister with a loyalist hawk.

Mr Yeltsin fired Vadim Gustov, the leftwing ex-governor of the Leningrad region, as first deputy prime minister and promoted Sergei Stepashin, the interior minister, in his place.

Mr Gustov was seen as a close ally of Yevgeny Primakov, the prime minister, but failed to make much of an impact in Moscow.

Mr Stepashin, who as head of the FSB, Russia's internal security service, played a leading role in the Chechen war, has a reputation as an aggressive law-and-order advocate.

Mr Yeltsin instructed Mr Stepashin to help supervise the parliamentary elections in December and the presidential elections next year. John Thornhill, Moscow

#### EUROPEAN COMMISSION

##### UK told to double art tax

The European Commission will today tell the UK government it must double value-added tax on imports of art works to 5 per cent from July 1 to comply with a European Union directive. Despite fierce lobbying from the British fine arts trade, which has argued that the higher tax could damage London's position as a global art centre, the Commission has concluded that there are no grounds for continuing the special low VAT rate. It replaced a zero rate that was granted to Britain as a temporary exemption when the EU adopted a directive dealing with VAT on second-hand goods in 1995.

The Commission's decision is based on an independent study that led the EU executive to conclude that the UK art market has prospered despite the introduction of VAT on imports. While the value of art works sold by dealers in the EU as a whole between 1993-94 and 1997-98 grew by an estimated 17 per cent, the value of sales in the UK increased by 50 per cent. Peter Norman

#### FINNISH PRESIDENT

##### Ahtisaari signals departure

Martti Ahtisaari, president of Finland, yesterday signalled his departure as head of state by announcing his withdrawal from presidential primaries for the ruling Social Democratic party next month.

Mr Ahtisaari, elected in 1994, told Paavo Lipponen, the prime minister and SDP leader, that he would not be seeking re-nomination ahead of presidential elections early next year.

The move is expected to clear the way for Tarja Halonen, Finland's highly regarded foreign minister, to secure the SDP's presidential nomination.

The president's decision follows reports in the Finnish media that he could be asked by Kofi Annan, the United Nations secretary-general, to be a special peace envoy mediator in the Kosovo crisis. Mr Ahtisaari, the former UN special representative in Namibia, is understood to have discussed the matter with Mr Annan at a meeting in New York at the weekend. Tim Burt, Stockholm

#### ECONOMICS

##### French consumers spend more

French consumer spending rose 3.6 per cent month on month in January, stoked by high consumer confidence and a falling unemployment rate.

Strengthening confidence will be a good omen for growth through the first quarter of 1999 and beyond and will quell expectations of an end to France's consumption-led expansion, say economists. A further decline in the nation's consumer price index for January could further boost household consumption figures.

The January rise in consumer spending followed a revised decline of 0.3 per cent in December, according to Insee, the national statistics institute.

The strongest rise was for clothing and footwear, which were up 9.8 per cent in January compared with December. Agencies, Paris

ASIA-PACIFIC

Seoul threatens industry giants

By John Burton in Seoul
South Korea will toughen sanctions against the five top conglomerates if they fail to restructure...

per cent of their restructuring goals promised for the first quarter of this year...

ductors and petrochemicals, by June. Creditor banks will be required to establish schedules for the sale and mergers of chaebol units...

Banks will be accountable for negligence on the part of the chaebol, although sanctions against them were not specified...

credit would inflict a fatal dosage of non-performing loans on many banks and other financial institutions...

E Timor to go to the polls in August

By Owen Robinson
A referendum on East Timorese autonomy will be held on August 8 with the help of the United Nations...

NEWS DIGEST

MALAYSIAN COURT

Prosecutors to subject Anwar to further charge

Malaysian prosecutors pressed ahead yesterday with one of six remaining charges against Anwar Ibrahim, the sacked deputy prime minister already convicted on four counts of abusing his power to conceal alleged sexual misdeeds...

CHINESE CRITICISM

Japanese defence bill passed

Japanese lawmakers yesterday passed defence legislation that will significantly enhance Japanese co-operation towards US forces in maintaining regional security...

NEW ZEALAND

Shipley loses minister

Jenny Shipley, New Zealand prime minister, was yesterday forced to sacrifice Murray McCully, a key minister and supporter, in the face of a growing concern about the government's handling of Tourism Board spending...

Digital TV causes divisions and heart-searching in Japan

Michiyo Nakamoto reports on a bid for technological leadership that may be ducked

transition to digital broadcasting is made according to plans of the Ministry of Posts and Telecommunications (MPT), it will take 30 to 40 years, he warns.

urban areas by 2003 and the rest of the country by 2006. However, a lack of frequencies and differences over who should shoulder the costs of switching technology could throw things off course...



Japanese ponder their entrance into the age of digital television AP

In a few years ordinary TV viewers in Japan will be able to go digital over the next several years. Japanese lawmakers will today debate legislation that paves the way for the shift from analogue to digital technology...

It would also undermine the government's aim of encouraging new businesses to become engines of growth for the Japanese economy. The MPT believes digital broadcasting by terrestrial stations, which will offer viewers more choice of channels, clearer pictures, compatibility with PCs and interactive capabilities...

overnight. The chances are very strong that (the MPT's schedule) will be delayed. What is more, the cost and trouble of having to do that is likely to cause an outcry among viewers, industry officials warn.

government is forcing on us," says Mr Machida. At the same time, a serious lack of broadcasting frequencies means the transition will be a long and painful process...

Although the MPT plans to start trial broadcasts next year, the standard for the technology Japan will use has not yet been agreed. Even the MPT admits that "there is a danger no broadcaster will volunteer for the trial broadcasts..."

WORLD TRADE

Posco to raise steel prices

By John Burton in Seoul

South Korea's Pohang Iron and Steel (Posco), the world's second largest steelmaker, said yesterday it planned to raise its export prices for the first time since late 1997, in a belated sign of regional economic recovery.

The announcement reversed a bleak forecast by Posco in early April about export prospects, which it then predicted would slow because of weaker global demand and protectionism.

Steel demand in south-east Asia was growing because of inventory restocking, while a recovery of Chinese home electronics and construction sectors would result in increased steel sales, Posco said.

Tempo slowing in world music market

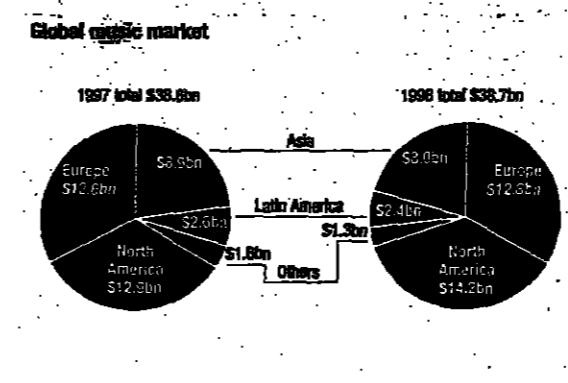
By Alice Rawsthorn in London

The global music market was static at \$38.7bn last year, according to industry figures. A resurgence in North America record sales was counter-balanced by a downturn in the once-booming Asian and Latin American markets.

US environmental groups have published a white paper putting forward proposals which would give President Bill Clinton negotiating authority on trade while ensuring that environmental and health laws are not undermined by its goals.

market, following a period of robust growth from the mid-1990s to mid-1998, is already triggering significant changes in the structure of the international music industry. PolyGram, once the world's largest music group, was taken over last year for \$11bn by Seagram, the Canadian entertainment concern...

have been cutting costs and reorganising operational areas, notably distribution, to adjust to the market slowdown. The softness of the retail sector also comes as the music industry is poised for dramatic changes in its traditional distribution patterns because of the internet's potential to deliver electronic recordings directly to consumers' computers.



world's biggest single music market. Retail sales there rose by 11 per cent to \$13.2bn in 1998 against 1997's \$11.9bn. By contrast, Canadian sales slipped to \$962m from \$977m in 1997. Europe stalled at \$12.8bn in 1998 compared with 1997's \$12.5bn. Strong growth in the UK, Sweden and the US was offset by sales declines in France and Germany.

NEWS DIGEST

FOREIGN DIRECT INVESTMENT

Capital flows to Asia defy regional turmoil

Inflows of foreign direct investment into developing countries in Asia held up well last year despite the region's economic turmoil, according to the United Nations Conference on Trade and Development. FDI inflows declined by 7 per cent, the first drop since the mid-1990s, but this was almost entirely the result of disinvestment in Indonesia and a sharp fall in flows to Taiwan...

BANANA DISPUTE

Panel to condemn EU regime

The World Trade Organisation, at Ecuador's request, has called a special meeting of its dispute settlement body on May 6 to adopt a WTO panel report condemning the European Union's banana import regime. Roberto Betancourt, Ecuador's ambassador to the WTO, yesterday called on the EU to spell out at that meeting the specific, substantive and immediate changes that will be made to the EU regime to comply with WTO rules.

EXPORT CREDITS

UK plans reinsurance review

Britain's Export Credits Guarantee Department is reviewing the future of its reinsurance business in the light of falling demand for its services. ECGD has continued to offer reinsurance services to short-term export credit insurers since its own private-travel export credit business was privatised through a sale to the Dutch NCM group in 1991.

AIRCRAFT PARTS

Volvo in deal with Boeing

Volvo Aero, the aerospace subsidiary of the Swedish automotive and engineering group, has been granted exclusive rights by Boeing to market and sell surplus spare parts and components for jets produced by the US aircraft manufacturer. Boeing said the five-year agreement would cover about 230,000 component and part numbers, mainly for aircraft no longer in production. The sales and marketing operation will be managed by Agess Group. Volvo Aero's aircraft engines and components business in the US, Boeing will maintain its main spare parts operations for existing aircraft in production. Tim Burt, Stockholm

US green groups offer safeguards on trade

By Nancy Dunne in Washington

US environmental groups have published a white paper putting forward proposals which would give President Bill Clinton negotiating authority on trade while ensuring that environmental and health laws are not undermined by its goals.

Azerbaijan oil contracts signed

By Jeanne Whalen in Moscow

Three US oil companies yesterday signed contracts worth an estimated \$10bn to develop Caspian Sea oil with Azerbaijan, breathing new life into a region affected by recent exploration disappointments. Exxon, Mobil and Texas-based Moncrief Oil International signed the deals with Azerbaijan President Heydar Aliyev in Washington.

Panel to condemn EU regime

The World Trade Organisation, at Ecuador's request, has called a special meeting of its dispute settlement body on May 6 to adopt a WTO panel report condemning the European Union's banana import regime.

trade matters. The paper calls for the adoption of the "precautionary principle" in cases of scientific uncertainty about health and safety rules, so that countries may adopt preventative environmental and health standards that could otherwise interfere with trade. It would allow countries to regulate imports based on how a product is produced, provided that standards are set in a transparent and non-discriminatory basis. It would eliminate subsidies that distort trade and harm the environment - fishing subsidies, for example - while preserving those that promote non-market social values, such as environmental protection.

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 INVESTMENT  
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Farmers ousted from Iran city council

NEWS DIGEST

CORRUPTION SCANDAL GROWS

Brazil ex-bank chief acquitted over contempt

Francisco Lopes, former president of the Brazilian central bank, was acquitted on charges of contempt yesterday morning but remains at the centre of a growing scandal over allegations of corruption at the bank. Mr Lopes was granted on Monday afternoon after he refused to sign an oath before giving evidence to a Senate inquiry into the corruption scandal. He was released on bail and the Supreme Court ruled yesterday that the charges should be dropped on the grounds that Mr Lopes had the right not to respond to questions that could incriminate him.

The arrest had increased fears that the scandal could damage the still fragile recovery in confidence in the Brazilian economy after the January currency crisis, but financial markets reacted calmly.

The Senate is investigating allegations that several banks paid officials at the central bank for information on interest rate policy and advance warning about the devaluation last January. Senators are also looking at circumstances surrounding the central bank's decision to sell dollars below market prices to two struggling local banks during the crisis. Geoff Dyer, São Paulo

NATIONAL CONTRACTS

Steelworkers prepare for talks

Steelworkers' union leaders, meeting at a conference in Pittsburgh yesterday, began to hammer out their final negotiating position ahead of national contract talks. No date has been set for the talks, but five of the biggest steel companies - including USX-US Steel, Bethlehem Steel and LTV - will see existing contracts expire at the end of July. A number of smaller groups have deals ending shortly afterwards. About 80,000 workers are covered by these agreements.

Normally the negotiating process would already be under way, but the steel industry's recent trade battle against a tide of cheap imports has led to the delay. The talks will be closely watched, in part because they follow a period of co-operation between management and workers, who united to lobby on the trade front. One bone of contention could be the length of any new contract: the six-year deal agreed in 1993 was unprecedented, and a mid-term review in 1996 did not go smoothly. Unpopular profit-sharing arrangements, job security and pension benefits are also likely to be key issues. Nikki Tait, Chicago

US ECONOMIC ACTIVITY

Confidence keeps rising

Consumer confidence, a key indicator of future economic activity, rose for the sixth consecutive month in April, the Conference Board reported yesterday. "Consumers are showing no signs of pessimism and no signs of curbing their strong spending habits," said Lynn Franco, of the board's consumer research centre. "They will continue to contribute significantly to this record-breaking economic expansion."

The business-financed study group reported its consumer confidence index rose nearly a full point to 134.9 from a revised 131 in March, a stronger performance than Wall Street analysts had expected. An index designed to measure consumer expectations for the next six to nine months had an even bigger increase, rising to 108 from 105.5.

In another sign of economic strength, sales of existing single-family homes were reported to have risen to a record high in March. AP, New York

COMPUTER BOMB

Canadians confident on Y2K

Virtually all large Canadian companies say their computer systems will be ready to handle the Year 2000 computer bomb, according to a comprehensive survey released yesterday. Statistics Canada, the government reporting agency, said the survey involving more than 10,000 organisations indicated that 99.5 per cent of companies with more than 20 employees expected to be Y2K compliant.

Preparations appear to be more advanced in private companies than in public institutions. More than half of large hospitals, for example, said they did not expect their critical computer systems to be ready until the last four months of this year. In contrast, 97 per cent of airlines and 91 per cent of electrical companies expect to be ready before September.

The survey also found that most small and medium-sized companies were prepared. Most companies that had tested critical systems found no unexpected problems had been revealed. Edward Alden, Toronto

On the web today

- Cub says harvest shows sugar's recovery
  - Portland holding line in battle against urban sprawl
- <http://www.ft.com/americas>

Disney dispute starts to heat up

By Christopher Perkins in Los Angeles

With a pay and perks package worth more than \$100m a year, Jeffrey Katzenberg was undeniably much valued as the head of Walt Disney studios. It was a pity he did not get along with his boss, Michael Eisner, chairman and chief executive.

Sparks from the friction, which dated from long before Mr Katzenberg stalked off to join Dreamworks in 1994, are now flying again in a Los Angeles lawyer's conference room serving double duty as a makeshift courtroom.

After a long stand-off, a retired judge has been summoned to arbitrate on Mr Katzenberg's breach-of-contract claim for up to \$200m in bonuses, in a case which will also test his and Mr Eisner's credibility and temper.

With his first shots on Monday's opening statements, Bertram Fields, Mr Katzenberg's lawyer, openly questioned the honesty of Mr Eisner, while Lou Meisinger, representing Disney, dismissed as fiction his opponent's claim of a plot to deny the "arrogant" Mr Katzenberg his rights.

This set the tone for a face-off from which neither side seems likely to emerge unscathed. Disney has already conceded it owes Mr Katzenberg substantial sums, and lost another skirmish when its request for the hearing to be held in private was dismissed.

According to Mr Fields, the core issue was Mr Eisner's personal animosity towards the man who is credited with turning Disney's dead-in-the-water film division into one of Hollywood's great successes.

Whatever went before, there is no mistaking the turning point in dealings between the two men. That came in April 1994, following the death in a helicopter crash of Frank Wells, Disney president. It represented the loss of the cool business head which complemented Mr Eisner's creative gifts.

According to Mr Eisner's autobiography, Mr Katzenberg tackled him less than three days after the accident. "Either I get Frank's job as president or I'm going to leave the company," Mr Eisner recalled him saying, in *Work in Progress*.

The book, issued following a partial out-of-court settlement of the current case, is dotted with disparaging references to Mr Katzenberg. He is criticised for being outspoken and aggressive in public, cracking bad jokes, and being a poor representative for the company.

From an earlier time, when their paths crossed at Paramount, Mr Eisner remembered his "driven, relentless" style, and his physique which had once earned him the nickname "Squirt". While Hollywood thinks Mr Katzenberg will win this round, Mr Eisner may hope for revenge in the business arena, where winning really matters.

Disney results, Page 1, Second Section

Close race to be the one to take over Panama canal

Martin Torrijos hopes to follow in his father's footsteps. James Wilson reports



Martin Torrijos, left, leads polls but Mireya Moscoso, right, pictured greeting schoolchildren at Portobelo 90 miles north-west of Panama City, is not far behind

During his 13 years as Panama's ruler, General Omar Torrijos' most famous quip was that he didn't want to enter the history books: he wanted to enter the canal.

The charismatic general partly got his wish. The treaties he signed in 1977 with President Jimmy Carter dismantled US jurisdiction over the canal zone, which had divided Panama for 70 years. They ensured the canal would be given to Panama at the end of 1999.

On the brink of that triumph, Panamanians will decide this weekend whether to reward another Torrijos - the general's 35-year-old son Martin - with his own place in history.

If Martin Torrijos wins the presidential election on Sunday and receives the canal will also test his and Mr Eisner's credibility and temper.

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The treaties cemented Gen Torrijos' place as one of Panama's most admired, if contentious, figures: a coup leader and a left-leaning pragmatic reformist, ally of Fidel Castro

and Jimmy Carter alike. Since Mr Torrijos entered the presidential race as the candidate of the Democratic Revolutionary party (PRD), Pérez Balladares was last year denied the right to re-election.

Age and name may suffice to propel Mr Torrijos into the presidency. If so, however, it may be a vote based more on hope he can recreate something of his father's aura, rather than on any firm evidence that he is capable of doing so. He is certainly not overly charismatic. The strongest image of him is as a devoted family man - in contrast to his father.

In his campaigning, which culminates today with a rally for the party faithful, he has often been dull and nervous.

The Torrijos camp certainly appears to be increasingly anxious over the result. Since last week two polls have shown a narrow

lead for the crowd-pleasing Mrs Moscoso, who wrapped up her campaign in front of a large crowd last Sunday. "Doña Mireya" also claims a proud political inheritance - that of her late husband, Arnulfo Arias, who in a long career was elected and ousted three times as president, and denied further wins by fraud. He was chased from office by the then Colonel Torrijos and other officers in 1968.

In the face of Mrs Moscoso's powerful claim to be the candidate of change, Mr Torrijos has seemed defensive, bristling at charges that he will bring more of the economic adjustment policies followed by Mr Pérez Balladares, which many Panamanians have resented.

Advisers have kept him away from press scrutiny. "We will do whatever is necessary," he told a recent executives' conference when asked if he would continue

rehabilitated under Mr Pérez Balladares, it has nonetheless still been heavily influenced by the military-era dinosaurs. Its reaction to Sunday's result will be closely watched.

Even if Mr Torrijos wins, his lack of experience has awakened suspicions that an intransigent old guard will still hold the reins of power, precipitating a debilitating struggle for him to assert control.

Then of course there is the treaty - the canal handover and the departure of the 4,000 remaining US troops. Panama's next president will guide the country through this crucial and uncertain period.

Yet so far the campaign has centred on domestic issues such as jobs, health and education. "The campaign looks like politics as usual during a very unusual moment," says Ms Scramton. "You wouldn't know that such a historic transformation is under way."

the Pérez Balladares economic line. Foreign investors, however, seem inclined to see Mr Torrijos as the safest bet. Mrs Moscoso's brand of populism is viewed with suspicion, despite her assurances.

The third candidate is Alberto Vallarino, chief executive of one of Panama's largest banks, but he lacks the big party support of his rivals. "For us the PRD is really the only choice," said one western diplomat.

Adding spice to the contest is the bearing it has on two other Torrijos legacies. First there is the PRD itself, which has never peacefully given up power at a presidential election.

AP

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BRITAIN

REGIONAL PARLIAMENT A WEEK BEFORE ELECTIONS, PROSPECT OF LINK WITH PRO-EUROPEAN LIBERAL DEMOCRATS IS RAISED

Coalition may be formed in Scotland

By Andrew Parker, Political Correspondent

The prospect of a coalition of the Labour and Liberal Democrat parties running the new Scottish parliament was raised yesterday...

agreed before the 1997 national elections to work towards a coalition in Scotland. Mr Blair's staff fear that some of the Labour candidates may not follow the party line after the Scottish elections...

in the new Scottish administration was the preferred outcome. "Given we worked together to create the Scottish parliament in the first place, this is the right outcome," the official added.

If a coalition was formed, the Liberal Democrats could prevent leftwing Labour members of the parliament impeding the new administration. In a new biography of Peter Mandelson, the former cabinet minister, it is claimed that Mr Blair and Paddy Ashdown, Liberal Democrat leader, agreed in 1995-96 to aim for a coalition in the Scottish parliament.

Labour getting no overall majority, or an unworkably small one". Labour and the Liberal Democrats certainly reached a pre-election agreement on constitutional reform, which included a blueprint for the Scottish parliament. But the two parties yesterday denied that the talks on reform ever focused on coalition.

But one Liberal Democrat involved in the pre-election talks said he was convinced Mr Dewar and Jim Wallace, Scottish Liberal Democrat leader, could reach an agreement to work together in a Scottish administration.

Bombs unlikely to explode into votes for the far right

Extremism has little hope of matching its success in other European states, Deborah Hargreaves and Jimmy Burns write

The far-right British National Party is mounting its biggest campaign ever for the European parliamentary elections on June 9. At the same time, police are hunting a splinter group from the BNP which is thought to include the anonymous callers who claimed responsibility for two recent nail bombs in areas of London with large ethnic minority populations.

it soon after. The party has never polled more than one per cent of the national vote. This compares with a strong political showing for parties in Italy, France and Austria where far-right parties gain between 15 and 20 per cent of the vote in national elections.

of Searchlight, a publication that monitors neo-Nazi activity. But he added that the speeches at its annual rally did not reflect that moderation. Combat 18, the most notorious of extreme-right British groups to emerge this decade, split from the BNP as it tried to broaden its electoral base. Originally some of its members are believed to have provided security for the BNP, but the group claimed the party was going "soft" and adopted more aggressive tactics such as football hooliganism and attacks on bookshops and ethnic minorities.



Jack Straw, home secretary, yesterday visited Brick Lane in east London, some of the most recent bomb attack, with Oona King, the area's MP.

selves engaged in an increasingly violent campaign of provocation culminating in an apocalyptic conflict between the races as we enter the new millennium.

UK extremists tend to move in and out of organisations, adopting new names as they go along, engaging in what they call "leaderless resistance". The White Wolves, believed to be a breakaway group from Combat 18, have signed threatening letters to MPs and Asean and Jewish institutions.

with in recent years include Sweden's Vrit Ariskt Motstand (White Aryan Resistance Movement) and similar organisations in France and Germany, as well as revived elements of the Ku Klux Klan in the US.

NEWS DIGEST

ADVERTISING BY TELEPHONE

BT joins Swedish group to offer free calls service

British Telecommunications is joining forces with GratisTel International, the Swedish group behind Europe's first advertising-sponsored telephone service, to offer free calls to customers prepared to listen to commercials during their conversations.

TRADE GAP

Underlying deficit tops \$4bn

The strength of the pound and the weakness of international demand has aggravated the UK's trade position, according to official figures published yesterday.

SINGLE CURRENCY SURVEY

Top companies approve entry

Some 64 per cent of Britain's top companies are in favour of the UK joining the European single currency, a survey of the largest 350 companies will reveal today.

OPPOSITION PARTY POLICY

Threat to block food imports

An agriculture policy paper issued by the opposition Conservative party yesterday included a threat to block food imports from European Union countries which failed to meet British welfare standards.

TRADE UNION BANKING GROUP

Plan to benefit members

Unity Trust, the trade union banking group, may extend its services to members of unions. "We are carrying out a feasibility study and hope to make this move in the next three to four years," said Sir Dennis Landau, the group's chairman yesterday.

ENDANGERED SPECIES

Developers must move newts

Developers of a technology park face a bill for £200,000 (£322,000) after discovering a colony of rare great crested newts (small amphibians) on the site of the £10m development under way near the north-west England coastal resort of Blackpool.

Deal agreed on search for IRA victims' graves

By John Murray Brown in Dublin

The governments of the UK and Republic of Ireland yesterday agreed to set up an independent panel to locate the graves of victims of the Irish Republican Army.

The agreement was signed in Dublin by Mo Mowlam, chief Northern Ireland minister in the UK government, and John O'Donoghue, the Republic's justice minister.

The proposed legislation will make any evidence gathered during the location of the remains inadmissible in future prosecutions. However police on both sides of the border will be permitted to use evidence gathered in any other way.

The agreement follows a statement by the IRA last month that it had located the graves of nine people after an investigation by one of its senior activists.

the Northern Ireland police. All were said to have been "court martialled" before being killed. The other six were civilians who had confessed either to being agents or to stealing IRA weapons for use in robberies.

The IRA described its decision to reveal the whereabouts of the graves as "a sincere attempt to do all within our power to rectify an injustice for which we accept full responsibility".

The decision to offer immunity represents a further gesture to persuade the IRA to decommission its arms. The Ulster Unionist party insists that the IRA weapons handover has to happen before it will join a government with Sinn Féin, the IRA's political wing.

An opinion poll in yesterday's Irish Times newspaper suggested that there was still public support in Northern Ireland for last year's Good Friday peace agreement. The poll recorded that 54 per cent of those interviewed sided with the unionists in seeking some decommissioning before the executive is formed.

Paul Murphy, the UK's Northern Ireland political development minister, said the poll, which showed 73 per cent of people in favour of the agreement, should help local politicians.

Battle opens against EU bureaucracy

By David Wighton, Political Correspondent

The UK government is to press for an overhaul of the regulatory process in the European Commission as part of its drive against excessive bureaucracy. Jack Cunningham, minister for the Cabinet Office, yesterday pledged to use the opportunity presented by the resignation of the Commissioners to promote reform - including the formation of a regulatory impact assessment unit in Brussels, the commission's home.

net Office which is to be given greater powers to curb regulation that imposes a disproportionate burden on business. The move was welcomed by the Fair Regulation Campaign, a business grouping formed to push for changes to the regulatory process in the UK and Brussels.

"We will be working with the UK government and EU institutions to ensure that unnecessary costs and administrative burdens are really rooted out," Mr Turner said.

impact of any regulatory proposals as soon as they are seriously considered. This will apply when ministers or officials are seeking to clear a new proposal for legislation or a UK negotiating line on European Union proposals. Mr Cunningham said the changes would give the Cabinet Office the same sort of influence over regulatory decisions as the Treasury has over public spending issues.

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Large vertical advertisement on the right side of the page with stylized text including 'THAT', 'CO', 'YO', 'HI'.

Handwritten Arabic text at the bottom of the page: 'شركة الامم'



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# INDIAN BANKING AND FINANCE

WEDNESDAY APRIL 28 1999

Annual report

## Political upheaval is hindering reforms

The fall of the Indian government has dashed hopes that the worst is over after three years of slow growth and limited progress on economic reform, writes **Krishna Guha**

The curse of political instability has returned to haunt India with the fall of the Bharatiya Janata Party-led government. On Monday, K.R. Narayanan, the president, dissolved parliament and ordered new elections, putting an end to 10 days of frantic political manoeuvring. Congress, the main opposition party, had struggled in vain to forge an alternative government. It failed to secure the support of regional parties which hold the balance of power in Delhi. Months of uncertainty and decision-making paralysis lie ahead. It may not be possible to hold elections before the monsoon ends in September. "There is no doubt that the entire process of economic reform has been pushed back," says Yashwant Sinha, outgoing finance minister. Investors drew some comfort from the recent passage of the BJP's market-friendly budget by consensus. But the fall of the government dashed hopes that the worst was over after three years of slow growth and limited progress on reform. In the first three months of the calendar year the benchmark BSE-30 index rose 22 per cent. This followed signs that the BJP had mastered the art of coalition government and returned to

economic orthodoxy after a year of ill-fated forays into industrial policy and meddling in the affairs of state-owned companies and banks. A spirit of optimism swept Bombay, the financial capital. Advertisements for mutual funds, boasting spectacular returns on investments in software and other sun-rise industries, sprang up across the city. The advertisements are still there, but the heady hopes of the Bombay spring have evaporated. In the first three weeks of April the BSE-30 index fell about 10 per cent, with a further 5 per cent fall on Monday, while other Asian markets marched ahead. Investors are left to speculate what policy programme a future administration will undertake. The prospects for structural reforms, such as the opening up of the insurance sector and strategic sales of state-owned industry, look poor, at least until a new election. Important administrative decisions also face serious delays. "Whoever comes to power faces an uphill battle to stir life into the economy. After three consecutive years of 7 per cent growth in the mid-1990s, growth fell back to about 5 per cent - the figure most independent economists quote for last year.



Political rivals: Sonia Gandhi, Congress Party leader and Atal Behari Vajpayee, caretaker prime minister

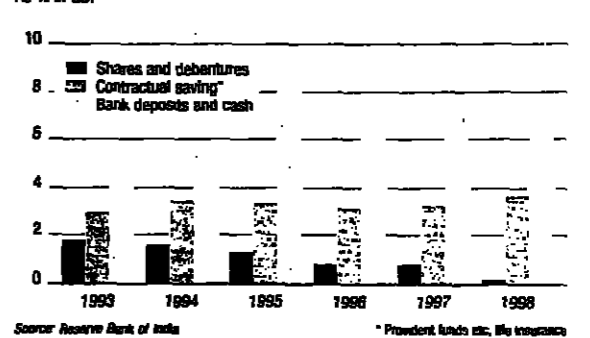
Official figures are a little more upbeat. The Central Statistical Organisation estimates last year's growth at 5.8 per cent, up from 5 per cent the previous year. But this improvement stems entirely from growth in agriculture. Industrial growth last year fell from 6.9 to 3.9 per cent. Fresh capital investment by companies, at Rs 30bn, was 63 per cent lower than in 1995-96 and 33.7 per cent down on 1997-98. Foreign direct investment, Rs 65bn for the first 10 months, was down 29 per cent. The paramount need is to raise industrial growth, says Bimal Jalan, governor of the Reserve Bank of India. Government expenditure swallows the lion's share of household savings and is increasingly spent on salaries, subsidies and loan repayments, rather than capital investment. Gross market borrowing hit a record Rs 940bn last year, Rs 311bn more than in 1997-98 and Rs 150bn over budget. The supply of credit

to the productive sector of the economy is further constrained by serious problems within the banking sector. Banks and other financial institutions are struggling to digest a wave of bad debts from industrial loans made in the early 1990s, when deregulation and easy money prompted a race for scale. Many of these loans soured after cost overruns, a decline in domestic growth and sharp falls in world commodity prices following the emerging markets crisis. "If you take the growth in bank deposits, it has been phenomenal - Rs 1,250bn last year," says Deepak Parekh, chairman of Housing Development Finance Corporation. "But what are banks doing with these deposits? They are not finding avenues for investment. Instead, they are playing safe and buying government paper." For the past five years the capital markets have remained depressed. The proportion of savings invested in shares fell from

1.8 per cent of gross domestic product in 1993 to 0.2 per cent in 1998. Many industrial companies last raised equity in 1993 or 1994. Since then, they have relied on debt, resulting in mounting interest charges. "Now is the time that they will have to raise equity or they will not survive," says Nimesh Kampani, chairman of J M Morgan Stanley. In its 13 months in office, the BJP-led government made two very different attempts to kick-start the economy. Its first budget tried to trigger a recovery through higher public spending, greater protection and sops for troubled industries. It failed. This year, the BJP turned to the capital markets as the focus of its second budget. "A vibrant capital market is essential," says Mr Sinha. He hoped to engineer a revival

in the markets which would drive recovery in the real economy. The strategy had several components - carefully targeted tax breaks, a bail-out for Unit Scheme 64, the troubled investment fund, interest rate cuts and promises of structural reforms to boost exports and foreign investment. "The financial sector was the one which got maximum advantage from the budget," says Hemendra Kothari, chairman of DSP Merrill Lynch. "It is extremely positive for the mutual fund industry." The budget cuts capital gains tax from 30 per cent to 10 per cent, makes mutual fund dividends tax-free in the hands of investors and gives further tax concessions to equity funds for the next three years. Mr Kothari says private sector funds could double in

Investments in financial assets As % of GDP



size in the next two years. "It will create a new force in the capital markets," he predicts. Investment bankers feel the outgoing government was right to try to divert savings from the clogged banking system to the capital markets. "The money was going into the wrong sectors," says Uday Kotak, vice-chairman of Kotak Mahindra Goldman Sachs affiliate in India. "Resources are more effectively allocated through the market." However, it is not clear if tax incentives alone can manufacture a sustained capital market revival in the absence of better fundamentals. The budget does little to remedy the banks' problems and may even make their difficulties worse. Public sector banks with bloated cost structures will struggle to match returns offered by tax-favoured mutual funds. So, too, will the development financial institutions. These term lenders have lower costs, but no access to captive rural savings. And, if debt markets develop, more companies will have alternatives to bank loans. "Disintermediation is a big challenge," says M S Verma, former chairman of State Bank. In the past three years, this challenge has not intensified because the capital markets have not been very active. But as it starts operating it will have a very serious impact on the banks. Pressure on margins is already severe. There is a clear danger that a mounting number of banks will find their profits fall below the level needed to write off bad debts. Without capital injections they will be effectively bankrupt. This threat is driving a fundamental change in the relationship between banks and corporate borrowers. Lenders are pursuing bad debts with unprecedented vigour, seeking to recover security and imposing tight conditions on new credit. This comes at a time when some state-owned institutional shareholders are also flexing their muscles. The demands are pushing corporate restructuring, which may in time help both asset quality and industrial competitiveness. But activism, in a tightly confined environment, is not enough to restore India's financial system to health. Reserve Bank officials say radical structural reforms are needed such as reform of socialist-era bankruptcy and labour laws and further privatisation of the banks. They want lower public spending and more foreign investment in infrastructure to brighten prospects for industry. These are precisely the kind of structural reforms which the evolving political equation looks unlikely to deliver. Turn to next page

### ECONOMIC OUTLOOK by Mark Nicholson in New Delhi

## Uncertainty prevails

India's chief structural impediment to growth remains the perennial problem of its high fiscal deficit

If the gods smile on India - chiefly in the form of a twelfth successive "good" monsoon, beginning in June - the economy will this coming year edge back towards the 7 per cent GDP growth rates achieved after the first flush of economic reforms in the mid-1990s. That, at least, is what the Bharatiya Janata Party-led government was budgeting for. And there were indeed modest signs that India's lumbering economy was cautiously regaining momentum after two disappointing years of slow industrial and export growth. Then came the government's ouster in mid-April and the return of the light of political uncertainty which has sporadically dogged the Indian economy for the better part of four years. As this survey goes to press, it remains unclear when the new administration will be able to revive joint business sentiment. The BJP's largely popular budget, at least, was passed unchanged. According to estimates in that budget, GDP growth for the fiscal year just ended will recover slightly to 5.8 per cent from 5.1 per cent a year earlier, driven by a strong rebound in agricultural output. In his February budget, Yashwant Sinha, finance minister, reckoned on growth this year of 6.7 per cent to 7 per cent, with inflation at comparable levels over the next 12 months. Most private sector economists are less sanguine, estimating growth rates around 5 per cent next year. But even they are now charting some signs of life in central sectors of the industrial economy, now well into a third year of sluggish growth. Commercial vehicle sales, for example, have posted strong growth in the first two months of the year. Cement production, another lead indicator, are also into

their fourth successive month of growth, averaging more than 9 per cent for the period. Moreover, output of staple foodgrains, including wheat and rice, could top a record 200m tonnes by the time the harvest is gathered in. The hope is that higher rural incomes - 60 per cent of Indians still work on the land - will drive consumer demand, setting the economy on a more virtuous circle. Exports, too, are showing modest signs of life after two disappointing years. Though average export growth over the last fiscal year may prove flat or even slightly negative, values in dollar terms have perked up since November, showing successively growth rates of 3.8 per cent, 6.7 per cent and 8.5 per cent in January, the latest figures available. All of which comes as some relief to an economy which was already crawling before the buffeting of the Asian economic crisis, the effects of which on India's still fairly closed economy were modest and mostly manageable - the rupee, for example, gradually lost around 17 per cent against the dollar over the period, but without any alarming falls. Mr Sinha also sought in his budget to offer further stimuli to growth, particularly through fiscal incentives in the housing sector, which the government believes will prove a strong pump primer for wider growth, and a raft of fresh incentives to agriculture. Days after the budget, the governor of the Reserve Bank of India, the central bank, chimed in by cutting base interest rates. Altogether, Mr Sinha and his ministry team did much to improve India's economic mood - as indicated by the pious from industry during the recent political crisis for the budget to be left intact. A more open question, though, is the view of foreign investors, whose wari-

ness of India was apparent well before the latest lurch into political uncertainty. Portfolio investment into India, for example, was negative last year, for the first time since the country opened its markets to foreigners in 1993. Foreign direct investment, of direct and considerable importance in addressing India's chronic infrastructure problems, is also down - with actual flows between April-December 1998 just \$1.5bn, against \$2.5bn for the period a year earlier. The reasons for such poor performance eight years into an ostensible drive to attract foreign funds into these sectors are complex and partly structural. They include flawed policy decisions, policy changes and a prevailing uncertainty, notably in telecoms, over unresolved regulatory issues, political difficulties in exacting economic user fees for such things as power and water, and tedious and awkward bureaucratic procedures. Yet drawing considerably bigger sums of foreign investment may prove of increasing importance to India's near-term macro-economic performance, and not only for the later growth it would engender. Bigger flows will be vital in the next few years to shore up India's manageable, but vulnerable, external balances. Also for a host of structural reasons, India cannot count on strong export growth for the next few years. The finance ministry reckons even 5 per cent growth this year would be a "good" performance. In this lies an acknowledgment that India's exporters face tough infra-structural hurdles, still lack

international competitiveness and quality in many sectors and are effectively barred, in the case of the legion of "small scale industries" by outdated and politically motivated restrictions from large-scale investment and growth. But India's chief structural impediment to growth remains the perennial problem of its high fiscal deficit. Successive governments have laboured and largely failed to rein in a deficit which last year exceeded a target of 5.5 per cent of GDP, coming in, officially, at 6.5 per cent. Some western economists believe the final figure may even be 6.7 per cent. Combine this with the deficit of India's state governments, and India's total public sector borrowing requirement hovers uneasily around 10 per cent. Achieving the fiscal target rests this year, as in previous years, on meeting a highly ambitious target for disinvestment. Mr Sinha has pledged to raise no less than Rs100bn through state asset sales. Even senior officials involved in India's so far unimpressive disinvestment programme, doubt this is possible. Last year, the government took credit for Rs90bn in "disinvestment" receipts. But virtually all of this was accounted for by a series of highly controversial share buybacks and cross-holding among India's biggest public sector oil and telecom companies. The move sharply hurt share prices in most quoted public companies, jarring the market's view of future sales of public sector undertakings. Mr Sinha's aim was to reap his Rs100bn largely through "strategic sales" - direct placements of equity with private, and most likely foreign, direct investors. The proposed disinvestment programme looked ambitious enough before India's latest political shifts. With India's fractured parliament now more delicately poised than ever, it may prove a considerable challenge to press ahead with anything like as ambitious a plan for state disposals.

## What's

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AG aims to in the world

his dilemma

Political turmoil

From previous page:

Investors hope this is a passing phase, a problem of party politics in a hopelessly fractured parliament. "We're moving towards a two-party system, and that's good for reform," says an investment banker.

BANKING SECTOR by Krishna Guha

Tough decisions as competition rises

Deregulation is dismantling the barriers which separate India's banks and financial institutions, bringing them into competition for the first time.

India's banks will shortly announce strong profits for the last financial year. But the figures will give a poor reflection of the underlying profitability of the banking industry.

The private sector banks and also the foreign banks are getting their act together," says M.S. Verma, adviser at the Reserve Bank.



Bimal Jalan, governor of India's central bank, the Reserve Bank of India, announces India's new credit policy on April 20 to representatives of all nationalised banks in Mumbai (Bombay).

chases. Spending on credit cards, for instance, is rising at a rate of 35 per cent a year.

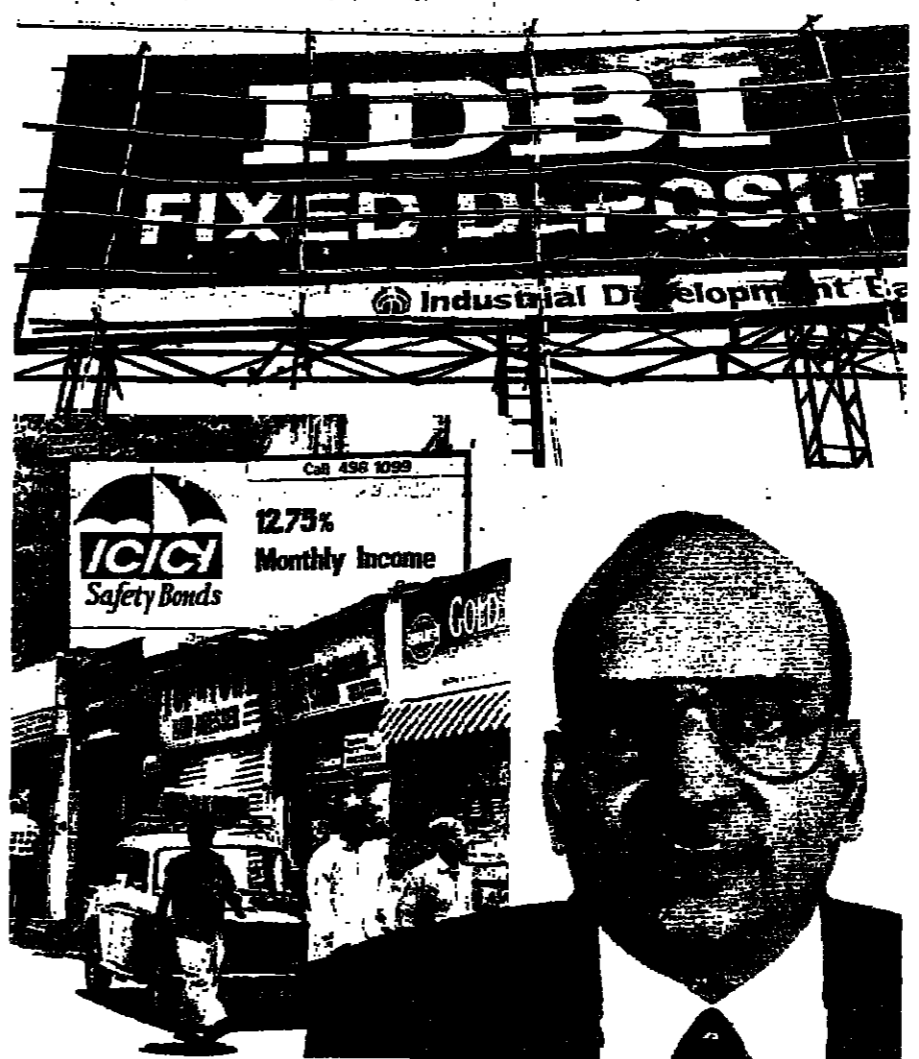
With 1.2m employees, India's banks are hugely over-staffed. Public sector productivity (revenues per employee) is about a fourth of the private sector.

BAD DEBT PROBLEMS by Krishna Guha

More headaches ahead

While public confidence in state-owned financial institutions is intact, serious doubts remain over the banking sector's ability to digest bad debts already in the system.

The spectre of bad debts hangs over India's banks, financial institutions and their investors.



Lenders IDBI and ICICI are exposed to problems in the steel industry. Meanwhile, G.G. Vaidya, (above) chairman of the State Bank, is urging tougher measures on loan appraisal.

Last month - after much deliberation - IDBI decided to extend a further Rs10bn to steel, and ICICI is expected to follow with about Rs 5bn.

realisable due to India's socialist-era bankruptcy laws and over-burdened civil courts.

Senior officials are confident that local problems can be contained without systemic danger.



Deepak Parekh: 'Banks must tackle cost issues - diversification is not enough'

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PROFILE UNIT TRUST OF INDIA

Fund manager plans a sweeping overhaul

In India, it is almost axiomatic that fundamental reform only takes place in the face of crisis. This is exactly what is happening today at Unit Trust of India (UTI), the giant state-owned fund manager.



Busy UTI shareholder filling in forms in Mumbai

depressed privatisation shares from US-64 at book value to a new state-backed fund in return for Rs48bn government bonds - a net gain of about Rs20bn.

PRIVATE SECTOR MUTUAL FUNDS by Michael Peel

A fresh mood of confidence

Investors have begun to return as the sector shows stronger performance and sound management

The fund manager looked with distaste at a leaflet listing the incentives that a rival company offered its sales force. "This is the kind of thing we do not want to see," he said, pointing to pictures of a gold plated clock, "cool" water jug and 34-carat gold biscuit.

The market atmosphere today is very different from the one we knew four or five years ago

investments. Fund managers add that they have benefited in the last year from improved access to potential customers, largely because foreign banks have stepped in to act as product distributors.

DEBT MARKETS by Michael Peel and Krishna Guha

Investors press for further reform

Development of money markets has been repressed because there is no culture of term lending among powerful state banks

Reform of India's moribund debt and money markets moved to centre stage last week, with the announcement of important changes set out in the Reserve Bank's credit policy.

"We have announced a large number of measures after talking to bankers and market participants to try to make these markets more liquid - to let people come in and out," he says.

Last week's measures will ease the problem

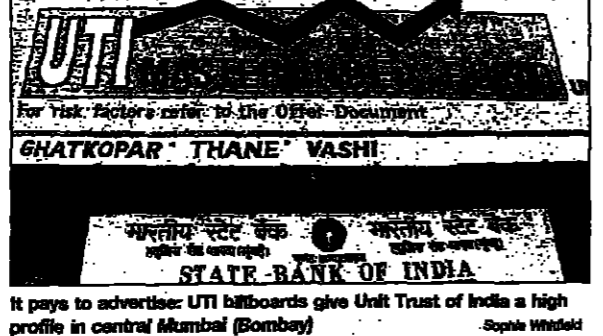
funds and insurance companies, will be permitted to participate in the repo market for the first time.

Last week's reforms go some way to addressing this problem. But Ashish Patharkar, head of money markets at HDFC Bank, says the term money market will only develop if the big state-owned banks become more

"The government's borrowing programmes hit record levels as the economic downturn took its toll on tax revenues. This left little room for cost-effective corporate fundraising."

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COMMENT & ANALYSIS

PERSONAL VIEW GEOFFREY ARONSON

Mr Muscle

The Clinton administration's strategy in the world's trouble spots reveals a consistent failure to understand the nature of its own power

The Clinton administration's war against Yugoslavia has been much criticised in recent weeks. Yet the problems associated with US policy in the Balkans are deeper than the superficial debate on tactics and strategy suggests.



Clinton: it's lonely at the top

There are a number of symptoms of a profound malaise in US policy. These include the reluctance of the Clinton administration to describe its captured soldiers as prisoners of war, and its desire to wage a war in which no one - friend or foe - dies.

Clinton has never questioned whether these presidents and their advisers were aware of the nature of American power in international affairs. Nor did they have to ask whether the US government was confident and comfortable in exercising its power.

Both in the conduct of war and in the making of peace, the White House has been outmatched by leaders far more skilled and ruthless in their pursuit of national interest. Slobodan Milosevic, president of Yugoslavia, is only the latest in a line of leaders of smaller, less powerful countries who have taken the measure of Mr Clinton.

ability to conceive a strategy for the effective use of American and allied power.

Mr Milosevic may have gained encouragement from what appears an unlikely source - the American 'victory' at the Wye Plantation talks between Israeli and Palestinian negotiators last October.

In the months preceding the talks, American officials conducted a diplomatic 'cold war' against Benjamin Netanyahu, the Israeli prime minister, which included withdrawn ultimatums and unfulfilled threats.

At Wye, Mr Clinton invested much time and the prestige of the presidency, to forge what at best was a partial understanding about how to implement an already signed interim agreement.

Small Caribbean island states like my own are overwhelmingly dependent on banana sales to the European Union. These account for over half of all export earnings in Dominica, St Lucia and St Vincent, and for more than 30 per cent of employment.

We do not have alternatives such as oil, which until recently earned Ecuador 50 per cent more than its total banana exports.

Yet that trade is modest: 300,000 tonnes in 1997 for all traditional Caribbean suppliers, compared with Ecuador's 728,000 tonnes.

LETTERS TO THE EDITOR

Europe and the new 'American way'

From Mr R.A. Ledingham.

Sir, Stuart E. Eizenstat's article "Why we should welcome biotechnology" (April 16) appears to be based on the premise that European resistance to genetically modified crops is purely the result of media bias.

There are some very genuine and valid concerns outside the US about the environmental and economic impact of engineered crop plantings. There is also some - admittedly hyped - concern about the effect of consuming genetically modified foods, not least the concern of the UK's "food safety minister", who has decided that all caterers will be required to declare which items on a menu contain such foods.

Europe is about to find out the contemporary "American way". That way used to be striving to provide the products consumers want, of the best quality, at the best price.

At Wye, Mr Clinton invested much time and the prestige of the presidency, to forge what at best was a partial understanding about how to implement an already signed interim agreement.

"within a few years, most US agricultural production will consist of modified organisms or be mixed with such products".

The implications are that Europe will not be able to identify genetically modified products among US agricultural production but must allow all those products to be sold or face the threat of sanctions causing collateral damage to unrelated industries.

There is perhaps a better way forward. The US Department of Agriculture could sponsor and specify a contract traded on the Chicago Board of Trade for non-GM soybeans, wheat, corn and rice.

Long-term choice to defuse a crisis, the USDA could sponsor and specify a Chicago Mercantile Exchange future, for boneless beef from cattle reared without growth-promoting hormones.

The main argument against providing the agricultural markets with such choices appears to be that it may be against the interests of some very powerful pharmaceutical and chemical industry lobbyists.

It is surely right to call for corporate euthanasia of an organisation or company brand that no longer has potential to grow value.

There will be times - perhaps in the telecommunications case cited - when this may be the only decent way to change from an organisation whose culture and business was until yesterday locally regulated and today finds itself exposed to a globalising industry.

However, most value in the intangible age is not stated in the separability of "economic purposes, contracts, relationships and assets" but in the way their unique combinatorial pattern is lived. Wherever this is organisationally not the case, we do indeed have a very badly aligned company.

But we need an inquest for each such killing. Most will reveal examples of very poor leadership purpose whose mistakes need to be learnt from. Not the least because the employees who invest their individual learning passions and communal working pride in a company brand - the human energy all company brands are driven by - deserve a better explanation than that euthanasia is something economists now deem a natural part of corporate life.

Chris Macrae, Institute of Brand Learning Organisation, 24 Effra Road, London SW19 8PP, UK

Corporate euthanasia needs inquest

From Chris Macrae.

Sir, Never has an FT article given me such a headache as Peter Martin's "On a life support" (April 20). By being both right and wrong in equal magnitudes, I imagine it having a similar effect on the central nervous systems of many chief branding officers and many chief learning officers.

It is surely right to call for corporate euthanasia of an organisation or company brand that no longer has potential to grow value.

There will be times - perhaps in the telecommunications case cited - when this may be the only decent way to change from an organisation whose culture and business was until yesterday locally regulated and today finds itself exposed to a globalising industry.

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Chris Macrae, Institute of Brand Learning Organisation, 24 Effra Road, London SW19 8PP, UK

Banana solution calls for flexibility

From Mr George E. Williams.

Sir, Ambassador Oswaldo Ramirez-Landaeuri of Ecuador's 728,000 tonnes. Since 1991, Caribbean exports to the EU have fallen by 14 per cent; Ecuador's have risen by 21 per cent.

The ambassador described Ecuador as a small country. The total population of the four Windward Island states is 350,000, compared with Ecuador's 11m.

The World Trade Organisation needs to take account of these special problems, in enforcing rules of free trade. It cannot be right for international trade law to insist on the ruin of really small economies simply to make room for unlimited expansion by those who already enjoy a large market share.

George E. Williams, High Commissioner for the Commonwealth of Dominica, 1 Collingham Gardens, Earl's Court, London SW5 8HW, UK

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Taming the titans

Korea's reformist president has read the riot act to the country's powerful conglomerates, but they are still resisting reforms, says John Burton

It was a humiliating moment for Kim Woo-chong, the chairman of Daewoo, when he announced 10 days ago that he was putting some of his prized corporate possessions up for sale, including luxury hotels, truck and telecommunications businesses, and one of the world's biggest shipyards.

Daewoo, South Korea's second-largest conglomerate, once advertised itself as the company that "dared to dream". It took Mr Kim 30 years to build his industrial powerhouse from its origins in a small textile trading company. But the dream was built on a mountain of debt, estimated at the last count at \$49bn.

Even during the depths of Korea's economic crisis last year, Mr Kim denied his group was in trouble, saying exports would earn enough hard currency to service debts. But when the government warned two weeks ago that it would cut off support if the group did not shape up, Daewoo bowed to reality.

President Kim Dae-jung's "get tough" policy is his latest attempt to get Korea's big conglomerates, or chaebol, to reduce unsustainable levels of corporate debt and shed unproductive assets. But in taking a more confrontational stance against the chaebol, the president has picked some powerful opponents. It is still unclear who will emerge the victor.

The reformist president came to power in early 1998 vowing to tame the culprits of Korea's financial crisis. Gorging on borrowed funds, the chaebol had engaged in reckless industrial expansion with little thought to the profitability of their investments. When many projects started to fail, the chaebol were left with debts they could not repay. A banking crisis ensued. The International Monetary Fund was called in and a \$58bn rescue operation followed.

The president has had little success so far against the mighty chaebol. The debts of Hyundai and Daewoo, the two biggest conglomerates, have actually increased during Korea's financial crisis, because they defied government exhortations to reform and continued to expand into new businesses.

Now the president is waving a big stick. Last week, he threatened to take control of chaebol units by swapping their debts with nationalised banks for equity in their companies. He also said he might appoint new managers to replace the chaebol's family owners.

Hyundai executives, the president said, were being investigated for alleged insider trading. The implication was clearly that some managers were unfit to run their companies.

Officials say the tactics are working. Hyundai has announced an ambitious restructuring programme that would slash the number of its subsidiaries from 79 to 26. The company, a leading manufacturer of memory chips, has also done its part to rationalise production: it recently concluded a state-sponsored takeover of LG Semicon, a rival manufacturer, to reduce overcapacity in the industry - although not before some serious government prodding to raise its bid price.

Korean Air (KAL), the national flag carrier, is another target of the government's reforms. It is under orders to shake up management after President Kim criticised the airline for its poor safety record. He said government credit for KAL would be frozen unless the management power of family owners was reduced.

But the president's victories could prove illusory. Hyundai's reform plan was vague on details and Daewoo may not be able to find buyers for the businesses it has put up for sale.

"Many of the chaebol assets are unlikely to attract foreign investors," says Namuh Rhee, the head of research at Samsung Securities. Richard Samuelson, of Warburg Dillon Reed, adds: "Corporate restructuring will mean few if any factories are closed, as over-investment is Korea's core problem."

Take the merger of the Hyundai and LG semiconductor units: it was meant to be the centrepiece of the government's industrial rationalisation programme. But any surplus plants are unlikely to be shut for another two or three years, if then.

And while the KAL chairman has resigned, he has named his son and a loyal corporate retainer to manage the airline. The president apparently lost the battle to appoint a new slate of professional executives.

Some analysts see a mood of complacency setting in as the economy improves. Investors were hoping that discipline would be reimposed on the chaebol when Korea's banks were sold. But the government is wavering

capacity. Healthy competitors and the financial sector are sustaining heavy damage as a result," says Stephen Marvin at Jardine Fleming in Seoul.

The state has nationalised most of the big banks to prevent their collapse. They may now be forced to conduct debt-for-equity swaps, which is not great news for the banks. "It will leave the banks holding the worst stocks. Good companies with strong cashflows and earnings have little incentive to convert debt to equity. Only the bad ones do," says Yong Han, banking analyst at SG Securities in Seoul.

Overseas investors were hoping that financial discipline would be reimposed on the chaebol when Korea's banks were sold to foreigners. But there are signs that the government is wavering on this point.

The proposed sale of Korea First Bank to Newbridge Capital, a US investment firm, was to have been the first foreign takeover of a Korean bank. It now appears to be on the verge of collapse, after the government made new demands. Another brake on chaebol restructuring is labour unrest. There were violent protests in Seoul last weekend, sparked by trade union fears of big job losses. The unemployment rate has already passed the 8 per cent mark, and trade unionists say the country's social welfare system is inadequate to care for those out of work. Workers at Daewoo Heavy Industries downed tools last week after the group announced it would sell the shipyard. The conflict could spread to other important export industries.

The unemployment problem weighs heavily on the president, not only because of its social cost but also its political impact. He heads an uneasy coalition government, and he faces elections next year. Rising unemployment would cost him votes. But the risk is that Korea is storing up future trouble if it eases on corporate restructuring now. An unchanged system of weak banks subsidising unprofitable chaebol could make Korea vulnerable to another economic crisis.

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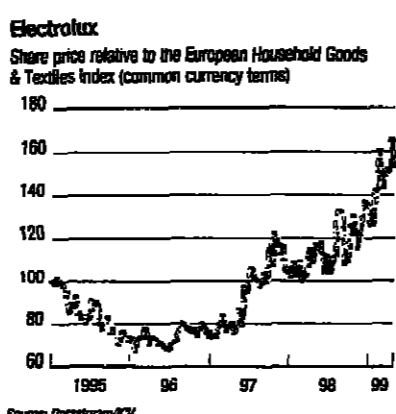
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THE LEX COLUMN

Hostile to investors

It is hard to understand the logic behind the Italian central bank's decision to block San Paolo-IMI's bid for Banca di Roma.



So far, Banca di Roma's shareholders are the biggest losers. They have been denied a reasonable premium and a chance to benefit from the much-needed rationalisation of Italy's over-crowded banking market.

A charitable conclusion is that the central bank has been shaken by the way banks have rapidly started consolidating to deal with the challenge of the euro.

ment between 1998 and 2000. Against that background, Electrolux was sensibly packing itself yesterday with its cautious stance on European demand.

But with most of the factory closures and job cuts completed, attention is bound to turn to Mr Treschow's next line of attack to improve performance.

Electrolux

It might look tempting for Michael Treschow, chief executive of Electrolux, to take a breather after nearly two years' hard labour restructuring the household appliances group.

Nevertheless, delivery of the present package of promises looks on course. It would be astonishing if after SKr2.5bn (\$298m) of restructuring costs, Electrolux's operating margins did not top 6% per cent next year.

Starwood/Hilton

Is the curse of ITT finally being laid to rest? Neither Starwood nor Hilton, which fought a \$10bn takeover battle for the hotels and gaming group in late 1997, have fared well since.

Starwood, which won, has subsequently underperformed the US market by 60 per cent. It cannot be blamed for falling Asian tourism and financial problems at other real estate investment trusts.

debt down to a more manageable \$5.3bn or 50 per cent of enterprise value. The management's task now is to squeeze higher returns from its 700-strong portfolio.

Hilton, the loser, has scarcely fared better. Under investor pressure it demerged its gaming operation last December. The new company, Park Place Entertainment, has now snapped up Caesars for a cheap-looking seven times cashflow, making it the world's largest casino operator.

British Sky Broadcasting

Mark Booth must fancy his skills as an internet venture capitalist. To most minds, resigning as chief executive of British Sky Broadcasting, a \$10bn (\$16bn) pay-television giant, to set up e-partners, a new venture backed by \$300m of News Corporation money, looks an odd career move.

All that is very nice. But sceptics might wonder why Mr Booth wants to end his successful 17-month reign at BSkyB. The shares have done creditably, modestly outperforming the market. And next week's subscriber numbers are likely to confirm that he is managing well the group's delicate job of shifting its old analogue customer base to the new multi-channel digital environment.

Colorado massacre spurs Clinton to propose gun law

New legislation would restrict purchase of firearms and explosives

By Mark Suzman in Washington

President Bill Clinton yesterday proposed legislation to restrict purchases of guns and explosives but stopped short of calling for sweeping reform of US gun ownership laws.

Seeking to capitalise on outrage at last week's Colorado school massacre, Mr Clinton hit out at opponents of gun control, charging them with "defending the indefensible" and using "distorted logic and denial".

The president argued that new laws were needed to prevent similar tragedies. He announced a wide-ranging crime bill that would ban under-21s from owning handguns and assault weapons, subject explosives-buyers to background checks and impose a lifetime ban on gun ownership for people who commit violent crimes as juveniles.

The bill also recycles proposals contained in previous failed legislative initiatives - requiring manufacturers to install gun safety locks and calling for a mandatory waiting period before someone can purchase a weapon.

The legislation also seeks to reduce gun-running by limiting the legal maximum for handgun purchases to one per person per month. White House officials acknowledged that the package contained few fresh proposals but said the bill represented a comprehensive package that had a realistic chance of being implemented.

Gun control initiatives in the US have traditionally been easily defeated in Congress, in large part because of the lobbying of the powerful National Rifle Association. The NRA argues that restrictions on gun ownership are unconstitutional.

Although the bill is backed by some Republican moderates, the party's leaders have been reluctant to endorse tougher gun control measures.

Trent Lott, Senate majority leader, and Dennis Hastert, House speaker, are planning a national conference on youth and culture as part of an effort to focus on social factors that might have contributed to the murders. Some Democrats, including Tom

Daschle, the Senate minority leader, have expressed doubts about the prospect of passing gun legislation as a means of stopping such killings.

Mr Clinton's decision to implement a ban on some forms of assault weapons in 1994 was seen as contributing to the party's loss of control of Congress in that year's elections. Joe Lockhart, Mr Clinton's press secretary, said the new crime bill had been on the president's agenda for months but that he believed the killings had improved the prospects for Congressional action.

"Unfortunately, it often takes tragic events to catalyse work here in Washington," he said.

Under previous legislation, which expired last year, police were allowed as much as five days to conduct background checks. Mr Clinton's initiative would impose a minimum mandatory waiting period of three days.

It also proposes mandatory prison sentences for adults who "knowingly or recklessly" allowed a juvenile access to a gun that results in injury or death or is used in a crime.

China to reassure public with savings protection scheme

By James Harding in Beijing

China plans to establish an insurance scheme for savings deposits to boost fragile public confidence in the financial sector and enhance the commercial independence of its banks.

Recent signs of public concern about the health of the country's smaller banks and non-bank financial institutions have prompted government officials to explore ways of protecting personal savings if banks fail.

Some city commercial banks have run into financial difficulties, triggering isolated bank runs, according to officials. These incidents, and the failure last year of Guangdong International Trust and Investment Corporation (GITIC), a prominent investment company, have focused attention on the catastrophic impact on the financial sector if public confidence were to collapse and Chinese depositors

rushed to withdraw their Rmb5,780bn (\$696bn) of personal bank savings.

"After the [Asian financial] crisis, we can see that a small fire can ignite the big fire to burn up public confidence," Zhu Xiaohua, chairman of China Everbright, one of the country's leading commercial banks, said yesterday.

Dai Xiangrong, the central bank governor, has endorsed the plan as a priority of financial reform. "We should establish a deposit insurance mechanism," he said this week, but did not elaborate on the details.

Chinese academics have proposed a deposit insurance system under which savings deposits in banks would be guaranteed by insurance companies. They argue that Chinese savers would feel more secure and the state-owned banks would strive to improve the management and quality of assets in order to lower financial risks and thereby reduce insurance premiums.

In the absence of a deposit insurance system, China's state-owned banks and finance companies have tended to assume the government will ultimately bail them out.

However, last year Beijing refused to bail out Gitic, which had provincial government backing.

The Gitic collapse raised official awareness of the need to ensure depositor confidence - as well as the 150 foreign financial institutions seeking to recover billions of dollars from the company, more than 20,000 local Chinese depositors are owed an estimated Rmb780m.

Separately, Bank of China, one of the big four state-owned commercial banks, announced yesterday that it would establish an asset management company in the second half of this year to repackage and sell on its non-performing loans. The China Construction Bank this month set up China's first asset management company to deal with its problem loan portfolio.

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Indonesian president B. J. Habibie, right, jokes about his height with Australian prime minister John Howard at a summit on E Timor. Page 4

FT WEATHER GUIDE

Europe today

Northern parts of Norway, Sweden and Finland will be cloudy with rain. Southern Scandinavia will have sunny spells and showers. The Low Countries and most of France will be dry with some sunshine.

Five-day forecast

Unsettled and showery conditions over the Iberian peninsula will push northwards in the next couple of days, threatening thundery showers for north-west Europe. The rest of the Mediterranean will be settled with some sunshine, although there will be showers in Italy. Scandinavia will remain cool and showery.

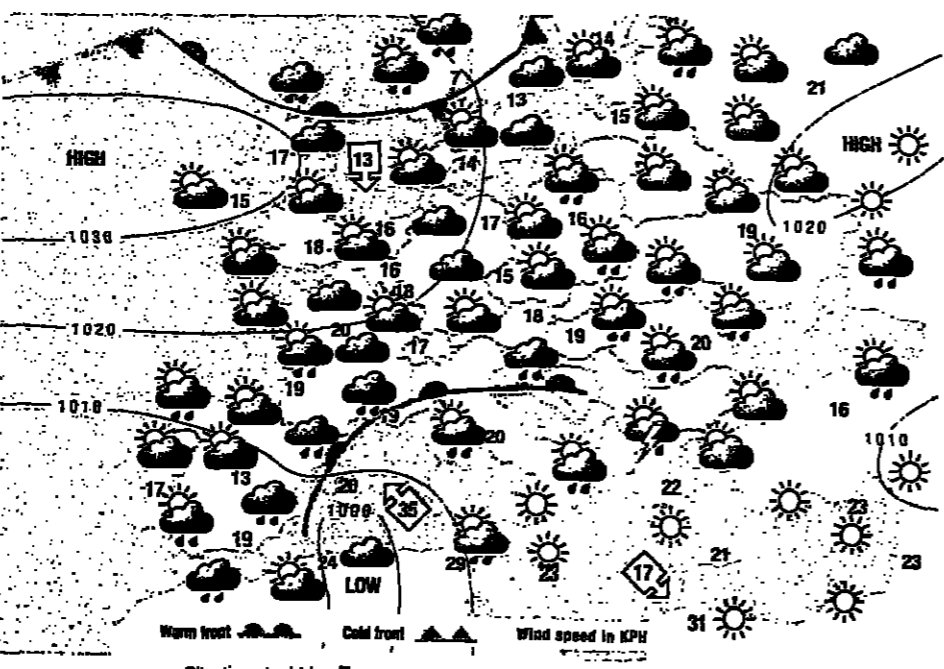


Table of today's temperatures for various cities including London, Paris, Rome, and others.

Table of today's temperatures for various cities including Edinburgh, Cardiff, and others.

Table of today's temperatures for various cities including London, Paris, Rome, and others.

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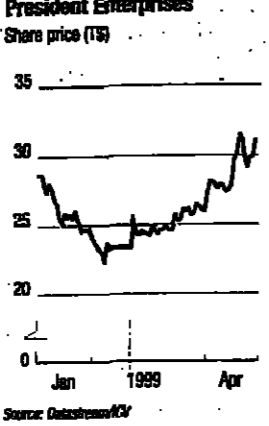
HUMAN ACHIEVEMENT



# President to take 33% of Tingyi noodles

By Mure Dickie in Taipei

President Enterprises, the leading Taiwanese food group, plans to take a 33 per cent stake in Hong Kong-listed instant noodle producer Tingyi, in a deal that would create an alliance able to dominate the world's most populous noodle market, mainland China.



"The deal is not settled yet, but both sides share the same desire."

Analysts said the deal, if realised, would ease concerns about cash shortages at Tingyi and could help President to achieve its first profit in China in nearly nine years in the always appetising but often indigestible mainland market.

mainland soft drinks market in recent years, had been conducting talks with President for months even as it discussed selling a one-third stake to Campbell, the US soup giant.

The noodle maker said yesterday the talks with Campbell had failed, but gave no details.

Taiwanese companies have used their understanding of Chinese tastes to tap a vast appetite for instant noodles and snacks among China's increasingly time-conscious urban dwellers and among passengers on trains that can take days to traverse the huge nation.

# US fund certain on Korea First deal

By John Burton in Seoul

Newbridge Capital, the US investment fund, yesterday said it was confident it can reach a final agreement on its takeover of Korea First Bank by a deadline set for the end of the week.

The landmark deal for the first foreign takeover of a South Korean bank has been bedeviled by disputes over the valuation of the bank's assets and other terms of the memorandum of understanding signed in December, according to people close to the negotiations.

"We remain confident all major issues will be agreed upon according to the original schedule. We have not discussed any other schedule," said WeiJian Shan, Newbridge managing director.

In a press conference seen as part of Newbridge's efforts to gain Korean public support, he said the deadline could be extended as stipulated in the memorandum if both parties agree to it. Newbridge would lose its exclusive right to buy Korea First if a deal is not concluded by this week.

The deal for Newbridge to buy a 51 per cent stake in the nationalised bank has been criticised by the Korean media and some government officials as being too generous to the US investment fund since the Korean economy is recovering.

The Korean negotiating stance has recently hardened, with some terms of the memorandum being questioned, including the government's obligation to buy bank loans that go sour over the next two years. This reflects government worries that it is close to exhausting

the Won64,900bn (\$58.9bn) allocated to rescuing the troubled banking system. Mr Shan denied the deal was in danger of collapsing.

Analysis warn the deal's collapse would raise doubts about Seoul's commitment to financial reforms demanded by the International Monetary Fund as part of its \$6bn rescue package. The IMF ordered the sale of Korea First and SeoulBank, the two weakest

big banks, to foreign investors. The Korea First deal helped persuade international credit agencies to raise Korea's sovereign rating to investment grade for the first time since the financial crisis in 1997 because of apparent progress in bank restructuring.

Analysts believe Korea First would still find a buyer if the Newbridge deal collapsed. "A lot of serious investors want to bid for it," said Richard Samuelson, research head at Warburg Dillon Reed in Seoul.

# Credit Suisse to start own inquiry in Japan

By Gillian Tett in Tokyo

Credit Suisse has hired western lawyers to conduct an internal investigation into whether some of its Tokyo employees have obstructed Japanese regulators in recent months.

The move comes as the Financial Supervisory Agency, Japan's banking regulator, presses ahead with the inspection of four of Credit Suisse's Tokyo subsidiaries, which started in mid-January.

The move indicates the seriousness that Credit Suisse attaches to the FSA investigation.

The FSA has not publicly commented on the inspection. However, it is understood to be exploring two main questions. One is whether the Credit Suisse group has helped Japanese clients, such as Long-Term Credit Bank and Nippon Credit Bank, to conceal balance sheet losses in recent years.

The FSA is also examining the conduct of Credit Suisse during the early weeks of the inspection. In particular, it is exploring whether Credit Suisse employees broke local banking laws by

deliberately obstructing the regulators in their search for documents.

Credit Suisse has not commented in public on either of these issues, and the FSA has not produced any public proof of wrongdoing. However, in the worst case, the inspection could result in a temporary suspension of part of the Credit Suisse licence in Japan.

The matter is raising tension between Credit Suisse's Tokyo and London offices. Earlier this month Rainer Gut, global chairman of Credit Suisse, travelled to Tokyo to meet the FSA. However, the head of the FSA refused to meet him, saying this would imply the FSA was bowing to political pressure.

The Swiss government has expressed its concern that the case be handled in a "fair" manner. However, the Swiss embassy in Japan denies it is seeking any "special treatment" for the bank.

The conclusion from the FSA inspection is unlikely to emerge until Credit Suisse lawyers have completed their internal report. The FSA has told Credit Suisse it will take this into consideration, but not accept it as a bargaining chip.

The case is stirring considerable debate in the western banking world in Tokyo, not least because Japanese regulators have indicated they are likely to inspect other western banks soon.

Some western lawyers have accused the Japanese government of using Credit Suisse as a scapegoat for a broader political backlash against foreign banks, and question whether the FSA will be able to prove any wrongdoing at the bank.

Others argue that the FSA is trying to improve standards in Japan, after ignoring activities of western banks in recent years.

The inspection at Credit Suisse was triggered by a separate FSA inquiry into the 19 large banks last year, including a probe into NCB and LTCB, which were nationalised last autumn.

This showed that NCB and LTCB had engaged in manipulation of their balance sheets, partly by using complex financial instruments and accounting techniques. The inquiry also produced information on counter-parties to these trades, including western banks.

# Standard Chartered set for 70% Thai bank stake

By George Graham in London and William Barnes in Bangkok

Standard Chartered, the international bank headquartered in London, is expected to announce today the acquisition of a 70 per cent stake in Thailand's Nakornthon Bank.

Standard Chartered is expected to make an initial payment of about Bt5.5bn (\$148m) for the stake, with the possibility of additional payments later.

Thailand's Financial Institutions Development Fund, the central bank's bail-out arm, is also expected to put in about Bt1.5bn to acquire an equity stake, but will also inject an estimated Bt13bn in the form of a soft loan.

Some analysts believe those who bought into the Thai banking sector last year, such as Singapore's DBS Bank, which took just over 50 per cent of Thai Danu Bank, may have paid too much. According to some estimates, it will take more

than \$30bn to recapitalise the entire Thai banking industry.

But Chatumonkol Sontakul, governor of the Bank of Thailand, claimed this week that non-performing loans in private sector banks had now peaked, after they shrank marginally from 42 per cent to 41.9 per cent of lending.

"This is a good time to buy. The economy has bottomed out and any surprises now will be on the upside," said Andrew Matule, banking analyst at ABN Amro Securities.

Nakornthon is Standard Chartered's second deal in a week, following the \$56m purchase of a controlling stake in Indonesia's Bank Bali. The bank has set out to strengthen its Asian network - the heart of its business - with selected acquisitions.

A memorandum of understanding is expected to be signed in Bangkok today, with completion likely in June. Standard Chartered is

believed to have been preferred by the Thai authorities to United Overseas Bank of Singapore, the main rival bidder.

Nakornthon, founded in 1933, is Thailand's second oldest bank, with 68 branches heavily concentrated in the Bangkok area. Standard Chartered has only one branch in Thailand.

Like all Thai banks, Nakornthon has seen its loan book deteriorate as the country's economy has suffered over the last two years. Without an outside injection of capital, its capital adequacy ratios would have fallen below the levels required by regulators.

Nakornthon's chairman, Vorawee Wangee, has said the family realised soon after the crisis hit Thailand that it would have to give up control.

"We knew that it would be impossible to finance the bank on our own, and we knew that any partner would want absolute control."

### Thomas Cook

Merger of

### The Thomas Cook Group Limited

and

### CLG (UK) Limited

(a subsidiary of Carlson Companies, Inc.)

to form

### Thomas Cook Holdings Limited

This transaction was initiated and conducted jointly by

WestLB UB Beteiligungen

WestLB Panmure

March 1999  
WestLB Panmure Limited is regulated by SFA.

### Thomas Cook

### Westdeutsche Landesbank Girozentrale

has agreed to sell to

### Preussag AG

a controlling interest in

### Thomas Cook Holdings Limited

Sale conducted by

WestLB UB Beteiligungen

Advisers to Westdeutsche Landesbank Girozentrale

WestLB Panmure Limited

WestLB UB Beteiligungen

WestLB Panmure

March 1999  
WestLB Panmure Limited is regulated by SFA.

# Taiwanese lenders look to move up a gear

Merger of grassroots finance groups is an overdue step in an under-regulated sector, writes Mure Dickie

The decor of the Sixth Credit Cooperative of Taichung certainly reflects its role as a provider of grass-roots finance. The Taiwanese lender's office entrance is tucked down an alley, its carpets are cheap and its paintwork fading.

Despite its dowdy trappings, however, Sixth Credit has big plans of becoming a bank - plans it aims to realise through a pioneer merger with a fellow local lender from southern Taiwan.

The merger, the first between two such credit cooperatives, is a step forward in efforts to clean up Taiwan's old-fashioned grass-roots financial system. It also underlines the need for stronger action to reform a sector that is a minefield of hidden debts and political interests.

A memorandum of understanding is expected to be signed in Bangkok today, with completion likely in June. Standard Chartered is

Government efforts to reform the cooperatives, which are owned by members and restricted to basic lending and deposit-taking services, are focused on absorbing them into the already over-crowded commercial bank sector. A handful of the biggest have been allowed to upgrade on their own, while sickly counterparts have been taken over by banks hoping to take advantage of their local branch networks.



Lending ambition: credit cooperatives plan to become banks

Sixth Credit's merger with the First Credit Cooperative of Pingtung will allow two small but relatively healthy lenders to achieve the size required for conversion to a commercial bank, and the Ministry of Finance hopes the merger will prove a model for others.

Analysts welcome the move but warn officials must also deal with the remaining 50 or so cooperatives, many of which are in uncertain health. "I think Taiwan should get rid of this kind of credit union," says Frank Su, banking analyst at Jardine Fleming Investment Management, arguing that rising affluence and the development of commercial banking has made them superfluous.

Government reluctance to allow financial sector bankruptcies means there could be problems ahead as weak lenders are pushed into mergers with banks. Pan Asia Bank came close to collapse last year partly as a result of debts it unwittingly assumed when it took over a credit cooperative. The ruling party rescued the bank, but its near failure sent ripples of concern through the financial sector.

Sixth Credit says it has no such hidden debt problems, although Lin Mao-sen, assistant manager, admits the merger is prompted by the realisation that credit cooperatives have little future.

Mr Lin, whose bosses already command Mercedes limousines worthy of banking heavyweights, says ending Sixth Credit's six decades of community service was an easy decision. "If your business is too limited and competition is too fierce you have to find another way," he says.

"Lots of other cooperatives want to learn from our example."

Area First deal

Summit buys into  
business property group

is through

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COMPANIES & FINANCE: INTERNATIONAL

# May date for LVMH ruling

By Alice Rowsthorn in London and David Owen in Paris

LVMH will have to wait until the end of May to hear the verdict of the Amsterdam court of appeal in the critical legal case it has brought against Gucci, the Italian fashion company with which it is locked in an \$8.7bn bid battle.

The Dutch court initially indicated that it would deliver its ruling on June 3 but, following protests from LVMH and Gucci, it said yesterday that it would bring the verdict forward by a week to May 27.

LVMH is challenging the legality of the Gucci board's decision to issue 20m new shares (the same number that LVMH owns) to employees and to sell 40m new shares to Pinault-Printemps-Redoute, the French retail group, for \$2.9bn.

The court announced that temporary measures imposed by previous interim rulings - freezing the voting rights on the Gucci employees' shares and PPR's right to nominate new Gucci directors - should stay in place.

It introduced a new stipulation that the Gucci

board should not spend any of the \$2.9bn received from PPR or proceed with a side-deal to buy Sanofi Beauté, a French company including the Yves Saint Laurent fashion house, from François Pinault, PPR's controlling shareholder.

The final verdict on May 27 will dictate the next direction of LVMH's conflict with Gucci and PPR.

If the court rejects LVMH's claims, Gucci and PPR will proceed with the Sanofi Beauté deal as the first step towards creating a luxury goods conglomerate to compete directly against LVMH.

But if LVMH wins, PPR would either have to retreat from Gucci or mount a counter-bid to top LVMH's proposed \$8.7bn offer or \$8.8-a-share.

Yesterday's developments came as Pinault-Printemps-Redoute released first-quarter sales figures showing a near-15-per-cent advance over the period from €3.7bn to €4.25bn.

Shares of both PPR and LVMH rose markedly on a buoyant Paris market. PPR closed ahead 3.24 per cent at €152.7; LVMH gained 3.46 per cent to €253.5.

# All at sea, but now Keppel plots a course

Restructure will see Singaporean group abandon confusing system of investments

By Sheila McNulty in Singapore

Ask a Singaporean what Keppel does and you could get 600 answers. This has long been the main problem facing the Singaporean conglomerate.

Over the past 31 years, it evolved from a shipyard company into a sprawling holding group with 10 publicly listed entities and a wide range of business interests. Somewhere along the way, it forgot about shareholder value and got mired in a confusing system of cross-holding prime investments, giving different divisions a share of profits. Its share price plunged, and its status as a blue-chip diminished.

"Keppel became harder and harder to understand because of its cross-holdings and huge number of business interests," says Elizabeth Cheng, analyst at ABN Amro Hoare Govett Securities. And the group made things even more difficult, analysts say, by not formally briefing them on results.

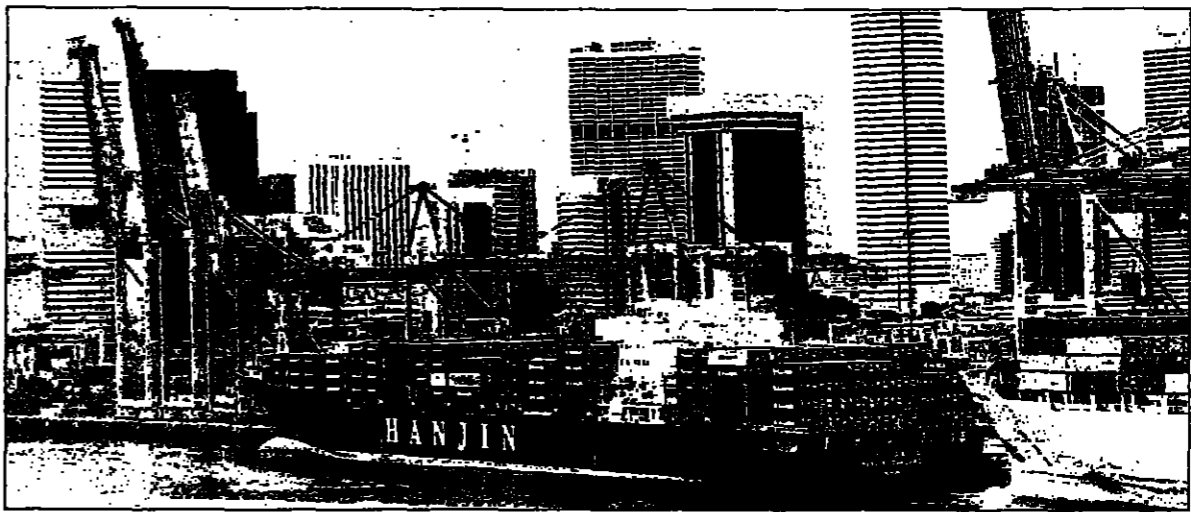
However, the company has started to address its problem, and is setting an example in east Asia by seizing the regional financial crisis

as an opportunity to restructure and clean up its balance sheet. Keppel announced at the end of last year that it would divest, merge or close 50 non-core or under-performing companies and cut 600 of its 9,000 jobs. Severe cost-cutting will save about \$100m (US\$50) per year, or about 12 per cent of group overhead.

It is removing cross-holdings to make the source of profits more transparent. It has set a three- to five-year time frame to achieve return on equity of 12 per cent for its core businesses, apart from property. And it will consider share buybacks to improve returns and increase shareholder value.

"After the last recession in the mid-80s, our profits improved steadily, and in the heady days of expansion, we were not as stringent as we should have been in our investment appraisals," said chairman Sim Kee Boon. "We lost our focus somewhat, spawning many new companies."

The group pledged to get out of regional liner shipping, leisure and aviation businesses in the US, non-performing overseas shipyards, trading and general



Keppel's home port in Singapore. The group started as a shipyard company but over the years seemed to lose its way

contracting, third party hotel management, and health care services. Keppel is to focus on five core areas - marine, offshore rigs, energy and engineering; banking and financial services; property investment, development and management; and telecommunications and transportation.

"When it finishes unwinding all its cross-holding structure, Keppel Corp will emerge a much leaner group," says Foo Jou Min, analyst at SG Securities. "There will be five main

listed subsidiaries. They will be larger companies, many with market caps of above \$1bn, which can better compete in the region."

Keppel is about 30 per cent government-owned, and therefore has been under pressure to restructure, to strengthen Singapore's competitiveness. But analysts note management has demonstrated its own resolve by moving quickly to begin unwinding cross-holdings and streamlining businesses.

The group expects to be profitable this year, after reporting a net loss of \$514.6m for the year ended December 31, which compared with a net profit of \$171.1m in the year-earlier period. Its performance was undermined by the regional crisis, which forced its banking and property divisions to take hefty provisions.

But Keppel does not expect to have to make further such provisions. Keppel Tat Lee Bank, Singapore's smallest banking group, is seeking a foreign investor to increase capital and expertise. And the group expects

the provisions made, cost reductions and projected lower interest rates to enable its property operations to ride out the downturn in the market.

Analysts do not doubt Keppel's ability to achieve its targets. But they stress the need to look ahead. Several would like to see even fewer Keppel companies. And once the management cleans up Keppel, some analysts say, it would do well to make way for a new, investor-focused team to steer the group into the next century.

NEWS DIGEST

BANKING

## Christiania profits fall less than expected

Christiania Bank, Norway's second largest bank, yesterday reported a lower than expected fall in net profit in the first quarter, and presented no unwelcome surprises for its 15,000 new shareholders. The company sold 16 per cent of its share capital, representing 90m shares, under a partial privatisation this quarter. It saw net profit fall from Nkr623m a year earlier to Nkr590m (\$75.6m) on a rise in interest income from Nkr3bn to Nkr3.72bn. Operating profit, after a Nkr62m write-back of a loan loss, grew from Nkr668m to Nkr827m.

"I am satisfied with the results, not just because the loan losses are lowered, but because the underlying operations have improved and cost-income ratio is at our target level (of less than 60 per cent)," said Tom Ruud, chief executive. Valeria Skold, Oslo

## FöreningsSparbanken lifted

FöreningsSparbanken, Sweden's second largest bank, yesterday reported a sharp rise in profits mainly due to gains from the sale of properties. In the three months to March 31 the bank made an operating profit of SKr2.46bn (\$293m) compared with SKr1.63bn a year earlier. The first quarter figure included a capital gain from the sale of property of SKr1.35bn compared with SKr398m. Loan loss provisions fell 39 per cent to SKr259m. Reinhold Geller, chief executive, said the bank was now on the final stage of the merger process begun when Föreningsbanken and Sparbanken decided to merge in 1997. Nicholas George, Stockholm

FRANCE

## Fortis stays out of bank battle

Fortis, the Dutch-Belgian financial group, said yesterday it was not interested in taking small stakes in French banks and ruled out bidding for part of state bank Crédit Lyonnais. Unconfirmed press reports this week said that bid target Société Générale had asked Fortis to take a 10 per cent stake in the French bank but had been spurned. Maurice Lippens, Fortis president, said the investment banks advising SG, BNP and Paribas, involved in a three-way takeover battle, were looking for allies. "Whether it's SocGen, BNP or Paribas, or others like CCF, these kind of people, their investment bankers are telling them to go to Fortis because we are considered to be a partner who will not want to take control," Lippens said. Investment bankers were exploring every avenue to line up allies to help block BNP's attempt to take over SocGen and Paribas, he added. SG and Paribas unveiled a friendly merger in February. BNP launched an unsolicited double offer for the two a month later, aiming to create a French banking giant. Reuters, Paris

CZECH REPUBLIC

## CME sues Zelezny for \$23m

Central European Media Enterprises (CME), the Nasdaq-listed television group, yesterday filed an arbitration suit against Vladimir Zelezny, the licence holder of its Czech operation TV Nova, after sacking him last week as head of the station's operating company. CME claims return of the \$23m it paid Mr Zelezny for his 5.8 per cent stake in CNTS, the operating company, plus damages on the grounds that he violated the 1997 contract by not respecting existing business relationships and preparing to set himself up in competition.

CME sacked Mr Zelezny for allegedly stripping the rights to buy and sell programmes from CNTS, in which it holds a 99 per cent stake. It has also accused him of transferring 296 trademarks from CNTS to his licence company. Mr Zelezny yesterday dismissed CME's charges and said he will sue for libel. He said he was sacked for refusing to agree to a merger between CNTS and his licence company that would have given CME control of the licence of its most profitable venture. Robert Anderson, Prague

CHEMICALS

## Rhodia shows resilience

Rhodia, the French specialty chemicals company, yesterday reported flat first quarter profits of €44m (\$46.6m) in a result it said demonstrated its resilience in difficult economic conditions. Operating profit fell by nearly a third from €127m to €86m, but this was offset by a lower provision for income taxes and a one-off gain of €9m, versus a loss of €11m in 1998. The figures were achieved on sales down 13 per cent from €1.49bn to €1.3bn. Earnings per share were flat at €0.25. The company said it was maintaining its objective of an improvement of about 75 per cent in annual profits. The shares fell 3.69 per cent to €16.70. David Owen, Paris

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COMPANIES & FINANCE: UK

# Diageo selling four brands

By John Williams  
Consumer Industries Editor

Diageo is putting four leading European drink brands up for sale, as part of the continuing rationalisation of its spirits portfolio to focus on core global brands such as Smirnoff vodka and Johnnie Walker scotch whisky.

The food and drinks group has asked Warburg Dillon Reed, the investment bank, to contact potential buyers to see what price they might offer for the four, which include Cinzano, the number two vermouth globally.

The other three are brands which are the market leaders in their countries of origin but have made only limited impact elsewhere: Metzxa of Greece, Asbach of Germany and Vecchia Romagna of Italy.

Analysts believe the four drinks, which together sell more than 6m nine-litre cases a year, could fetch more than £300m (\$483m). This would come on top of more than £200m raised by Diageo in two North American sales of Canadian whiskeys, bourbons and some other US spirits.

Diageo has recently put Cruzcampo, Spain's largest brewer, on the market and is expected to bank more than £250m from the sale. This would bring to almost £2m the proceeds of disposals in

the last year which began with the sale of Dewar's scotch and Bombay gin to Bacardi for £1.15bn in March 1998.

Diageo also announced yesterday that it had sold four ozo brands to Campari, the Italian drinks company, for an undisclosed sum.

The four drinks put up for sale were acquired in the late 1980s or early 1990s by Diageo and Grand Metropolitan, the two companies that merged in 1997 to form Diageo. They bought them to boost their distribution networks in particular countries - and have been so successful that the national drinks have lost market

share as consumers switch to their global brands.

Johnnie Walker Red, Diageo's leading scotch, now sells more in Greece than Metaxa and the four ozo brands combined.

"These national brands have given Diageo a springboard for their international brands and now they don't need them any more," said Michael Bleakley, Diageo's analyst at Credit Suisse First Boston.

Potential buyers are likely to be middle-tier drinks groups that still need better distribution in selected European markets. These include Pernod Ricard, the French group famous for its aniseed drinks.

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## NOTICE OF A SPECIAL MEETING

Of the holders of the outstanding  
U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation  
Certificates due 1999  
(the "Certificates") and Loan Sub-Participations (the "Sub-Participations") and together with the Certificates the "Investments")  
issued on a limited recourse basis by the Bank  
for the purpose of funding a \$13,375,000,000 loan (the "Loan") to  
Yamal Nenets Autonomous Okrug (the "Borrower")

NOTICE IS HEREBY GIVEN by Lehman Brothers Bankhaus AG (the "Bank") a bank established under the laws of the Federal Republic of Germany that a special meeting ("Meeting") of the holders of the Investments (the "Investors") will be held on 20 May 1999 at 4 p.m. (London time) in the offices of Clifford Chance, 200 Aldersgate Street, London EC2A 4JF for the purpose of considering and, if thought fit, passing certain resolutions which will be proposed as Extraordinary Resolutions in accordance with the provisions of the Trust Deed made on the 8th day of April, 1998 (the "Trust Deed") between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors and constituting the Certificates.

**Background Information**  
The Investments were issued for the sole purpose of funding a one year extendible loan in the aggregate principal amount of \$13,375,000,000 to the Borrower. The Bank and the Counterparty (as defined in the Trust Deed) entered into a Swap Agreement in connection with the Loan, which has terminated leaving certain amounts due from the Borrower to the Counterparty. The rights of Investors to receive payments are limited to actual receipts from the Borrower of the appropriate amounts under the Loan after deduction of payments to the Counterparty and of amounts in respect of certain Reserved Rights (as defined in the Trust Deed), all as more particularly described in the Trust Deed.

On 4 February 1999 the Borrower requested that the term of the Loan be extended. The Trustee notified Investors of such request on 2 March 1999. The Borrower subsequently informed the Bank that it might not be in a position to pay the entire principal amount due on the Loan on 8 April 1999, and did not make any payment thereof or of the amount of interest due on such date.

At a meeting held on 16 April 1999 the Investors approved as an Extraordinary Resolution a resolution to extend the Seven Business Day period referred to in Section 11.1(b) of the Loan Agreement (as defined in the Trust Deed) so that such period will expire on the earlier of (i) 21 May 1999 and (ii) the day following the date on which Investors have been given an opportunity by way of meeting to consider and, if thought fit, to approve an Extraordinary Resolution or Extraordinary Resolutions in relation to further proposed amendments to the terms of, inter alia, the Loan and the Investments.

**Purpose of the Meeting**  
The Bank and the Borrower are continuing to discuss the terms of potential amendments to the obligations of the Borrower under the Loan, and therefore of the rights of Investors under their Investments. The purpose of the Meeting is to consider and, if thought fit, to approve the terms of any such proposed amendments including changes resulting therefrom in the terms of the Investments, and the satisfaction of the claims of the Bank and the Counterparty as respects Reserved Rights.

The effect of the proposed amendments, and thus the changes to the terms of the Investments, which it will be the business of the Meeting to consider and if thought fit to approve, may include:

- (a) postponement of the date of maturity of the Loan and the Investments in whole or in part and/or the adoption of an amortisation schedule in respect thereof;
- (b) a potential increase or reduction in the amount payable upon maturity of the Loan and the Investments;
- (c) setting the dates for payments of interest in respect of the Loan and the Investments;
- (d) potential increases or reductions in or waiver of the amounts of interest payable in respect of the Loan and the Investments and changes to the methods of determining such amounts;
- (e) a potential change or changes in the currency in which payments under the Loan and the Investments are denominated and to be made;
- (f) terms on which collateral may be provided by the Borrower in respect of its obligations under the Loan (although there is no certainty that any such collateral will be provided);
- (g) possible changes to the covenants provided for in the Loan;
- (h) subject to any appropriate conditions precedent, the waiver of any events of default or other breaches of any of the terms of the Loan or the Investments;
- (i) any such related or ancillary matter as the Meeting may approve.

However, in the event that the terms of the Extraordinary Resolution(s) dealing with the amendments outlined in (i) to (h) inclusive above, and the satisfaction of the claims of the Bank and the Counterparty in respect of Reserved Rights, are not accepted by Investors on or before 6 May 1999, or if the approval of the Meeting is not given, then the purpose of the Meeting, if the Bank determines to put the Extraordinary Resolution before the Meeting, will be to consider a further extension of time to permit negotiations to continue, or of the Extraordinary Resolution is not put to the Meeting or is not approved by the Meeting, to consider authorising the Bank (in respect of the Reserved Rights only) and the Trustee (subject to the terms of the Trust Deed) to take such actions or steps as they may in their absolute discretion consider necessary or desirable to enforce the provisions of the Loan Agreement.

Accordingly, the Meeting may be asked to consider and, if thought fit, to approve as an Extraordinary Resolution, the following resolution:

### EXTRAORDINARY RESOLUTION

"THAT this Meeting of the holders of the outstanding U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation Certificates due 1999 and holders of Loan Sub-Participations (together the "Investors") and the "Investments" respectively of Lehman Brothers Bankhaus AG (the "Bank") constituted by the Trust Deed (the "Trust Deed") made on 8 April 1998 between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors hereby resolves by way of Extraordinary Resolution (a) to approve, in respect of amounts due on 8 April 1999, the further extension of the seven Business Days period referred to in Section 11.1(b) of the Loan Agreement (as defined in the Trust Deed) so that such period will expire on the earlier of (i) 21 May 1999 and (ii) the day following the date on which Investors have been given an opportunity by way of meeting to consider and, if thought fit, to approve an Extraordinary Resolution or Extraordinary Resolutions in relation to further proposed amendments to the terms of, inter alia, the Loan and the Investments, such meeting to be held no later than 23 June 1999, and to approve, until such date, the authorisation of the Trustee and the Bank in their discretion to take no steps to enforce any of the obligations of the Borrower (as defined in the Trust Deed) to make payment of interest, principal or any other amount(s) due under the Loan Agreement; and (b) to authorise the Trustee and the Bank to execute such supplemental or other documents and take such other steps as are in their opinion necessary or desirable to put into effect the resolutions approved by this Meeting or otherwise in connection herewith."

If such Extraordinary Resolution is put to the Meeting, but is not approved by the Meeting as an Extraordinary Resolution, or if the Bank determines that such Extraordinary Resolution should not be put to the Meeting, the Meeting will be asked to consider and, if thought fit, to approve as an ordinary resolution, the following resolution:

### ORDINARY RESOLUTION

"THAT this Meeting of the holders of the outstanding U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation Certificates due 1999 and holders of Loan Sub-Participations (together the "Investors") and the "Investments" respectively of Lehman Brothers Bankhaus AG (the "Bank") constituted by the Trust Deed (the "Trust Deed") made on 8 April 1998 between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors hereby resolves by way of Ordinary Resolution (a) to authorise and instruct (subject to the terms of the Trust Deed) the Trustee and (in respect of Reserved Rights only) the Bank to take such actions and steps as they may in their absolute discretion deem necessary or desirable to enforce the provisions of the Loan Agreement and the obligations of the Borrower thereunder; and (b) to authorise the Trustee and the Bank to execute such supplemental or other documents and take such other steps as are in their opinion necessary or desirable to put into effect the resolutions approved by this Meeting or otherwise in connection herewith."

### FURTHER INFORMATION

In accordance with normal practice, the Trustee, which has not been involved in the formulation of the business to be considered at the Meeting, expresses no opinion on the merits thereof. It has, however, authorised it to be stated that, on the basis of the information set out herein, it has no objection to the Extraordinary Resolutions set out above being presented to the Investors for their consideration.

The Trustee reserves the right to seek their own professional advice as to the impact of the business to be considered by the Meeting, the Extraordinary Resolutions and the terms of the Trust Deed.

The attention of Investors is particularly drawn to the questions raised for the Meeting which is set out in paragraph 4 under the heading "General Provisions" under "Voting and Quorum" below.

If passed, an Extraordinary Resolution will be binding upon all the Investors, whether or not present at the Meeting and whether or not voting. Forms of proxy are available for collection and copies of the Trust Deed (including the Terms and Conditions governing the Certificates), the Offering Memorandum dated 8 April, 1998 in respect of the issue of the Investments and certain financial information relating to the Borrower are available for inspection by Investors at the specified offices of the Trustee set out below.

Investors should contact the following for further information on voting at the Meeting: Bankers Trustee Company Limited (teln: Mark Jones, Director: Fax: 44 171 933 1149)

### VOTING AND QUORUM

**Certificates in Global form:**  
IMPORTANT: The Certificates are currently in the form of two Global Certificates (as defined in the Trust Deed). One Global Certificate is registered in the name of Cede & Co., as nominee of The Depository Trust Company ("DTC"). The other Global Certificate is registered in the name of Bf Global Nominees Limited as nominee of Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear system ("Euroclear") and Cedebank. Each person (a "beneficial owner") who is the owner of a particular nominal amount of the Certificates, as shown in the records of DTC or DTC's participants (DTC Participants) or Euroclear, Cedebank or their respective account holders ("Accountholders"), should note that such person will NOT be an Investor for the purposes of this notice and will only be entitled to attend and vote at the Meeting in accordance with the procedures set out below, except that DTC Participants who have been appointed proxies by DTC may attend and vote at the Meeting. Accordingly, beneficial owners should comply with the instructions, directly or through the DTC Participant or Accountholder through which they hold their interest in the Certificates: DTC Participants or Cedebank in accordance with the procedures of DTC, Euroclear or Cedebank and such DTC Participants or Accountholders or arrange by the same means to be appointed a proxy or sub-proxy.

1. Certificates held through DTC  
If DTC appoints the DTC Participants as its proxies under an omnibus proxy in accordance with its usual procedures, the DTC Participants will be entitled to attend and vote at the Meeting provided that the procedures referred to under General Provision (2) below are complied with.

2. Certificates held through Euroclear and Cedebank  
These beneficial owners who hold their interests in Certificates through Euroclear or Cedebank (each a Clearing System) and who wish to attend and vote at the Meeting should contact the relevant Clearing System to make arrangements to be appointed as a proxy in respect of the Certificates in which they have an interest for the purposes of attending and voting at the Meeting. Beneficial owners must have made arrangements to vote with the relevant Clearing System by not later than 48 hours before the time fixed for the Meeting and any voting instructions given may not be revoked during the period starting 48 hours before the Meeting and ending at the close of the Meeting.

3. Beneficial owners who hold their interests in Certificates through a Clearing System and who wish to attend but do not wish to attend the Meeting should contact the relevant DTC Participant to arrange for another person nominated by them to be appointed as a proxy in respect of the Certificates in which they have an interest to attend and vote at the Meeting on their behalf or to make arrangements for the votes relating to the Certificates in which they have an interest to be cast on their behalf by the DTC Participant acting as proxy.

4. Beneficial owners who hold their interests in Certificates through a Clearing System and who wish to attend but do not wish to attend the Meeting should contact the relevant DTC Participant to arrange for another person nominated by them to be appointed as a proxy in respect of the Certificates in which they have an interest to attend and vote at the Meeting on their behalf or to make arrangements for the votes relating to the Certificates in which they have an interest to be cast on their behalf by such other person acting as proxy. Beneficial owners must have made arrangements to vote with the relevant Clearing System by not later than 48 hours before the time fixed for the Meeting and any voting instructions given may not be revoked during the period starting 48 hours before the Meeting and ending at the close of the Meeting.

**General Provisions**  
(1) An investor wishing to attend and vote at the Meeting in person must produce at such Meeting the Certificate(s) or Sub-Participation Agreement or a valid proxy or valid proxies, in respect of which he wishes to vote.  
(2) An investor may, by an instrument in writing in the English language (a "form of proxy") signed by the investor or, in the case of a corporation, executed under an authority or on its behalf by an attorney or a duly authorised officer of the corporation and delivered to the specified office of the Trustee not less than 48 hours before the time fixed for the Meeting, appoint the person (the "proxy") to act on his or its behalf in connection with the Meeting and any adjourned meeting.  
(3) Any proxy or representative so appointed above shall so long as such appointment remains in full force be deemed, for all purposes in connection with the Meeting or adjourned Meeting, to be the investor in respect of the Investment to which such appointment relates and the appointor in respect thereof shall be deemed for such purpose not to be the investor.  
(4) The quorum required for the Meeting is one or more persons being Investors or being proxies or representatives and holding or representing not less than two-thirds of the principal amount of the Investments for the time being outstanding.  
(5) If within half an hour after the time appointed for the Meeting a quorum is not present, the Meeting shall stand adjourned (unless the issuer and Trustee agree otherwise) for such period, being not less than 14 nor more than 42 days, as may be appointed by the chairman either at or after the Meeting. At such adjourned Meeting, the quorum shall be one or more persons being Investors or being proxies or representatives and holding or representing in the aggregate not less than one-half in principal amount of the Investments for the time being outstanding.  
(6) Investors should note this quorum requirement and should be aware that if the Investors either present or appropriately represented at the Meeting are insufficient to form a quorum, none of the Extraordinary Resolutions can be formally considered thereat. In this event, Investors would not have a further opportunity to consider the Extraordinary Resolutions in the absence of an adjourned Meeting (which would not be convened unless there was a sufficient likelihood of such quorum requirement being satisfied thereat).  
(7) Every question submitted to the Meeting will be decided in the first instance by a show of hands. At the Meeting, unless a poll is demanded by the chairman or by one or more persons being Investors or being proxies or representatives and holding or representing in the aggregate not less than one-fifth part of the principal amount of the Investments then outstanding, a declaration by the chairman that a resolution has been passed or carried by a particular majority or lost or not carried by any particular majority shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.  
(8) At the Meeting (i) on a show of hands every person who is present and is an Investor or a proxy or a representative shall have one vote and (ii) on a poll every person who is so present in person shall have one vote in respect of each U.S.\$100,000 principal amount of the Investments so held or owned or in respect of which he is a proxy or a representative. Without prejudice to the obligations of proxies, any persons entitled to more than one vote need not use all his votes or cast all the votes in which he is entitled in the same way.  
(9) To be passed, an Extraordinary Resolution requires the affirmative vote of Investors present in person or represented by proxy or representative owning in the aggregate not less than two-thirds in principal amount of the Investments owned by the Investors who are so present or represented at the Meeting. If passed, an Extraordinary Resolution will be binding upon all the Investors, whether or not present at the Meeting and whether or not voting.

TRUSTEE	REGISTRAR	PAYING AGENT
Bankers Trustee Company Limited 23 Old Broad Street London EC2N 1JZ United Kingdom	Bankers Trust Company 1 BT Place 130 Liberty Street New York, New York 10006 United States	Bankers Trust Luxembourg PO Box 807 14 Boulevard F.D. Roosevelt Luxembourg

This Notice is given by Lehman Brothers Bankhaus AG and has been approved by Bankers Trustee Company Limited Date: 25 April, 1999

## New telephone customers face shut out at Egg

By Christopher Brown-Humes,  
George Graham and  
James Mackintosh

Egg, the direct banking arm of the Prudential, yesterday moved to stem its losses by closing its doors to new telephone customers.

The new bank, which has enjoyed explosive growth since its launch six months ago, said it would only accept new savings over the internet.

Egg said it had met a five-year target of winning £5bn (£8.05bn) of savings and 500,000 customers in just six months. But it repeated a previous estimate of this year's losses at £100m.

The new bank said it believed it could still grow rapidly, and it aims to win 2m internet customers in the next five years. The Pru's shares rose 30p to 870p yesterday.

Sir Peter Davis, Prudential chief executive, said: "Our figures demonstrate that the e-commerce revolution in financial services is already underway."

The Egg savings account, which pays 6 per cent gross interest, regularly features in best buy tables. The rate is 0.75 percentage points above base rates.

Mike Harris, Egg chief executive, said the savings inflow would have grown to £14bn to £15bn by the end of this year without action to choke off demand.

New customers will not be able to apply by phone, whether they have internet access or not. "We will probably get a bit of flak," he said.

Mr Harris sought to make a virtue out of the increasing popularity of the internet, saying costs could be as much as four times lower than telephone transactions and ten times lower than high street branches.

Even smaller and more traditional competitors have found the internet's lower costs allow them to cut prices.

## Kingfisher to launch free internet service

By Caroline Dardel

Kingfisher, the mass market retailer, is joining the ranks of free internet service providers through a link-up with the family holding company of Bernard Arnault, chairman of the LVMH luxury goods group.

The deal connects names such as Christian Dior and Moët et Chandon with the parent company of more prosaic businesses such as Woolworths, B&Q and Comet in the UK and Castorama in France.

To be called Libertysurf, it will be introduced in France - where it will be among the first such services - but is expected to be extended across continental Europe. There are, however, no plans to introduce it in the UK, which already has a substantial number of free internet service providers.

Group Arnault, the Arnault family company, said: "By being first to the French market with a free service it is a realistic aim to replicate the success of Dixons' Freeserve across Europe."

Since Dixons, the electrical goods retailer, launched its free internet service last September it has gained more than 1.3m users and analysts have forecast a further 1.5m by the end of the year.

Kingfisher, like Dixons, is aiming to exploit its brand name in electrical retailing. It has 19 per cent of the French electrical goods market through its 163 Darty and 69 BUT stores. Darty stores will serve as the initial outlets for CD-Roms that connect users to the service.

The service is expected to be available through Kingfisher's other French stores such as the Castorama DIY chain in which Kingfisher holds a 55 per cent stake and then through the group's 200 other continental European stores, most of them in Germany, Belgium and the Netherlands.

## ARM to take over Acorn by way of £270m share-swap

By Richard Rivlin

Investors in Acorn, the microchip designer and supplier of digital television decoders, look set to swap their shares for stakes in ARM, the microprocessor designer, through a transaction arranged by Morgan Stanley Dean Witter, the investment bank.

The swap will be achieved through a £270m (£435m) agreed takeover of Acorn, but one of the pioneers of home computing in the UK in the 1970s, by MSDW Investment Holdings, a special purpose vehicle set up by the investment bank.

This will allow Acorn shareholders to take possession of most of the company's 24.4 per cent stake in fast growing ARM.

MSDW is offering two shares in ARM for every five shares in Acorn. The deal initially valued Acorn the deal at 279p, a premium of 14 per cent to its share price at the close on Monday.

Following a near 5 per cent fall in ARM's shares yesterday, the deal values Acorn's shares at 285p each. They closed yesterday 9 1/2p ahead at 254 1/2p.

MSDW is planning to sell Acorn's operating businesses. Pace Microtechnology is to buy Acorn's set-top box business for a net asset value of about £200,000.

Acorn's Media DSP arm, which specialises in digital signal processors for decoding media data, will be sold to its management.

Stan Boland, an Acorn director, has been granted an option to purchase the business for its net asset value of £1.8m.

Details of the takeover were announced along with Acorn's results for 1998. The group reported an operating loss of £9.88m (£3.68m) on turnover of £11.5m (£25.2m).

It made a pre-tax profit of £11.1m (£3.8m loss), but only after it made a £18.1m one-off profit on the sale of some of its shares in ARM last year.

Advanced Risc Machines (ARM Holdings) was set up as a joint venture between Acorn and other groups, including Apple Computers in 1990.

ARM's shares closed down 32 1/2p at 685p. Even after yesterday's fall, the shares have more than doubled in the past year. They have performed nearly as well as the FTSE All-Share Index.

MSDW Investment Holdings has received the support of Acorn directors and of Providence Investment Company, which has a 3 per cent stake.

Following the disposals, Acorn will retain about 3.5 per cent of ARM plus any residual assets.

Gordon Owen, chairman of Acorn, said: "I am delighted that we have been able to generate a value-enhancing solution which enables Acorn shareholders to participate directly in ARM's extraordinary success."

## COMMENT

### ARM Holdings

One thing was obvious in an otherwise Byzantine deal: the popularity of ARM shares. The chip designer is now worth £1.2bn (\$1.9bn) versus last year's flotation value of £265m. The deal involves a bank buying Acorn, the computer company, and paying for it in Acorn's principal asset: its 24 per cent stake in ARM. The point is to transfer ARM shares to Acorn shareholders without crystallising a whopping tax liability.

Back to ARM. It designs a microprocessor blueprint and licenses it to big integrated chip manufacturers. ARM's ambition is to provide the global standard for high volume digital products, such as mobile phones. But it needs the big guys' distribution and marketing clout.

Why are ARM licensees prepared to give up some value to ARM? Partly because chip design is now so complicated - from 50 transistors on a chip to 10m in 30 years - that it makes sense to outsource. And ARM is hardly being too greedy: royalties are 1.5 per cent of the chip price. Demand for ARM-based chips has soared - roughly 50m were shipped last year versus 10m in 1997. But that compares with 200m old-style "embedded" microprocessors. The big challenge for ARM is to manage growth and keep improving its designs. The massive research and development spend, at some 28 per cent of sales, should reassure on that count. Signing up more licensees - such as the influential Motorola - would underpin the rapid growth; the rest is in management's ARMs.

**Egg**  
Is Prudential trying to have its cake and eat it? Presenting a rationing of access to its Egg savings account as the latest hot internet story certainly looks rich. As for beating targets, it is not difficult to attract customers if you are paying most of your borrowers. This is, of course, a recipe for losses: £175m in the first two years of operation. But there is method in Pru's madness. It claims internet transactions cost a tenth of branch-based and a quarter of phone-based ones. This means that its cheap mortgages make money (just about) at less than 1/4 of a point above base rates - which is where its savings rates are heading. Offering more personal loans really does promise to build up margins. It is a pity the rest of Pru is less exciting than this tiny part.

Company	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividends Corresponding dividend	Total for year	Total last year
Aberdeen Asset	5 mths to Mar 31	27.5 (22.7)	5.58p (3.82p)	2.71 (1.7)	1.7	June 16	1.5	4.5
Acorn	Yr to Dec 31	11.5 (25.2)	11.1p (2.88p)	6.8 (3.7)	-	-	-	-
Alexander	Yr to Jun 30	84.2 (86)	7.1 (5.8)	15.2 (11.1)	5.1	July 2	4.5	7.8
Barrat	Yr to Dec 31	2.04 (2.4)	2.9p (3.94p)	6.5 (12.9)	5	July 9	5	5
Beaumont Life	3 mths to Mar 31	15 (14.4)	2.75p (4.01p)	11.1 (3.5)	-	-	-	-
British Pacific	Yr to Feb 28	108.4 (101.2)	2.08p (1.4)	5.4 (3.0)	1.25	July 26	5.3	3.75
BSG Int	Yr to Jan 31	191.3 (128.8)	8.09p (6.04)	27.4 (14.5)	8.3	May 31	6	12.5
CEM	6 mths to Dec 31	0.014 (0.055)	0.111p (0.161p)	1.21 (0.8)	-	-	-	-
Phytopharms	6 mths to Feb 28	1.38 (0.028)	1.48p (2.12p)	4.5L (6.8L)	-	-	-	-
Prudential Estates	15 mths to Dec 31	13.6 (12.3)	0.172p (25p)	0.81 (32L)	-	-	-	-
Roseau Group	Yr to Dec 31	4.2 (6.78)	6.33p (8.31p)	8.51 (12.84)	4.25	Aug 2	4.25	4.25
Westway Mining	6 mths to Dec 31	-	2.42p (1)	5.2L (2.24)	-	-	-	-

Investment Trusts	NAV (p)	Attributable Earnings (£m)	EPS (p)	Current dividend (p)	Date of payment	Corresponding dividend	Total for year	Total last year
Dean FCM Sec 2006	8 mths to Mar 31	178.7 (157.1)	0.943L (0.57L)	3.18L (2.82L)	-	-	-	-
Dean FCM Sec 2009	6 mths to Mar 31	128.2 (111.1)	0.463L (0.078L)	2.32L (0.36L)	-	-	-	-
Garrore European	6 mths to Mar 31	354.2 (280.2)	0.071 (0.208L)	0.15 (0.54L)	-	-	-	-
IGAS Equity	6 mths to Mar 31	64.88 (68.41)	8.7 (5.73)	3.21 (2.68)	0.85	June 18	0.96	1.5
Merrill Keynote	6 mths to Mar 31	1.214 (1.227)	2.37 (1.81)	16.54 (12.71)	10	June 17	6	3.84
MS Latin American	Yr to Feb 28	33.34 (33.71)	0.574 (0.444)	1.07 (0.68)	0.55	June 29	0.4	2.69

Earnings shown back. Dividends shown net. Figures in brackets are for corresponding period. \*Comparatives restated. #After exceptional charge. #After exceptional credit. #In increased capital. \*Comparative for 53 weeks. #Foreign income dividend. \*Include FID element. #At September 30. \$11th interim. #After 2.97p to date. #Includes 15p special.

مكتبات الامم المتحدة

Kingfisher to launch free internet service

Kingfisher to launch free internet service

ARM Holdings

EURO MARKETS

Small-caps prepare to seize big moment

Dublin's smaller stocks could be ready for a comeback despite fears about being swamped by the euro, writes John Murray-Brown

Ireland's lesser known companies are starting to challenge the notion that the small-cap sector would be the big loser once the European single currency was introduced.

After underperforming the main Irish stock exchange index in 1997 and 1998, there are tentative signs that the companies with market capitalisation of less than €1bn (\$1.06bn) - which account for all but 10 of the Dublin listings - may be poised for a comeback.

A number have seen sharp rises in their share price in recent weeks, including Waterford Wedgwood, the luxury goods company, and Ardagh, the glassmaker.

Some brokers remain sceptical. "The small-caps are never going to be on the same ratings as the large-cap stocks, except perhaps in the technology sector," says Matt Minch, director with Tilman Asset Management, which acts for a number of high-worth private clients and charities.

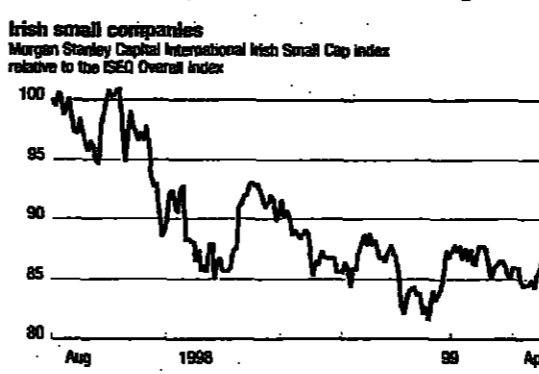
There just isn't the liquidity, if a stock is out of favour, you will find offers but no bid, or sometimes bids but no offers," says Mr Minch.

Institutions have traditionally been averse to illiquid small companies, preferring to look for larger companies with global product franchises. Small-cap stocks are also poorly represented in those sectors driven by global merger activity such as pharmaceuticals and telecoms.

In addition, in recent months, all Irish companies have seen some selling as Irish institutions seek to rebalance their portfolios to reflect the fact that, as part of the euro-zone, they no longer have to match their Irish domestic liabilities exclusively with Irish assets.

With fund managers starting to pick stocks on a sectoral pan-European basis, the investment thresholds have also been raised. This has made it particularly difficult for smaller companies to attract an overseas following.

"In pan-European indices, the definitions of what is a small and medium-size company will be wider. Thus the move to larger stocks," says Gervais Williams of Gartmore's Small Companies Fund. Moreover, in the UK, where there is some interest



FTSE Eurotop 300 index

too," says Liam Igoe of Goodbody stockbrokers. Earnings remain respectable; the outlook is rosy with corporation tax and interest rates at historic lows; Irish gross domestic product is growing faster than any European economy, with few signs of inflation.

Pat O'Sullivan Greene, an analyst at ABN-Amro, predicts the Irish market will follow the UK, where the small-cap sector has risen 20 per cent this year as fears of a recession ease and cyclical stocks picked up.

The linkages are underpinned by the fact that Irish small companies now derive 44 per cent of their sales from the UK - the result of aggressive acquisition strategies in what is the traditional market for most Irish exports.

"We detect a re-appraisal by some Irish institutions of the wisdom of aggressively restructuring portfolios in the new euro environment, if it means selling good quality Irish stocks at single-digit multiples and re-investing the proceeds in European companies at double the rating and where earnings prospects over the next number of years are not nearly as assured," says Mr Kelleher of Davy.

He is looking to private clients - Ireland's new rich - to provide some of the investor interest. Rory Gilen of NCB brokers says: "If the institutions and private clients do not mop up this cheap stock, then you could see more corporate activity. The trade buyers and venture capitalists are not about to pass it by."

This is already happening. Last week, Jurys, the hotel group, completed the takeover of the privately owned Doyle's Group. Unidare, the small engineering concern, is attracting the attentions of Dermot Desmond, perhaps Ireland's most successful investor. There is even speculation that the management at TWP, the firefighters to deodorants industrial group, is considering taking the company private.

CURRENCIES, MONEY & BONDS

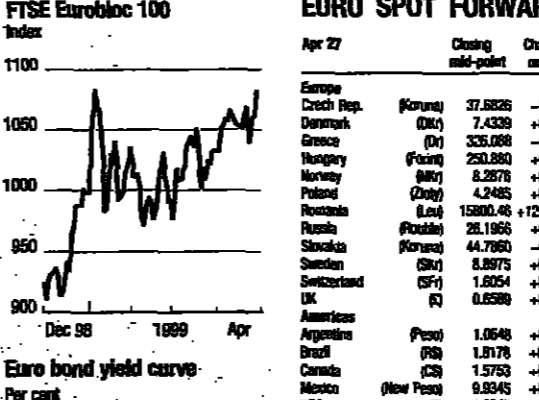
EURO-ZONE BONDS

Table of Euro-zone bonds with columns for Country, Bond Name, Bid Price, Bid Yield, and Day's Change.

EURO SPOT FORWARD AGAINST THE EURO

Table of Euro spot and forward rates for various currencies including GBP, CHF, JPY, NZD, SEK, and USD.

FTSE Eurotop 100



FTSE Eurotop 100 index

EURO SPOT FORWARD AGAINST THE EURO

Table of Euro spot and forward rates for various currencies including GBP, CHF, JPY, NZD, SEK, and USD.

FTSE Actuarial Share Indices

Large table of FTSE Actuarial Share Indices with columns for Index Name, Euro Index, Day's Change, and Total Return.

OTHER INDICES

Table of other indices including DJ Euro 50, NYSE Euro 50, and MSCI Europe.

FTSE EUROTOP 300

Large table of FTSE Eurotop 300 index components, categorized by industry such as Aerospace & Defense, Automobiles, Banks, Chemicals, etc.

EURO-NM

EURO-NM is a pan-European grouping of registered stock markets dedicated to increasing companies with high growth potential.

Table of Euro-NM companies with columns for Company Name, Sector, and Market Cap.

EASDAQ

The EASDAQ All Share Index (EASDAQ) is a pan-European index of high growth companies.

Table of EASDAQ companies with columns for Company Name, Sector, and Market Cap.

European Bank for Reconstruction and Development

Collared floating rate notes due 2002. The rate of interest has been determined by Credit Suisse Financial Products as 5% per annum for the period from 28 April 1999 to 28 October 1999.

St. George Bank Limited

US\$300,000,000 Floating Rate Notes 2000. The notes will bear interest at 5.14625% per annum for the interest period from 28 April 1999 to 28 July 1999.

Copper Industry

Monday May 17. For further information please contact: Tracey Endacott in London Tel: +44 171 873 4356 Fax: +44 171 873 4862 Email: tracey.endacott@ft.com

INTERNATIONAL CAPITAL MARKETS

ASX and SFE reach merger agreement

By Gwen Robinson in Sydney

The Australian Stock Exchange (ASX) yesterday confirmed it had reached an agreement with the Sydney Futures Exchange (SFE) on a proposed merger.

The initial agreement between the two exchanges, which have been discussing the proposal since last December, paves the way for a complicated approval process.

The merger would require regulatory and parliamentary approval as well as support from the SFE's four classes of membership, under the exchange's current mutual structure.

Richard Humphry, ASX managing director, and Les Hosking, SFE's chief executive, said the merger would value SFE at about \$1.5bn (US\$1.35bn), including SFE's surplus cash of about \$470m.

US cuts spread to Europe

BENCHMARK BONDS

By Vincent Boland in London and John Labate in New York

Bonds closed broadly higher as the spotlight turned to equities. The strongest market was in US Treasuries, which cut the spread against Europe and the UK as investors bought bonds to back a stronger US dollar.

However, Brazil's \$3bn global benchmark issue slumped amid heavy selling less than a week after its launch. Its spread over US Treasuries widened nearly 10 percent to about 740 basis points.

New international bond issues

By Khozem Merchant

Assicurazioni Generali, Italy's biggest insurer, launched its debut international bond, a 15-year €1.5bn offering. Generali, which is embroiled in speculation that it is to mount a bid for a rival, benefited from "name recognition".

Germany's Fresenius, the world's largest maker of dialysis equipment, did not. Its first visit to the international bond market was intended to establish a benchmark, said lead manager WestLB. The bond's performance would establish Fresenius as a credit name, paving the way for its next, globally-targeted offering.

Italian insurer in €1.5bn debut

By Khozem Merchant

Assicurazioni Generali, Italy's biggest insurer, launched its debut international bond, a 15-year €1.5bn offering. Generali, which is embroiled in speculation that it is to mount a bid for a rival, benefited from "name recognition".

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NEWS DIGEST

GROWTH STOCKS

Swiss stock exchange in plan to form new market

The Swiss stock exchange is set up a new market for small growth stocks in a bid to compete with Paris's Nouveau Marché and Germany's Neuer Markt. The Swiss Exchange is Europe's fourth biggest stock exchange. But despite its size it has failed to attract the small growth stocks that have flocked to Paris and Frankfurt.

The new sector is targeted at raising finance for growth companies and is not intended just to provide an exit for existing shareholders. Companies must raise new capital and the portion of the shares being offered to the public must represent at least 50 per cent of the capital increase.

CROSS-MARGINING

CBOT, CME set launch date

The Chicago Board of Trade and the Chicago Mercantile Exchange, the two big US futures exchanges, yesterday set a May 28 launch date for their cross-margining and "common banking" agreements, subject to regulatory approval. The deal will allow futures firms and traders with positions on both exchanges to "offset" these where appropriate, thus reducing margin and performance bond requirements.

The cross-margining agreement was salvaged from a more extensive plan by the two Chicago exchanges that would have seen them pool their back-office systems. This was dropped last year when it was voted down by members of the CBOT - drawing anger from the big brokerage firms that had the most to gain from the arrangement.

Italian insurer in €1.5bn debut

NEW ISSUES

By Khozem Merchant

Assicurazioni Generali, Italy's biggest insurer, launched its debut international bond, a 15-year €1.5bn offering. Generali, which is embroiled in speculation that it is to mount a bid for a rival, benefited from "name recognition".

Germany's Fresenius, the world's largest maker of dialysis equipment, did not. Its first visit to the international bond market was intended to establish a benchmark, said lead manager WestLB. The bond's performance would establish Fresenius as a credit name, paving the way for its next, globally-targeted offering.

New international bond issues

By Khozem Merchant

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for Assicurazioni Generali, Fresenius, and others.

139 basis points over the German bund. Bankers said the spread would have been 20 to 40 basis points wider had this issue been targeted at a non-German market.

A high-yield issue by a Fresenius subsidiary last year was launched at 250 basis points over the government benchmark. This was a precedent Fresenius wanted to follow.

"We wanted to implement the benchmark; that will help the next offering," said WestLB, lead manager. Gallaher, the UK tobacco company, launched its first sterling-denominated "tobacco credit", a 10-year \$300m issue. There has been an absence of this type of asset since BAT redeemed its stock of sterling bonds in 1998.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Table showing benchmark government bond prices for various countries including Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Spain, Sweden, Switzerland, UK, and US.

BOND FUTURES AND OPTIONS

Table showing bond futures and options prices for various countries including France, Germany, Italy, Spain, UK, and US.

US CORPORATE BONDS

Table showing US corporate bond prices for various sectors including Airlines, Chemicals, Consumer Goods, Energy, Financials, Food/Beverage, Healthcare, Industrials, Media, Pharmaceuticals, Retail, Technology, and Utilities.

US INTEREST RATES

Table showing US interest rates for Treasury Bills and Bond Yields across different maturities.

INTERNATIONAL BONDS

Table showing international bond prices for various countries including Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Spain, Sweden, Switzerland, UK, and US.

10 YEAR BENCHMARK SPREADS

Table showing 10-year benchmark spreads for various countries including Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Spain, Sweden, Switzerland, UK, and US.

INTEREST RATE SWAPS

Table showing interest rate swap rates for various maturities and currencies.

UK BONDS

FTSE Actuaries Government Securities

Table showing FTSE Actuaries Government Securities prices for various maturities.

UK INDICES

Table showing UK indices including FTSE 100, FTSE 250, and FTSE All-Share.

EMERGING MARKET BONDS

Table showing emerging market bond prices for various countries including Argentina, Brazil, Mexico, Chile, Philippines, Thailand, Lebanon, South Africa, and Turkey.

EMERGING MARKET BONDS

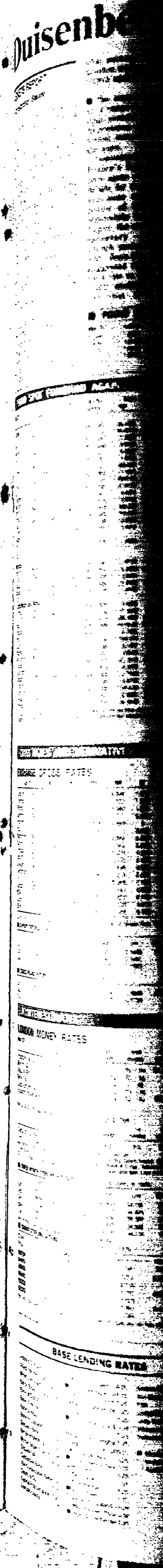
Table showing emerging market bond prices for various countries including Argentina, Brazil, Mexico, Chile, Philippines, Thailand, Lebanon, South Africa, and Turkey.

UK GILTS PRICES

Table showing UK gilt prices for various maturities.

OTHER FIXED INTEREST

Table showing other fixed interest rates for various instruments.



CURRENCIES & MONEY

Duisenberg joins move to talk up euro

MARKETS REPORT

By Christopher Swann

The euro staged a modest recovery yesterday after a string of European monetary officials moved to counter the market's perception that they were following a policy of benign neglect.

Most notably, Wim Duisenberg, president of the European Central Bank, said he would be concerned if the euro fell further in value, giving his clearest indication to date that he disapproved of its weakness.

Talk of a compromise in Kosovo, fuelled by conciliatory comments from Yugoslavia's deputy prime minister, also helped support the euro.

Against the dollar, the euro firmed to \$1.065 by the London close.

The yen drifted slightly lower as hopes faded that Japan was poised to announce a fresh fiscal stim-

ulus package. By the end of London trading it had slid to ¥120.2 against the dollar.

The supportive comments by a range of European officials yesterday added to the impression of a concerted verbal campaign to support the euro.

Dominique Strauss-Kahn, France's finance minister, once again weighed into the debate by denying that the euro-zone was pursuing a policy of benign neglect.

Meanwhile Yves-Thibault de Silguy, the commissioner for monetary affairs, and French central bank governor Jean-Claude Trichet suggested there was scope for a rise in the currency.

But analysts were sceptical that the jawboning would lead to a sustained rise. "There are few data out of the euro-zone to challenge the perception of chronic economic weakness," said Paul Meggyesi, currency strategist at Deutsche Bank in London.

Mark Cliffe, chief European economist at ING Barings, said stronger than expected French consumption had been offset by a downgrading of German growth forecasts by the country's six leading research institutes.

Option volatilities dipped further yesterday as traders prepared for the traditional lull surrounding Japan's "golden week" holiday.

One-month dollar-yen volatilities, trading at 14 ppc, cent at the start of last week, hunched down from 13 to 12 ppc yesterday.

Paul Meggyesi said both volumes and volatility in the market would diminish as Japanese investors withdrew

to the sidelines.

He added that a broad decline in volatilities was also symptomatic of a return to normally active recent emerging market turmoil.

Kit Juckes, chief strategist at NatWest GFM in London, argued that the yen stability against the dollar could increase the attraction of carry trades. "The recent reduction in volatility is lia-

ble to make foreign assets irresistible and could portend the next spike up in dollar-yen," he said.

The Brazilian Real yesterday survived the latest twist in a foreign exchange scandal which some feared could undermine confidence in its nascent recovery.

Francisco Lopes, president of Brazil's central bank for three weeks during January's currency crisis, was arrested after refusing to give evidence in front of a Senate committee investigating allegations of corruption at the bank.

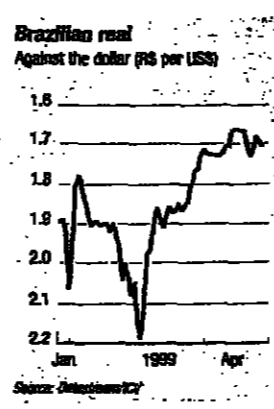
Senators are investigating charges that officials leaked details of economic policy to private banks during the currency crisis.

The muted reaction of the Real, said Kit Juckes, reflected a surplus of global liquidity. The Real, which has climbed back from a record low of R\$1.7 against the dollar over the past few months, was largely unmoved around R\$1.70 yesterday.

Asian currencies continued to firm yesterday as regional stock markets turned in another robust performance.

Korea's KOSPI equity index surged beyond its previous high, causing the won to inch up to W191.183 against the dollar. Capital inflows also helped the Singapore dollar hold on to most of its recent gains.

But analysts said that gains would be capped by concern monetary authorities would step in to prevent a loss of competitiveness.



Source: Bloomberg

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But analysts said that gains would be capped by concern monetary authorities would step in to prevent a loss of competitiveness.

WORLD INTEREST RATES

MONEY RATES

Table with columns: Country, Rate, and other financial indicators for various countries.

Table with columns: Country, Rate, and other financial indicators for various countries.

INTERNATIONAL CURRENCY RATES

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POUND SPOT FORWARD AGAINST THE POUND

Table with columns: Country, Rate, and other financial indicators for various countries.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table with columns: Country, Rate, and other financial indicators for various countries.

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Table with columns: Country, Rate, and other financial indicators for various countries.

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UK INTEREST RATES

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BASE LENDING RATES

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COMMODITIES & AGRICULTURE

DAIRY INDUSTRY ENTITY WOULD EXPORT 800 PRODUCTS TO 115 COUNTRIES AND HAVE SALES OF NZ\$7.7BN

NZ farmers back 'mega company'

By Terry Hall in Wellington
New Zealand farmers, unhappy with falling incomes, are behind moves to create an organisation combining the global marketing expertise of the New Zealand Dairy Board and the manufacturing capacity of the country's independent processing plants.

The industry is pushing ahead with a series of meetings to approve the concept by June 1, fearful that if a Labour government is elected later this year it would block the plan on monopoly grounds.

The proposal appears to have the support of the government and most farmers, who are concerned about their falling incomes resulting from lower prices for commodity dairy products, such as milk powder.

Supporters of the "mega dairy company" concept say it would bring considerable efficiencies and streamline marketing efforts, as each of the companies currently has its own sales force.

The government is also keen on the concept as it would require the dairy industry to surrender its export monopoly, and allow international companies to set up in competition with the co-operative movement within New Zealand.

Sugar and cocoa sink to new lows

MARKETS REPORT
By Paul Soliman and Gillian O'Connor
Cocoa and sugar futures sank again yesterday in London, continuing a trend that has seen both commodities establish historic lows in recent weeks.

NEWS DIGEST

HORTICULTURE

Imported rose infection may hit Kenyan exports

Kenya's flower exports could fall as much as 10-20 per cent below their potential this year due to rose infection from an imported bacterium, the Kenya Agricultural Research Institute (KARI) has warned.

MINING

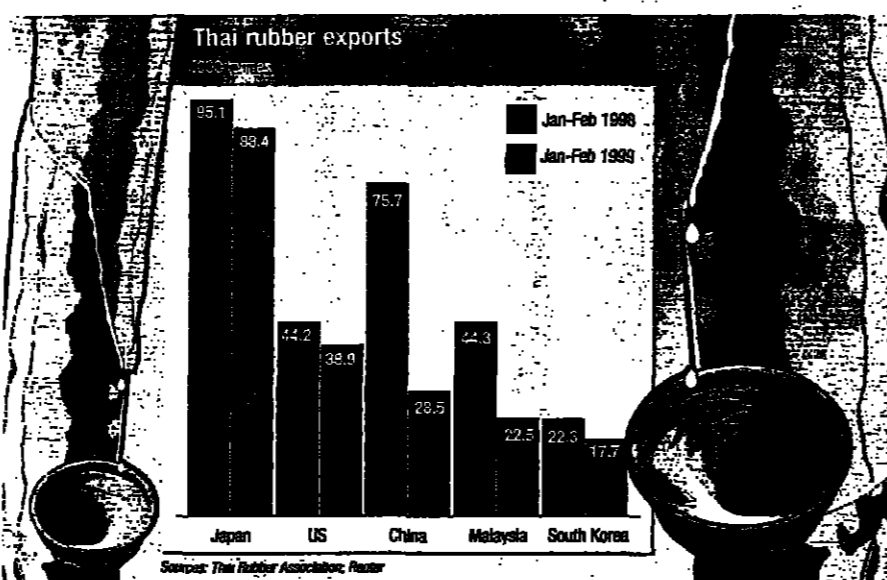
TVX Gold 'to benefit' Normandy

Australia's Normandy Mining is set to benefit most from a new partnership with struggling Canadian TVX Gold, say analysts.

Thai rubber exports fall

By Paul Soliman
Thailand's exports of natural rubber fell by almost a third in the first two months of this year.

Thailand's export figures revealed that Japan, the US, China and South Korea, the biggest rubber consumers, had each bought less from Thailand compared with last year.



effort to boost prices. Producers are suffering as international prices have fallen to historic lows.

COMMODITIES PRICES

BASE METALS

Table with columns for metal type (Aluminum, Copper, Lead, Nickel, Zinc), price change, high, low, and open price.

Precious Metals continued

Table with columns for gold, silver, platinum, and palladium prices and changes.

GRAINS AND OIL SEEDS

Table with columns for wheat, corn, soybeans, and other grains/oil seeds prices.

SOFTS

Table with columns for coffee, cocoa, and other soft commodities prices.

MEAT AND LIVESTOCK

Table with columns for live cattle, lean hogs, and pork bellies prices.

JOTTER PAD

Table with columns for various commodity prices and changes.

CROSSWORD

Crossword puzzle grid with clues and a solution key at the bottom.

PRECIous METALS

Table with columns for gold, silver, platinum, and palladium prices.

ENERGY

Table with columns for crude oil, heating oil, and natural gas prices.

PULP AND PAPER

Table with columns for various pulp and paper products prices.

INDEXES

Table with columns for various market indices and their values.

TEST FROM THE TEST BROKERS

Test from the Test Brokers: General information regarding the test and its results.

FT MANAGED FUNDS SERVICE

Offshore Funds

OFFSHORE AND OVERSEAS

BERMUDA (FSA RECOGNISED)

Table listing various offshore funds under Bermuda jurisdiction, including fund names, managers, and performance metrics.

CAYMAN ISLANDS (REGULATED)\*\*

Table listing various offshore funds under Cayman Islands jurisdiction, including fund names, managers, and performance metrics.

Table listing various offshore funds under Guernsey jurisdiction, including fund names, managers, and performance metrics.

GUERNSEY (FSA RECOGNISED)

Table listing various offshore funds under Guernsey jurisdiction, including fund names, managers, and performance metrics.

Table listing various offshore funds under Ireland jurisdiction, including fund names, managers, and performance metrics.

IRELAND (FSA RECOGNISED)

Table listing various offshore funds under Ireland jurisdiction, including fund names, managers, and performance metrics.

Table listing various offshore funds under Jersey jurisdiction, including fund names, managers, and performance metrics.

ISLE OF MAN (FSA RECOGNISED)

Table listing various offshore funds under Isle of Man jurisdiction, including fund names, managers, and performance metrics.

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Advertisement for Radisson Edwardian Hotels London, featuring a woman's face and the text 'Inspire' and 'The difference is genuine. Effective conferencing - experience the difference. Reserve your place, call 0181 564 74 74. www.RadissonEdwardian.com'

fisher to h free net service

R M Holdings

FT MANAGED FUNDS SERVICE

Offshore Funds and Insurances

FT Offshore Unit Trust Prices are available over the telephone. Call the FT Offshore Help Desk on (+44 1773) 873 4878 for more details.

Table with columns for Fund Name, Price, and Change. Includes sections for 'JERSEY (FSA RECOGNISED)', 'JERSEY (REGULATED)', and 'ANSA Offshore Fund Managers (Jersey) Ltd'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'LUXEMBOURG (FSA RECOGNISED)', 'LUXEMBOURG (REGULATED)', and 'ANSA Offshore Funds Ltd'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'Priority Funds - Credit', 'Priority Funds - Growth', and 'Priority Funds - Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'Lombard Odier Interest', 'Lombard Odier Growth', and 'Lombard Odier Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'Schroder International Selection', 'Schroder International Growth', and 'Schroder International Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'Banque Paribas International', 'Banque Paribas Growth', and 'Banque Paribas Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'Indosuez Monty SICAV', 'Indosuez Monty Growth', and 'Indosuez Monty Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'SCUTCH SA', 'SCUTCH SA Growth', and 'SCUTCH SA Income'.

Table with columns for Fund Name, Price, and Change. Includes sections for 'OFFSHORE INSURANCES' and 'OTHER OFFSHORE FUNDS'.

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FT MANAGED FUNDS SERVICE

Offshore Insurances and Other Funds

FT Managed Fund Prices are available over the telephone. Call the FT Centre Help Desk on (+44 1773) 873 4376 for more details.

Table of financial data for various fund managers including Albany International Assurance Ltd, AIA Investment Managers, and others. Columns include fund names, dates, and prices.

Table of financial data for various fund managers including Crystal Fund Managers (Borussia) Ltd, Formosa Fund, and others. Columns include fund names, dates, and prices.

Table of financial data for various fund managers including Heritance Capital Management Ltd, Merrill Lynch Asset Management - Const, and others. Columns include fund names, dates, and prices.

KNOWING YOUR INVESTORS IS ONE THING. KNOWING COUNTLESS DERIVATIVES IN 20 LANGUAGES IN 125 STOCK MARKETS IS ANOTHER. Serving Institutional Investors Worldwide.

MANAGED FUNDS NOTES: Please refer to the notes on page 32 for more details. Prices are in US dollars unless otherwise stated.

LONDON SHARE SERVICE

AEROSPACE & DEFENCE

Table listing aerospace and defence companies with columns for company name, price, and change.

AUTOMOBILES

Table listing automobile companies with columns for company name, price, and change.

BANKS

Table listing bank companies with columns for company name, price, and change.

BEVERAGES

Table listing beverage companies with columns for company name, price, and change.

CHEMICALS

Table listing chemical companies with columns for company name, price, and change.

CONSTRUCTION & BUILDING MATERIALS

Table listing construction and building materials companies with columns for company name, price, and change.

ELECTRICITY

Table listing electricity companies with columns for company name, price, and change.

ELECTRONIC & ELECTRICAL EQUIPMENT

Table listing electronic and electrical equipment companies with columns for company name, price, and change.

ENGINEERING & MACHINERY

Table listing engineering and machinery companies with columns for company name, price, and change.

FOOD & DRUG RETAILERS

Table listing food and drug retailers with columns for company name, price, and change.

FOOD PRODUCERS & PROCESSORS

Table listing food producers and processors with columns for company name, price, and change.

FORESTRY & PAPER

Table listing forestry and paper companies with columns for company name, price, and change.

GAS DISTRIBUTION

Table listing gas distribution companies with columns for company name, price, and change.

GENERAL RETAILERS

Table listing general retailers with columns for company name, price, and change.

CONSTRUCTION & BUILDING MATERIALS - Continued

Continuation of construction and building materials table.

DISTRIBUTORS

Table listing distributors with columns for company name, price, and change.

ENGINEERING & MACHINERY - Continued

Continuation of engineering and machinery table.

FOOD & DRUG RETAILERS - Continued

Continuation of food and drug retailers table.

FOOD PRODUCERS & PROCESSORS - Continued

Continuation of food producers and processors table.

FORESTRY & PAPER - Continued

Continuation of forestry and paper table.

GAS DISTRIBUTION - Continued

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GENERAL RETAILERS - Continued

Continuation of general retailers table.

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INFORMATION TECHNOLOGY HARDWARE

Table listing information technology hardware companies with columns for company name, price, and change.

INSURANCE

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INVESTMENT COMPANIES

Table listing investment companies with columns for company name, price, and change.

INVESTMENT COMPANIES - Continued

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ENGINEERING & MACHINERY - Continued

Continuation of engineering and machinery table.

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Continuation of household goods and textiles table.

INFORMATION TECHNOLOGY HARDWARE - Continued

Continuation of information technology hardware table.

INSURANCE - Continued

Continuation of insurance table.

INVESTMENT COMPANIES - Continued

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مكتبات الامارات



LONDON STOCK EXCHANGE

# Footsie bursts through 6,600 in record-setting day

## MARKET REPORT

By Steve Thompson  
UK Stock Market Editor

It was a day of broken records all round for the two main FTSE indices. The 100 and All-Share hit intraday and closing highs as the upward momentum in global stock markets gathered pace yesterday.

The FTSE 100 burst through the 6,600 level for the first time ever, but just failed to finish above that mark. It ended the day a net 90.0 ahead at a record closing high of 6,583.6.

At its best of the session, shortly before Wall Street opened, the index hit an intraday peak of 6,635.9.

The soaring FTSE 100 index dragged the FTSE All-Share comfortably clear of the 3,000 level it first broke through two weeks ago.

The broad-based index closed at a record 3,039.31, up 35.4, having hit an intraday record of 3,055.08 during the early afternoon.

For a change, mid-cap and small-cap stocks, which outperformed the market leaders by some distance during the first quarter of the year, were left gasping by the

momentum of the front-line stocks.

But the two junior indices nevertheless continued to make excellent progress, the FTSE 250 finishing the day a net 20.1 higher at 5,808.7, having hit 5,814.8 at best, while the FTSE SmallCap settled 8.55 better at 2,542.4, a fraction below the session high of 2,542.5.

Unlike the FTSE 100 and All-Share indices the mid and small-cap remained well below their respective record closing and intraday peaks.

The 250 reached a record close of 5,808.7 on June 9 last year, having touched an

intraday record of 5,970.9 the same day.

The SmallCap, meanwhile, achieved a record close of 2,792.7 on May 26 last year, as well as an intraday peak of 2,793.8.

The driving force behind the market's latest upsurge was a mixture of renewed exceptional strength on Wall Street, news and rumours of takeovers and mergers and the momentum argument.

Dealers also said that the "Warren Buffett" factor continued to intrigue market observers, who were continuing to try to unravel the target of Mr Buffett's investment intentions in the UK.

Although the Dow Jones Industrial Average moved up a rather sedate 28 points overnight, it was the accompanying stunning performance of technology and internet stocks that drove the Nasdaq Composite and the S&P 500 to record highs.

That performance demonstrated the complete rehabilitation of a sector that was hit by a substantial burst of profit-taking only weeks ago.

Wall Street continued its drive into previously unknown territory yesterday, lifted by highly encouraging first-quarter results

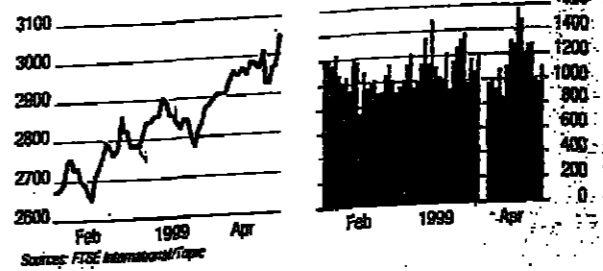
from AT & T, posting a three-figure advance not long into the US session and pushing through 10,800 before coming off its best levels as London finished.

And there was more intense takeover speculation, with the quoted travel companies attracting keen interest on the prospect of Airtours launching a hostile bid for First Choice in the next few days.

The latter has already announced a merger with Knorr and a hostile move by Airtours.

Turnover in equities was 1.1bn shares.

## Equity shares traded



Indices and ratios

FTSE 100	6583.6	+90.0	FT 30	4111.5	+62.2
FTSE 250	5808.7	+20.1	FTSE Non-Fin 100	6650.0	+77.0
FTSE 350	3139.0	+35.5	FTSE 100 P/E	18.0	4.67
FTSE All-Share	3039.31	+35.4	10 yr GR yield		4.67
FTSE All-Share yield	2.22	-0.00	Long gilt yield	2.16	2.06

Best performing sectors

1 Electronic & Elect Equip	+6.3
2 Beverages	+5.9
3 Personal Care & Hc Prods	+5.8
4 Health	+2.3
5 Resources	+2.2

Worst performing sectors

1 Engineering & Machinery	-2.2
2 Electricity	-1.8
3 Tobacco	-1.0
4 Health	-0.9
5 Diversified Industrials	-0.8

## Glaxo regains health

### COMPANIES REPORT

By Peter John, Martin Brice and Joel Kibazo

Glaxo Wellcome recovered some of its recent lost ground as enthusiasm built up ahead of a major conference on Friday.

The company is hosting a presentation on its anti-viral arm, which covers influenza, hepatitis B and HIV. It will detail its progress to more than 100 analysts and institutional investors at its site in Greenford, Middlesex.

One analyst said Glaxo could face tough questions on sales of Lamivudine, the hepatitis B product that has just been recommended for European approval.

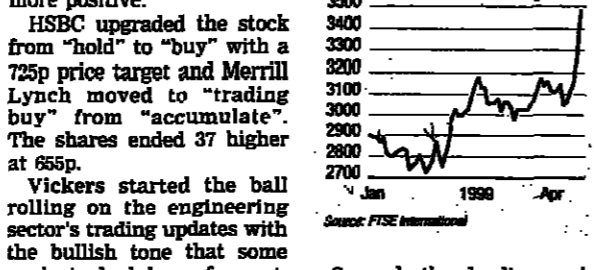
The company could also be quizzed closely on the outlook for Relenza, the flu product that failed to get a US stamp of approval in February.

The shares, which hit a high of 123.33 recently, have fallen sharply in the past few weeks as the economy is seen in a better light and cyclical stocks return to favour. Yesterday they rallied 64 to 119.82.

FTSE 100 INDEX

Apr 27	Apr 26	Apr 23	Apr 22	Apr 21	Apr 20	Apr 19	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1
6583.6	6523.8	6423.4	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8

## Best and worst performing FTSE sectors



Several other leading engineers also had a strong day. TI Group gained 26% to 495p, while Charter gained 23% to 453.75p.

Vickers said its first half would be "exceptionally strong" while the second half should be stronger than the same period last time.

The stock has fallen from 248p in the past year as engineering stock has fallen out of favour with investors. However, the swing into cyclical stocks has seen it recover some of its underperformance against the market. In particular, the past few weeks have seen it outperform by 15 per cent.

The strong run enjoyed by Investors ran out of steam as it edged down 21% to 315.5p.

The market spotlight turned to the two operators as rumours of a bid swept through the market late in the day.

Talk suggested Airtours was lining up a hostile approach for First Choice, which it failed to acquire in 1993. Shares in Airtours regained a penny to close at 453.75p, while its potential target ended the session 5 ahead at 196p.

## Kingfisher jumps

The service to be called Libertyair follows in the footsteps of electrical retailer Dixons, which saw its shares soar following last September's launch of its Freeview Internet services. Libertyair will initially be made available through Kingfisher's chain of electrical stores in France.

The stock jumped 46 to 82p, with sentiment boosted by a buoyant first-quarter trading update late on Monday from home improvements giant Castorama.

Dixons continued to be the subject of profit-taking and the shares yesterday lost another 62 to 213.31p.

WPP, a strong performer last week, added 6% to 568.5p following encouraging first-quarter figures.

BSkyB, which announced it was losing its second chief executive in as many years, came off the top to close 9 higher at 579.5p.

## Severn Trent moved forward

Severn Trent moved forward 25 to 257.5p ahead of a presentation tomorrow to analysts about its waste business.

Buying by income funds ahead of the release of a 12p special dividend on May 10 saw energy services group Centrica move up 2 to 124.4p on hefty turnover of 38m.

In addition, the management have been telling an upbeat story to institutions.

SmithKline Beecham benefited from broker support following US recommendation of its Avandia diabetes treatment last week. Goldman Sachs upgraded its rating, per share estimate for next year almost 4 per cent to 27.1p and 2001 by 5.4 per cent to 31.2p.

And Sutherland's newly beefed-up pharmaceuticals team reinforced its "buy" stance with an in-depth review of the company and its key "drivers for growth".

The shares lifted 6 to 689.5p.

The long-anticipated move to deliver to shareholders in Acorn, the software group, the full value of its stake in Arm Holdings came at last when Acorn accepted a complex takeover bid.

Arm shares have more than tripled in the past year, leading to an anomalous situation in which the 24 per cent stake in Arm that Acorn owned was worth 95 per cent more than the entire market capitalisation of Acorn. Arm closed down almost 5 per cent to 324p at 665p, at which price it valued Acorn at 266p. Acorn was ahead 9% at 254.5p.

Plans for disposals at spirits giant Diageo cheered investors, helping lift the shares 30 to 718.4p.

Television company Flextech continued to attract buyers following positive press comment and a broker's recommendation earlier this week. The shares jumped 50 or nearly 6 per cent to 901p, the best performer in the FTSE 250.

## FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFF) £10 per full index point

Open	Settle	Change	High	Low	Est. vol	Open int.
Jan	6542.0	6522.0	+63.0	6570.0	6524.0	195137
Mar	6625.5	6617.5	+8.0	6635.5	6629.5	200
May			-86.0		0	1150

FTSE 250 INDEX FUTURES (LFF) £10 per full index point

Open	Settle	Change	High	Low	Est. vol	Open int.
Jan	5828.0	5810.0	+20.0	5828.0	5828.0	1

FTSE 100 INDEX OPTION (LFF) (FTSE) £10 per full index point

Open	Settle	Change	High	Low	Est. vol	Open int.
Jan	6542.0	6522.0	+63.0	6570.0	6524.0	195137

## LONDON RECENT ISSUES: EQUITIES

Issue	Amount	Latest	1999	Share	Closing	Change
BP	100	100	100	100	100	0
BT	100	100	100	100	100	0
BT Group	100	100	100	100	100	0
BT Group	100	100	100	100	100	0
BT Group	100	100	100	100	100	0

## RIGHTS OFFERS

Issue	Amount	Latest	1999	Share	Closing	Change
BP	100	100	100	100	100	0
BT	100	100	100	100	100	0
BT Group	100	100	100	100	100	0
BT Group	100	100	100	100	100	0
BT Group	100	100	100	100	100	0

## FTSE GOLD MINES INDEX

Apr 27	Apr 26	Apr 23	Apr 22	Apr 21	Apr 20	Apr 19	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

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Tel: 0171 337 3516  
Email: [share@gnl.co.uk](mailto:share@gnl.co.uk)

**FTSE Actuaries Share Indices**  
Produced in conjunction with the Faculty and Institute of Actuaries

Index	27 Apr	26 Apr	23 Apr	22 Apr	21 Apr	20 Apr	19 Apr	16 Apr	15 Apr	14 Apr	13 Apr	12 Apr	9 Apr	8 Apr	7 Apr	6 Apr	5 Apr	4 Apr	3 Apr	2 Apr
RESOURCES(17)	5117.14	+1.2	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14	5117.14

**UK Series**

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**TRADING VOLUME**  
Major Stocks yesterday

Index	High	Low	Change
FTSE 100	6583.6	6523.8	+90.0
FTSE 250	5808.7	5810.0	+20.1
FTSE 350	3139.0	3139.0	+35.5
FTSE All-Share	3039.31	3039.31	+35.4

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**Hourly movements**

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**Hourly movements**

Index	27 Apr	26 Apr	23 Apr	22 Apr	21 Apr	20 Apr	19 Apr	16 Apr	15 Apr	14 Apr	13 Apr	12 Apr	9 Apr	8 Apr	7 Apr	6 Apr	5 Apr	4 Apr	3 Apr	2 Apr
FTSE 100	6583.6	+90.0	6523.8	6423.4	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8	6372.8

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EUROPE (EMU) Prices in €

Table listing stock prices for various European countries including Austria, Belgium, Germany, France, Italy, Spain, and the UK.

EUROPE (NON-EMU)

Table listing stock prices for non-EMU European countries including Denmark, Greece, Ireland, Portugal, and Switzerland.

ASIA

Table listing stock prices for Asian countries including Australia, Hong Kong, Japan, Korea, Singapore, and Taiwan.

AMERICAS

Table listing stock prices for American countries including Canada, Mexico, and the USA.

AFRICA

Table listing stock prices for African countries including South Africa, Egypt, and Morocco.

NETHERLANDS (Apr 27) € = 2.20271 Fl.

Table listing stock prices for the Netherlands.

GERMANY (Apr 27) M.

Table listing stock prices for Germany.

FINLAND (Apr 27) € = 5.94573 Ma.

Table listing stock prices for Finland.

FRANCE (Apr 27) € = 6.52567 Fr.

Table listing stock prices for France.

ITALY (Apr 27) € = 1.9362700 Lit.

Table listing stock prices for Italy.

IRELAND (Apr 27) € = 0.78759 Pst.

Table listing stock prices for Ireland.

PORTUGAL (Apr 27) € = 206.48200 Esc.

Table listing stock prices for Portugal.

SPAIN (Apr 27) € = 165.36200 Pts.

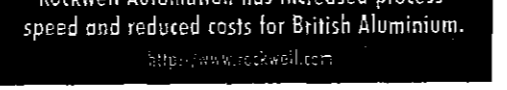
Table listing stock prices for Spain.

NETHERLANDS (Apr 27) M.

Table listing stock prices for the Netherlands.

GERMANY (Apr 27) M.

Table listing stock prices for Germany.



Rockwell Automation has increased process speed and reduced costs for British Aluminium.

FT/SP ACTUARIES WORLD INDICES

Table showing FT/SP Actuaries World Indices for various regions including Americas, Europe, Asia, and Africa.

Emerging markets

Table showing Emerging Markets IFC Investable Indices for various countries.

AFRICA

Table listing stock prices for African countries including South Africa, Egypt, and Morocco.

AMERICAS

Table listing stock prices for American countries including Canada, Mexico, and the USA.

ASIA

Table listing stock prices for Asian countries including Australia, Hong Kong, Japan, Korea, Singapore, and Taiwan.

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INDEX FUTURES. Table showing futures prices for S&P 500, Dow Jones, and other indices.

WORLD MARKETS AT A GLANCE. Summary table of global equity markets with columns for Country, Index, and Price.

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# STOCK MARKETS

## Pick-up in sentiment aids Europe and Asia

**WORLD OVERVIEW**  
Equities pushed higher on a broad front yesterday. Wall Street showed renewed vigour in early trading, Paris rose to a record high, and the mood in Asia stayed upbeat, writes Jeffrey Brown. Earnings-driven gains for US equities set the seal on a strong session in Europe, where Paris led the euro-

zone pack with a 2.5 per cent advance. Although it was a record, volumes were far from convincing with just 17.1m shares traded on the benchmark CAC-40 index. European sentiment has improved significantly over the past month, however. The broad economy remains subdued and the round of downgrades earlier this year

remain fresh in the market's memory. Yet it is clear the forecast trend is now showing much greater stability. Merck Finck make the point that unattractive bond markets are driving liquidity into equities. Since they still enjoy a decent risk premium, equities "remain the more favourable asset class in a world where inflation might

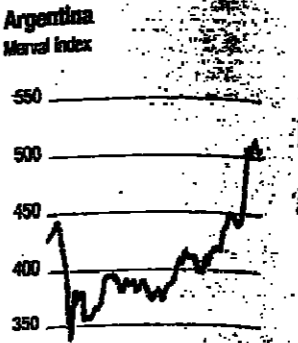
tick up a little", the German private bank says. Hopes for some good news in France tomorrow, when the latest industrial survey appears, was one of the factors driving shares in Paris. ABN-Amro in its weekly Euro Vision report expects the INSEE survey for April to "show that the recovery in industrial confidence is about to begin".

Asia also continued to attract willing buyers, although the performance charts suggest that market selection is paying an increasingly important role in investors' strategy. Sydney hit a record for the fourth day running and Seoul is up more than a third in dollar terms this year. On the same dollar basis, Kuala Lumpur and

Jakarta have only managed gains of 5 per cent and 9 per cent respectively. The latest broker to take a more selective approach to the region is BNP Prime Pergrine Securities, which has moved from "underweight" to "overweight" on Malaysian equities. It predicts a liquidity boom for Kuala Lumpur over the next six to nine months.

## EMERGING MARKET FOCUS New optimism lifts Argentina

Industrial production is through the floor, leading companies are struggling to pay their debts, and a prominent local economist has issued a grim warning about Argentina's lack of competitiveness. The outcome of presidential elections in October remains anyone's guess. As for first-quarter company results - frankly it would be better not to ask.



Argentina Merval Index  
Source: DataStream

The bad news has come thick and fast, but on the floor of the Buenos Aires stock exchange brokers have a new spring in their step. The Merval index has broken out of the narrow 390-400 trading range it has been stuck in for most of this year to top the 500 level.

While last week saw some profit-taking, the new mood of cautious optimism has left some stocks with impressive gains. Steel and cement companies have led the way, with a clutch of banks not far behind. Steelmaker Siderar ended last week more than 100 per cent up on the previous month, while Siderca, which makes seamless tubes for the international oil industry, was up more than 50 per cent.

Have foreign funds come to the rescue of the market, on the back of improving sentiment on Latin America? "I don't believe the foreigners are here yet in a big way," said Christopher Eccleston of Buenos Aires Trust Co. "The local pension funds had a lot of cash in hand, and it has been going into equities."

The hope is that foreign buyers will be tempted back into Buenos Aires in force. After the recent rally, Argentina is still only catching up with the bigger regional markets. The Merval closed last week up 18 per cent so far this year, against 38 per cent in Mexico.

One of the main positives for the market, apart from the turnaround in sentiment on Brazil, is the improving

oil price, which benefits Merval heavyweights YPF and Pegaso Compac.

There is also a growing feeling that the worst of the recession may be over. The construction sector in particular has been defying the general gloom.

However, the market has had to discount a lot of bad news to advance even this far. Industrial production fell 11.5 per cent in March, the government announced last week. Leading industrial holding company Sociadad Comercial del Plata shocked the market this month when it failed to meet a \$20m bond repayment due to cash-flow problems.

Ricardo López Murphy, an economist linked with the opposition Alliance, created controversy with a stark warning that salaries would have to fall sharply to help re-establish competitiveness after devaluations in Brazil and elsewhere. He added warnings on Argentina's mounting indebtedness.

For now, however, the market appears ready to give more weight to the view that better times are just around the corner. Local analysts agree a period of calm is needed in international markets to consolidate the rally. But a further setback in Brazil would doubtless bring the bears out of hibernation.

Ken Warn

## Dow climbs despite hi-tech profit-taking

**AMERICAS**  
US shares were embroiled in a two-way tussle in early trading. Computer-related shares were hit by profit-taking while blue chips continued to rally, writes John Labate for News Vantage.

The Dow Jones Industrial Average, up 100 points in the first hour, was 57.85 ahead at 10,776.44 at mid-session. The broader Standard & Poor's 500 index was off less than one point at 1,359.22, after Monday's closing record.

A series of earnings reports helped bolster several Dow stocks. DuPont gained 1 1/2% to \$68 1/2 and telecom leader AT & T rose 1/4% to \$53 1/2 after both companies reported stronger figures than expected. Weighing on the blue-chip sector was entertainment giant Walt Disney, which slid 5 1/2% to \$17 1/2 to \$34 1/2 after a sharp drop in quarterly earnings. Cyclical and industrial shares were strong gainers, with Alcoa up 4 1/2% to \$23 1/2 and Caterpillar gained 2 1/2% to \$64 1/2 after announcing a large technology agreement. Toys R Us surged 3 1/2% to \$23 1/2 after the retailer announced a shake-up in its approach to the internet. Computer-related shares were mostly lower on profit-taking, dragging the Nasdaq composite down 38.77 or 1.46 per cent to 2,613.28.

## Central banker's arrest sends São Paulo down

SAO PAULO turned negative as investors continued to digest news of the arrest of Francisco Lopes, former central bank president, late on Monday. Mr Lopes is accused of having leaked information to some banks ahead of the Real's devaluation earlier in the year. The Bovespa index was 54 or 0.5 per cent lower to 10,744 at mid-session, despite a sharp rally in early Wall Street trading.

MEXICO CITY was little changed at mid-session as investors refused to follow the lead from New York amid falls in most neighbouring markets. The IPC index was moving sideways, down 0.16 to 5,405.31. SANTIAGO underperformed the region, shedding 1.99 or 1.7 per cent to 115.73 on the IPSA index as data showed a rise in unemployment this year and a fall in March industrial production.

## Heavyweights help Paris peak

**EUROPE**  
Despite a late bout of profit-taking, PARIS managed to hold on to most of its session gains, hitting its first life high this year.

The CAC-40 closed 106.50 or 2.5 per cent higher to 4,390.92, posting the biggest rise in Europe, albeit in subdued trading volumes. Index heavyweights provided most of the support, with France Telecom continuing to recover, up 2.65 to 678.25.

Renault rose robustly, adding 1.95 or 5.3 per cent to 639.90 after Louis Schweitzer, its chairman, hinted that the company might sell its stake in the troubled truckmaker Nissan Diesel. Defence stocks were boosted by the military intervention in Kosovo and hopes of renewed merger and acquisition activity in the sector.

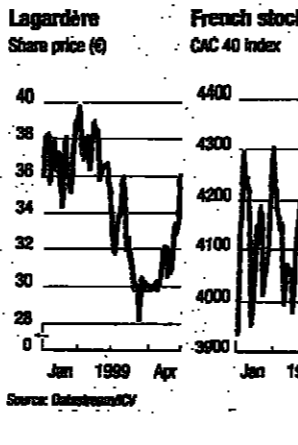
Lagardère, due to cede its defence unit to state-controlled Aerospatiale, rose 2.28 or 5.5 per cent to 626.50 while Thomson-CSF added 1.05 to 629.90. Synthelabo and Sanofi rose healthily following a sharp drop last month when the European Commission decided to withdraw its approval for their merger.

Traders said the rise suggested Synthelabo's decision to sell part of its activities may allow the project to go ahead. Sanofi was up 49.90 or 6.8 per cent to 615.90 while Synthelabo advanced 17.50 or 9.4 per cent to 208.

Canal Plus emerged as one of the day's few losers, down 65.70 to 6273 after Telecom Italia sold a stake in its pay television operation to News Corp.

FRANKFURT rose 95.69 to 5,364.81 on the Xetra Dax index for a two-day advance of 2.4 per cent. Banks were a strong market. Dresdner rose 2.74 to 641.39 while Deutsche Bank surged in heavy volumes following the pricing of its 1bn rights issue. The share issue was priced at 630 and the stock ended 22.54 better at 653.95 in 4.6m shares traded.

Elsewhere among the heavyweights, Deutsche Telekom was the subject of mounting speculation that the planned merger with Telecom Italia would eventually be abandoned on regulatory grounds. Telekom jumped 2.01 to 637.90. Retail giant Metro, which stood at 678.30 earlier this year, bounced 63.62 to 678.98



French stock market CAC 40 index  
Source: DataStream

European markets continued to rise yesterday, helped by a strong start on Wall Street and signs that the Serbian leadership was beginning to fracture over Nato's intervention in Kosovo.

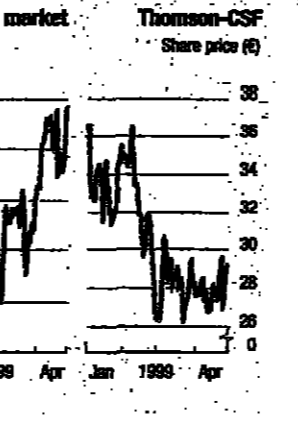
The FTSE Euro100 index, which covers leading companies in the euro-zone, closed 20.79 or 2 per cent higher at 1,083.71. The FTSE Eurotop 100, covering countries inside and outside Euro, climbed 49.41 to 2,694.08 while the broader FTSE Eurotop 300 settled 20.16 higher at 1,327.70.

For full FTSE European indices see Euro Markets page. following a better than expected first-quarter sales report. Sportswear leader Adidas Salomon gained 65.70 to 696.20. BMW was a rare weak feature among motors, slipping 63.96 to 674.05.

AMSTERDAM ended with the AEX index up 8.63 at 574.41, within one point of its best of the session. Among mixed financials Aegon managed to drive ahead to 685.25, a gain of 63.20 or 3.9 per cent. Heineken gained 1.60 to 649 and Hoogovens rose 1.40 to 639.55 after a leading broker was said to have turned more positive on steel stocks.

KLM jumped 1.36 or 4.8 per cent to 629.45 on the news that the airline plans to sell its US travel services unit. Baan came off 65 cents to 67.95 with sentiment ahead of the first-quarter results not helped by talk that the group had lost a KLM contract.

Ahold hardened 30 cents to 635.05 following an upgrade to "add" at Dresdner Bank plus a resurgence of talk that the retailer was poised to announce a sizeable acquisition. ZURICH was also higher although dealers noted that a rise of 122.6 in the SMI



Thomson-CSF share price  
Source: DataStream

index to 7,377.3 reflected strong demand for selected blue chips and not the broad market. Banks came back into focus with UBS rising SF10 to SF1920, trading ex-dividend, and CS Group SF16 higher at SF1300.50.

Among other financials, Zurich Allied remained a strong performer, adding SF139 to SF1989 ahead of results for 1998 due on Friday. Pharmaceuticals, the stars on Monday, continued higher. Roche added to the previous session's 4.3 per cent rise with another of SF1300 to SF1815.00.

The stock was still said to be benefiting from US marketing approval for its potential blockbuster anti-obesity drug, Xenical. Novartis rose SF138 to SF1277. Swatch Group eased SF4 to SF1,005, having run into technical resistance above SF1,000.

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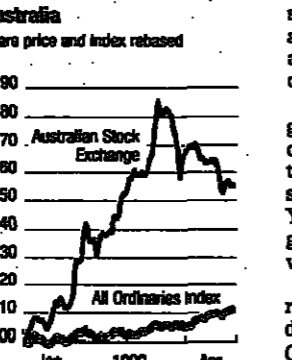
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## Seoul soars to 30-month high

**ASIA PACIFIC**  
Persistent talk of an Asian recovery kept SEOUL surging. The market breached its 1997 pre-crisis level and closed at its highest since late October 1998. The composite index rose 17.68 or 2.3 per cent to 793.98, powered by abundant liquidity and easing concerns about labour unrest. Volume hit a record Won4,900bn, forcing the exchange to close 30 minutes late.



All Ordinaries Index  
Source: DataStream

Buying orders, mainly from foreign investors, concentrated in blue chips. Cheil Jedang closed off its highs at Won70,000, up Won9,000, while Shinhan Bank added Won700 to Won14,950 and Samsung Corp Won2,150 to Won18,100. TOKYO ended slightly higher after trading in a narrow range, but still closed just short of the 17,000 mark, writes Bethan Huston. The market was given an early boost by the previous day's rise on Wall Street, but poor retail sales figures released later in the day led to some caution. The Nikkei 225 average finished at 16,957.27, up 38.76, after hitting a high of 17,069.72 shortly after opening, and touching a low of 16,894.53 in the afternoon. Traders do not expect the market to venture much beyond that range this week

as Japan is winding down for the annual Golden Week cluster of holidays, the first of which is tomorrow.

The Topix index of all first-section shares gained 6.58 to 1,350.42, while the capital-weighted Nikkei 300 improved 1.97 to 270.61. In spite of overall gains, losers outnumbered winners 598 to 575, with 141 unchanged. Trading volume rose to 633m from 563m on Monday.

Banks, brokers and shippers all showed gains but department stores, supermarkets and convenience stores were hit by the retail sales figures, which showed that hopes of a domestic consumption-led recovery were still far from realisation. Retail sales fell 4.5 per cent over the year to end March. Losers included Mitsuko-

shi, down Y10 to Y331, Takashimaya, down Y31 to Y991, and Seven Eleven Japan, down Y100 to Y9,630.

Kamebo, the cosmetics group, benefited from news of a raised profit forecast for the last financial year. The shares closed Y25 higher at Y210. In Osaka, the OSE gained 32.94 to 18,236.17 in volume of 27m.

SYDNEY cruised to a record high for the fourth day running with the All Ordinaries index up 15.5 to 3,145.2. Among heavyweights BHP added 43 cents at A\$16.37 and Telstra 23 cents at A\$8.47. In banks, ANZ rose 26 cents to A\$12.45.

Plans for an A\$210m merger with the Sydney futures exchange sent the Australian stock exchange rapidly ahead. It closed up A\$1.85 or 14 per cent to A\$15.10. BANGKOK made further strong gains, courtesy of an upbeat session for banks where buying was again heavy on hopes for an early unwinding of the sector's bad-loans position. Brokers said the focus had shifted to second-line banks. Bank of Ayudhya jumped B22.50 to B18.75.

The benchmark SET index ended 9.55 or 2.3 per cent higher at 455.33 in active turnover of B13.1bn. HONG KONG put on 1.8 per cent as technology-linked stocks drew strength

from the overnight Nasdaq record and investors sought out underperformers following the market's rally to 18-month highs. The Hang Seng index rose 297.77 to 13,564.79, off a high of 13,409.59 in solid turnover of HK\$9.5bn.

Among the main beneficiaries of the technology buying spree was Wharf (Holdings), which soared HK\$2.05 or 11.5 per cent to HK\$19.90. Its Hong Kong Cable Television business said on Monday that its cable modem network, a high-speed network allowing speedy access to the internet, would be ready for launch this year.

MANILA saw strong local and foreign demand which offset some profit-taking, allowing the composite index to close comfortably above the 2,400-point barrier.

Investors bought mostly second-line issues as they have already invested heavily in, and taken profits from, blue chips during the previous weeks' rallies. The index rose 26.38 or 1.1 per cent to close at a 20-month high of 2,420.85. WELLINGTON rose 34.56 to 2,271.07 on the 40 capital index, helped by a surge at Carter Holt Harvey ahead of next month's earnings release. The stock, up 21 cents at C\$2.47, accounted for almost half the gain on the benchmark. NZ Telecom added 13 cents at NZ\$9.53.

FINANCIAL TIMES

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BECOMING A KNOWLEDGE-BASED

Knowledge

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# KNOWLEDGE MANAGEMENT

WEDNESDAY APRIL 28 1999

Business Solutions Series, next issue May 26, 1999

optimism  
in Argentina

**Culture and origins**  
From the ancient Greeks to modern databases  
Page 3

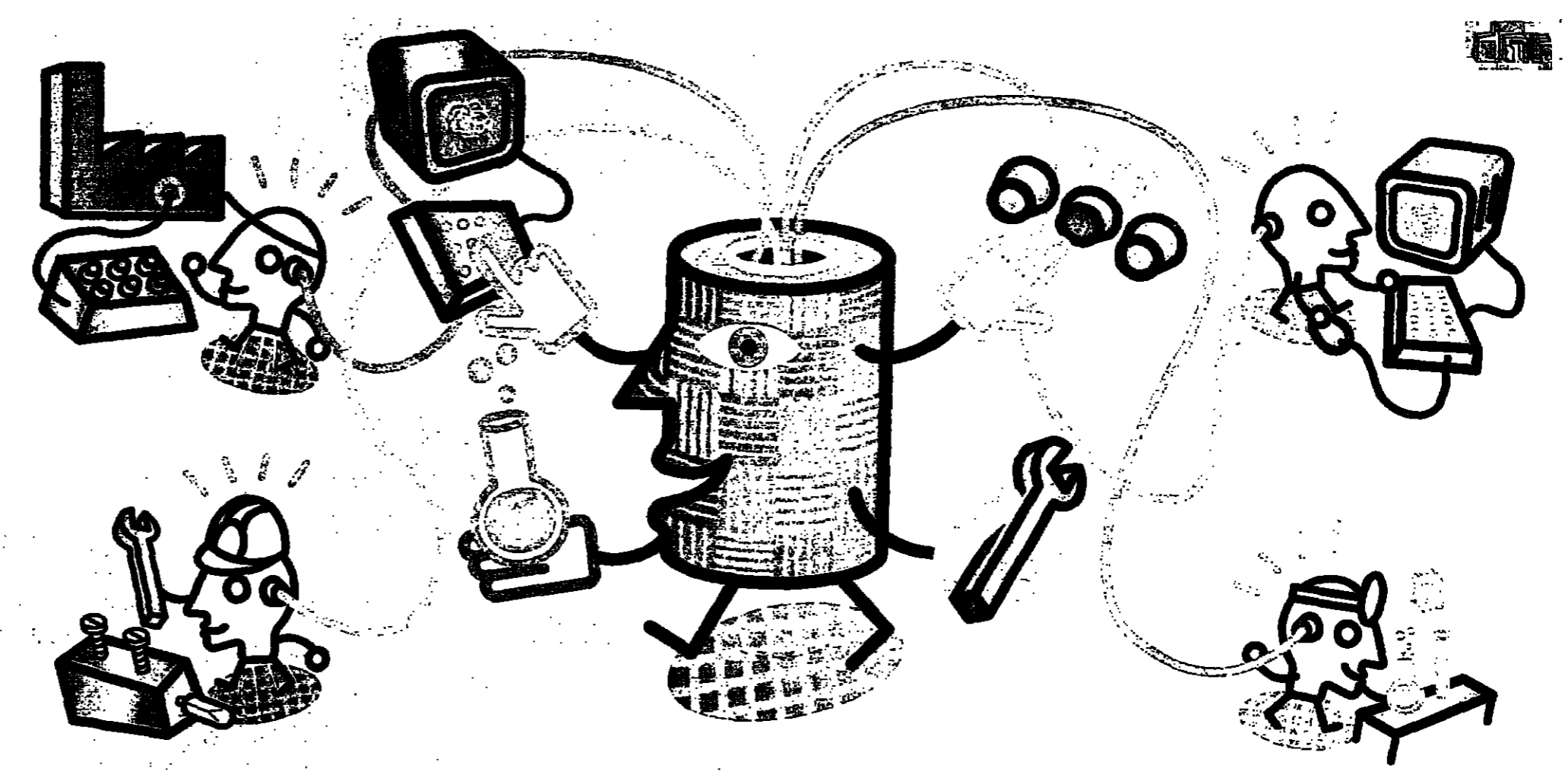
**Real business benefits**  
BP Amoco: shared learning from the US Army  
Page 4

**Case study: Airbus**  
Knowledge-based techniques speed aircraft design  
Page 7

It would be easy to dismiss "knowledge management" as yet another abstract marketing tag that the information technology industry coins regularly to sell more computers, more software and more services.

But while the IT industry is certainly driving the campaign to highlight the benefits of knowledge management, technology is only one of several elements needed to make it work. In practice, knowledge management requires a combination of many disciplines, from human resources and personnel development to corporate re-engineering and IT.

Technology is, of course, important. Without it, knowledge management would be impossible. IT provides the mechanisms for capturing, storing and retrieving the raw data that form the basis of "knowledge".



## An essential ingredient of success

Market pressures and the changing business environment mean that every organisation must exploit its knowledge assets to the full. Some 95 per cent of chief executives believe knowledge management is vital. Philip Manchester reports

John Keane junior, chief executive of US software company Keane, offers a practical definition: "Knowledge management means different things to different people. We see it as combining people, process and technology to share information to gain competitive advantage. The only sustainable competitive advantage comes from learning faster than your competitors."

Ms Lank says knowledge management is a challenge that organisations cannot ignore. "Companies cannot afford to ignore the value they have invested in their knowledge assets. We can demystify it and find ways to look after it - but this does not have to be expensive."

and technology tools have a role to play. There is certainly no shortage of technology to support knowledge management programmes. The broad base of technology and application-support tools has attracted a diverse set of operators.

### BECOMING A KNOWLEDGE-BASED ORGANISATION by Nuala Moran

## Knowledge is the key, whatever your sector

Companies are beginning to understand the need to gain control of their intellectual capital and let staff around the world have access to it

In the information age, knowledge, rather than physical assets or resources, is the key to competitive success. This is as true for the obviously knowledge-intensive sectors, such as software or biotechnology, as it is for industrial age manufacturing companies or utilities.

David Parly, partner with the UK consultancy KPMG, says that in future, the value of intellectual capital will be more widely measured and reported.

Accepting that knowledge is an underused or even misused resource, companies are now turning to knowledge management to help them know what they know, marshal and exploit it in a systematic way and develop systems for creating and capturing new knowledge.

The two are related, knowledge management is not simply an extension of information management. Becoming a knowledge-based company depends on having an IT infrastructure which organises knowledge and makes it easy to use, distribute and share.

From better telephone systems to video-conferencing and groupware. But being knowledge-based means going beyond the setting up of structures that allow staff to work together by using existing knowledge stores to ways of generating new knowledge.

Inculcating a desire to share knowledge presents a particular barrier to industrial age companies. "Their culture is wrong," says Mr Chaddock. "Most have hierarchical structures, rather than flat, team-based organisations, and so you don't get the flows of information."

With so many elements to put in place, the question is where and how to begin the move to becoming a knowledge-based company, Elizabeth Lank, responsible for knowledge management at ICL, the computer services company, says it is too difficult and too expensive to change the whole organisation in one go.

She advises pilot projects which will demonstrate the returns of knowledge management. "Don't decide to change all your knowledge, but decide what knowledge is critical," she says. One example in ICL's case is to

essential ingredients of becoming knowledge-based. But as yet, there are no standard approaches or off-the-shelf methodologies for companies that want to become knowledge-based.

INTERVIEW  
UNIQEMA CKO RICHARD MILLER

## Global diversity makes his role vital

Uniqema is the speciality chemicals arm of the Imperial Chemical Industries empire. With a minimal headquarters presence in central London and \$1bn turnover, Uniqema sells to more than 80 countries with such customers as Roche, the Swiss pharmaceuticals and chemicals group, and Colgate-Palmolive, the US toiletries and personal products company.

Richard Miller joined the Uniqema board with a background in industrial chemicals research in 1993. Today, the expert in soap technology is working as a chief knowledge officer. Mr Miller does not think of knowledge management as a new concept. "The appropriate system of the medieval guilds was a masterpiece of KM but it could only happen on a one-to-one basis," he says.

Mr Miller has noticed that KM tends to be implemented from one of two directions. "Either people come at it from a human resources direction and say it's all about culture, or they believe it is all about IT and using Lotus Notes and databases." He thinks both these approaches are flawed.

"You need to keep both approaches in mind but maintain a balance," he says. He cites a typical KM problem. "Within ICI, one pilot plant had all results from experiments indexed in filing cabinets so unless you knew the experiment by number and date you couldn't find the results. Without the laboratory notebook, the knowledge was locked away."

It became easier and quicker for staff to repeat the experiment than to hunt for the knowledge that ICI possessed but could not distribute. Scanning the results into a computer and associating them with a database meant that the experiments sprang back into life. "It's not a dead

archive any more," says Mr Miller. "Bringing an old archive back to life via a computer may be useful, but surely this kind of action takes place every time a company introduces new technology?" Mr Miller says this question defines his own job.

"The value of someone like me is that I'm here to worry about issues like this and to bring them to the attention of the business manager."

Part of the need for a formal CKO function comes from the nature of decentralised organisations, says Mr Miller. "If you're focused in groups, it is very difficult to take a bunch of businesses and make KM happen. You need someone to charge around the company and ask questions."

The image of Mr Miller racing about and quizzing managers on their problems is very appropriate to the structure of Uniqema. With 33 manufacturing sites spread across the globe, it competes in 15 speciality chemical sectors. This global diversity is what makes the role of a CKO so vital.

"The basic layer of KM is sharing information when you find people who don't have access to what already exists." He compares the work of the CKO to classical scholars writing footnotes in the margins of ancient manuscripts. "They were enriching the text. We're doing the same thing, but doing it electronically."

The allusions to the past that pepper Mr Miller's conversation are very deliberate. He is determined to locate KM within the real world of knowledge, maintaining a healthy distance from other IT industry trends that last for a year and then vanish. By insisting on practical images to explain his KM work, Mr Miller makes sure his policies are not IT-driven. "We have spent very little on

implementing KM," he says. "It accounts for around 5 per cent of our IT budget."

A typical challenge within Uniqema is to keep passing around models of knowledge. Mr Miller says: "If I am looking for a product that will do X for my client, I can go to the internal web site and come back with the nearest prototype to that product. It may be one that was never made into a commercial product but was still compatible with the type of chemistry I want to use."

Given that chemical experiments on the scale of those undertaken by Uniqema can cost hundreds of thousands of dollars, any reduction in experiments soon yields dividends. A chemical plant is a costly investment. Adding experience from different national outlets about best practice in assembling and operating chemical plants, Uniqema is seeking to place its experiments on an internet site that will give Mr Miller an "automated computer banker". And if this process can be extended to building better plants in less time, then the whole company will benefit from reduced time to market.

A new Uniqema sales force in the Asia-Pacific region has made good use of Mr Miller's KM strategy. Product knowledge is key to the effectiveness of the Uniqema sales executives but Mr Miller thinks the traditional way of spreading this can be improved. "One way to spread product knowledge is to bring them into the centre and train them. Another way is to send out a load of manuals that just line the shelves in an office and are never read."

Uniqema has devised a third approach. "We take an area such as skin-care applications and interview our expert in that field using a standard list of questions.

The answers to these questions are then filed on a website that gives salesmen in the field a guided tour around the fundamental issues about the product. The feedback has been very enthusiastic. "They think it's fantastic."

Mr Miller says the users are particularly pleased that they can use the information on the web site to frame questions that are sent directly to the particular expert in the field. He describes the result as giving them "everything you wanted to know but were afraid to ask".

Technology used by Uniqema includes Lotus Notes, a program in a family known as groupware that links up constellations of users working across a network. Mr Miller prefers to keep this software behind the company's internal internet, letting users believe they are only employing internet technology to chase up data. "The web is more intuitive and easier to use," he says.

A text retrieval program called Excaltour is also employed, testimony to Mr Miller's conviction that "any KM strategy must handle paper. Paper is still used in archiving."

Appointed CKO on January 1, he enjoys status within the Uniqema operation equivalent to board membership. Enthusiastic backing from Richard Stillwell, his chief executive, has meant that Mr Miller has plenty of political weight behind his KM crusade. But most important of all, he says that Uniqema staff have never been reluctant to share their time and professional expertise.

"There's no possessiveness about information here. They all know they can be heroes when they have their name on a KM site."

Michael Dempsey

THE ROLE OF THE CHIEF KNOWLEDGE OFFICER by Michael Dempsey

## Buzzword has already made a lot of enemies

The KM label is disliked by executives and the CKO community is looking for a more attractive terminology to define its role

Knowledge Management may be in vogue as a buzzword, but the term has already made a lot of enemies. Karlheinz Schwuchow, director of knowledge at German consulting group Mummert & Partner, is one.

"I totally agree that it's a buzzword. It's the one that came after the data warehouse"

Mr Schwuchow is cynical about the way in which KM has become instantly attached to IT spending. "In this case, the technology is pretty much an enabler. You can have the best equipment but if there is no culture of sharing information you still don't have KM."

Some definitions of KM are so wrapped in the obscure language of management consultancy that they verge on the bizarre. US research organisation Gartner Group declares that "a critical success factor for KM is the creation of a co-evolutionary environment, a dynamic state where human systems adaptions and technical systems capabilities progress in concert..."

Mr Schwuchow prefers a more helpful approach to the subject. "There are people who say the coffee machine is the best place to look for KM in a company. That's where people meet, share and retrieve information." He has worked with clients such as Commerzbank and Dresdner Bank where the role of chief knowledge officer has been up for discussion.

So how should a CKO function? "It's important to have one person who can take care of knowledge," says Mr Schwuchow. "But it's wrong to create a staff unit and say 'they do knowledge'. The idea of KM must be ingrained in every manager."

Elizabeth Lank has an interesting executive role at Fujitsu-owned UK-based computer services group



Lank dislikes the KM label so much that she changed her title



Schwuchow: 'idea of KM must be ingrained in every manager'

ICL. Her job title is programme director, mobilising knowledge. She is, in fact, a CKO. But Ms Lank dislikes the KM label so much that she changed her title and the definition of her role to "mobilising knowledge".

Again, she feels that it can get in the way of her work. "KM gets people thinking about systems and the internet. At ICL, we are very much against this idea of putting the KM label on every information system."

Canadian-born Ms Lank thinks that the Atlantic has created a significant divide in approaches to the KM business. "US companies are technically focused about KM, whereas Europeans think it's about people."

Fresh from a CKO summit in Dublin, Ms Lank says the CKO community is looking for the right terminology to define its role. "In Dublin, there was talk of employees' knowledge being something you rent, not something you buy." The point is that staff own their knowledge and experience. In order to persuade people to share this valuable asset, they need to feel secure about their continued status.

"I find it unrealistic to suggest that we take knowledge from our people. They retain complete control over it." Ms Lank has overseen the creation of Cafe Vik, an

from repeating the same mistakes and wasting effort. But a CKO is only appropriate for large organisations where there is a role for someone who encourages collaboration."

Canadian telecoms giant Nortel recently took over Bay Networks in the US to form a company with 82,000 staff. The merger only made sense if the knowledge and experience of both organisations could be exploited. Tony Roberts, a senior business performance consultant with Nortel, was put in charge of KM systems for Europe.

"I am trying to use this buzzword KM in a more effective way," he says. But Mr Roberts does not welcome the CKO title. "The problem with CKOs is that they can become a bottleneck. I'm trying to establish knowledge champions within the business units."

Mr Roberts cites the rush to get experience of using the internet to carry telephone calls, a technology known as Internet Protocol (IP) telephony, as an example of KM in action. "We needed to get IP knowledge out of Bay Networks and into the voice area of Nortel. Normally, we'd need someone from Bay to be co-located but now we have virtual teams collaborating over the internet."

Mr Roberts is exploiting software from Canadian company Open Text. Live-link includes a search engine similar to that used by the Yahoo internet service provider and is cheap to use. A project member can follow the progress of colleagues in other locations with the company's internal internet, usually known as an intranet. With 700 staff worldwide, Open Text doubled its revenues to \$45m in 1998. If the role of the CKO proves to be more than another temporary trend, Open Text will be an outfit to watch.



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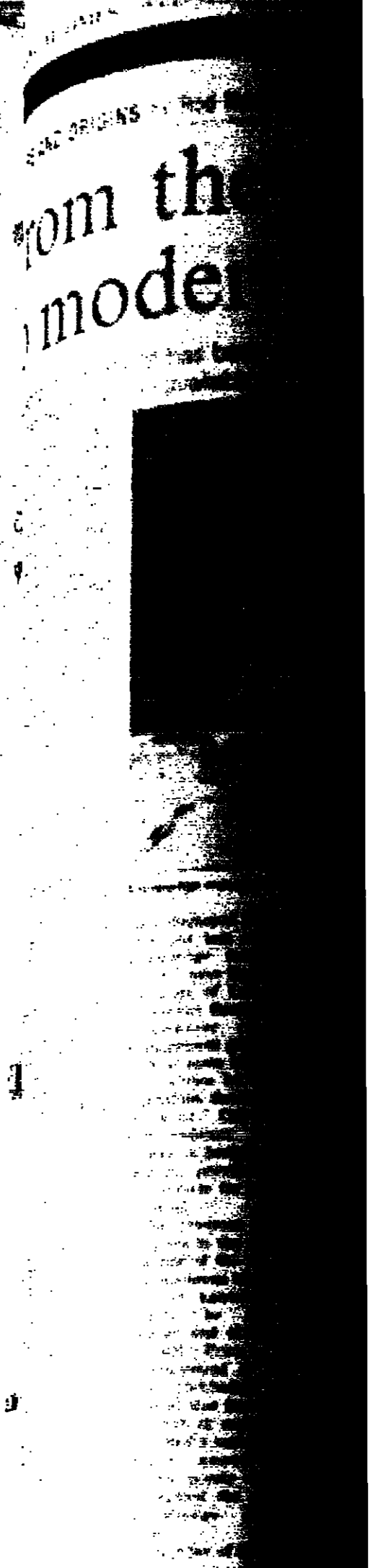
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CULTURE AND ORIGINS by Rod Newing

# From the ancient Greeks to modern databases

Knowledge management has been studied by philosophers and practised for centuries, but it has always depended heavily on the available technology

Like most things that are "hot" in the world of information technology, knowledge management has been around for some time. The first attempts at knowledge management started with the cuneiform language in about 3,000 BC. Knowledge was inscribed with a stylus in wet clay and then baked. The heating process made capturing knowledge cumbersome, but the tablets made good permanent data stores. However, they lacked portability, limiting the author's ability to share knowledge.

Papyrus was the next innovation in technology in 2,800 BC. By eliminating the baking process, it made capturing knowledge easier and was very portable for sharing. It allowed the building of great libraries, such as those at Sumer, Akkad, Ebla and Alexandria. Parchment became available in 200 BC and paper in 100 AD, but all these three media were easily burned by invading armies, so they were poor at storing knowledge. The solution was to make copies of important documents, often in monasteries, making monks among the first knowledge professionals.

According to David Skyrme, co-author of *Creating the Knowledge-Based Business*, the Greek philosophers Plato, Socrates and Aristotle laid down the foundations of understanding the nature of knowledge and its application in 400 BC.

Socrates challenged traditional thinking and started a tradition of dialogue, while Aristotle encouraged story telling, he says. "They are both methods we are rediscovering in today's business context." Plato's theory was that knowledge must be concerned only with unchangeable and universal objects.

"He was very afraid of books, because he feared that the explicit knowledge



Knowledge management started with cuneiform: women in Iraq clean tablets dating back 4,000 years AP

they displayed was less testable and less credible than knowledge made explicit orally," says Professor Clive Holtham of London's City University Business School. "However, as an early management guru, Plato had no hesitation in ignoring his own advice by making his reputation through the written word." Contents pages and indexes started to appear in books in the 12th century, providing the first mechanism for information retrieval.

The invention of the printing press in the 15th century was one of the most important advances in technology. In that knowledge could finally be distributed cheaply and shared widely.

In 1605, Francis Bacon's *Advancement of Learning* was published. Bacon believed that knowledge was the fruit of experience and developed a taxonomy of scientific knowledge. Mr Skyrme points out that he also coined the phrase that "knowledge (itself) is power".

A number of modern man-

agement writers have advanced the theory of knowledge management. The results include work in Sweden in the late 1980s by Karl Erik Sveiby on the "knowhow company" and Karl Wieg's three-volume work published in 1993-94. Management awareness was raised by Tom Stewart in *Fortune* magazine, especially his article *Brainpower* in 1991. *The Knowledge-Creating Company* by Ikujiro Nonaka and Hirotaka Takeuchi four years later is another important book on this topic.

None of these modern theorists took much account of IT, however. Computerised databases were the first tools for storing knowledge in the form of data and networks provided a means of sharing it.

The first really useful knowledge management product was Lotus Notes, which was developed to allow people to share information. Users talked of "creating the corporate memory" in their Notes databases long before the term knowledge manage-

ment was used. In fact, Notes has always included many of the main tools required for knowledge management.

The big consultancy companies were early pioneers of knowledge management, as knowledge is their main product. A series of mergers in their industry created a world-wide network of offices that needed to bring their collective expertise to bear in dealing with clients that were themselves becoming increasingly multi-national. They were all early and big adopters of Lotus Notes.

The invention of the corporate intranet has provided a means of building functionality similar to Notes from a collection of less expensive best-of-breed software using Internet standards. Lotus has adopted Internet technology and Microsoft has joined the fray, making knowledge management one of the three scenarios in its "digital nervous system" strategy.

Consultancy has always been important in imple-

menting knowledge management and specialist education centres have been set up, such as the IBM and Lotus Institute for Knowledge Management and Ernst & Young's Knowledge-Based Business Forum.

One of the early lessons learned in implementing Lotus Notes was the need to address cultural barriers to learning and sharing, especially the traditional management enthusiasm for Bacon's concept that knowledge provides them with power.

"Knowledge management isn't about managing knowledge, but about changing your entire business culture and strategy to one that values learning and sharing," says Jon Goldberg, knowledge practice manager at Conduit Communications, an IT management consultancy.

"More importantly, the culture must encourage action in matching those who need information with those who can provide it. The culture must encourage the organisation to change the way it acts as a result of the learning."

*Knowledge Management*, a recent report from the Butler Group, a UK-based IT analysis company, points out that the purpose of knowledge management has altered little since the ancient days of clay tablets. It explains that the basic requirements have not changed, only the huge volumes of data, the speed and ease of content changes and the transformation of the workplace.

"Basically, there is not much new under the sun," concludes Mr Skyrme. "However, modern management techniques have resulted in us losing sight of the value for basic human relationships and interaction that lead to trust and better knowledge sharing."

For about £45,000 for an installation servicing 50 users, Orenburg will deliver Board, a product that works alongside vast and sophisticated suites of software from large operators such as SAP and Baan, but produces a simplified version of the data they extract from right



KM CASE STUDY  
CKJE

## Creative solution to fashion industry problem

A relatively cheap and simple-to-use piece of software from software house Orenburg solved CKJE's knowledge management difficulty

Tullio Costagli, a senior director at Calvin Klein Jeanswear Europe (CKJE) in Florence, has to have his finger on the pulse of fashion. It is not enough for Mr Costagli to know what designs are popular on the catwalk this season. He needs to see how the public is reacting to clothing and trends.

"I have to understand what product is the best seller at the moment," he says. This seems like simple information for a modern company to deliver. But extracting it from the empire of the IT department often proves to be a challenge. And Mr Costagli's requirements for data involve the size, colour and pattern of each piece of clothing bearing an item code, not just the general clothing line.

"I have used the central computer system and database," says Mr Costagli, "but it is necessary to understand the whole management reporting process to overcome the problem of getting to central reports."

The answer to his problem lay in a relatively cheap and simple-to-use piece of software from Swiss-Italian software house Orenburg.

For about £45,000 for an installation servicing 50 users, Orenburg will deliver Board, a product that works alongside vast and sophisticated suites of software from large operators such as SAP and Baan, but produces a simplified version of the data they extract from right

across a large enterprise such as a manufacturing site. Orenburg says it has identified a drawback to these impressive suites of software, often referred to as enterprise resource planning programs.

Pietro Ferrari, Orenburg's senior consultant, says: "Large clients may have different flavours of a system. The manager who wants sales data today does not want the underlying parameters that are stipulated by the IT professionals who install it. This is not a program that actively hunts data. The technical installation decides in advance what categories the users will see. That suits customers such as Mr Costagli. He only needs to hit a screen icon or wait for a daily import of his information arriving when and how he wants it. He claims to have eliminated a problem that all CKJE managers had - "the same problem of having lots of data but little information."

The installation took 50 project days and is now used throughout CKJE. The plummeting cost of computer processing power and the proliferation of huge software programs have created a hurdle to knowledge management in some companies.

The answer often lies in creative use of small, low-profile products that steer around difficulties that the big IT companies have overlooked.

In Florence, Mr Costagli has to cope with orders for a large number of fabric types. With Board on his personal computer, he collects sales data, dipping into information held on a



London Fashion Week: Tullio Costagli has to have his finger on the pulse of fashion AP

large IBM AS400 computer without leaving his simple desktop interface.

The typical user of this system wants an interface that manages a large quantity of data. Board takes data from whatever larger IT system is in place, importing that data around parameters that are stipulated by the IT professionals who install it.

This is not a program that actively hunts data. The technical installation decides in advance what categories the users will see. That suits customers such as Mr Costagli. He only needs to hit a screen icon or wait for a daily import of his information arriving when and how he wants it. He claims to have eliminated a problem that all CKJE managers had - "the same problem of having lots of data but little information."

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The answer often lies in creative use of small, low-profile products that steer around difficulties that the big IT companies have overlooked.

Michael Dempsey



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CASE STUDY  
BP AMOCO

## 'Shared learning' from the US Army

BP Amoco took a leaf out of the US Army's book to establish a "shared learning" initiative. The move followed an internal conference in 1994 at which Professor John Handerson from Boston University explained the way the US Army was benefiting from its Centre for Lessons Learned. BP and Amoco recently merged to create one of the world's leading providers of energy and petrochemicals and a small BP steering group identified "spikes of innovative practice" within the company.

"It showed that good things were going on," says Chris Collison, a consultant with BP Amoco's performance processes and learning team. "But they were not common and there was scope to spread them across the organisation. We also discovered that there is no single magic formula that we could learn from another company or a consultancy."

A small central team was established in early 1997 to act as a catalyst and evangelise the benefits throughout the group. It introduced techniques for learning before, during and after an important activity. "We introduced simple learning processes to help teams to stop, reflect, learn and move on," says Mr Collison.

Before any big new initiative is started, the manager will draw together a group of peers in an open environment. Known as a "peer assist" group, it examines potential solutions in the exploratory phase.

During a project, a continuous learning approach is adopted, employing the US Army's 10-minute "action review". It establishes what was supposed to happen, what actually happened, and what has been learned.

After the project, a half day or a day of "retrospect" focuses on successes and



BP and Amoco merged to create one of the world's leading providers of energy and petrochemicals

what could have been done better, and on key lessons to pass on.

During 1998, members of the team worked with business units. "When we revisited them to find out what effect it had on their business, we had no problem surpassing our target of \$100m of added value," says Mr Collison.

"The main lesson we learned is the importance of striking the right balance between capturing knowledge and connecting people.

Both of these are achieved through the corporate intranet on which 12,000 people have created their own web pages outlining their expertise and providing links to internal and external sources of information. The company has also invested in desktop video-conferencing that creates "globally available local experts".

Sharing information has been made easier by BP's \$200m project to create a

common operating environment using Microsoft products. A lot of oil industry work is done by third party contractors and wherever possible, they have access to the same learning systems and tools.

There are strategic tasks that the company repeats within its organisation, such as business restructuring, planned refinery maintenance shut-downs and establishing new business infrastructure. The intranet supports these by capturing such high level information as project plans and budgets, outputs from team events and retrospectives.

The company now makes explicit links to its performance processes. For example, in each stage in approving and monitoring capital projects the project manager must demonstrate learning. Since the merger, the company is twice its original size; effectively a new organisation in which

people do not know each other. "We are focusing on connecting people and the intranet is playing a key role in helping the organisation to get to know itself," says Mr Collison. "Fortunately, both companies were already using the same models for learning."

The central team worked with a broader community of 200-300 people in the businesses who did most of the work and the central team is now being devolved back to the business units.

"Shared learning is central to the future of the organisation," concludes Mr Collison. "When people are already working as hard as they can, they need to find a way to work smarter. If we create an organisation where people actively want to learn before they start something, and are keen to ensure the lessons they have learned are passed on, then we are well prepared for the future."

Rod Newing

REAL BUSINESS BENEFITS by Philip Manchester

## Return on investment is difficult to quantify

The measurement of the value of intellectual capital or knowledge may be one of the key factors for business success in the next century

Knowledge management is a hard concept to define, even for some of its most eager proponents. So it should be no surprise that the task of measuring the business benefits of a knowledge management programme is equally difficult.

*Measuring the Value of Knowledge*, a report by Business Intelligence, the UK research company, sums up the problem in a quote from Philip McPherson, a consultant and emeritus professor of systems engineering and management at London's City University.

"The status of information management is undermined in practice because it is difficult to ascribe value to information and knowledge in conventional accounting terms," he believes.

Business Intelligence's report also states that it found no convincing evidence in its research that organisations performed any genuine analysis on the return on investment of their knowledge management programmes.

"The widening gap between the market and book value of companies (which is over ten times in many knowledge-intensive companies) raises questions about the relevance of traditional measures and accounting methods."

Hard though it may be, the measurement of the value of intellectual capital or knowledge looks set to be one of the key factors for business success in the 21st century.

*Establishing Business Benefits from Knowledge Management*, a briefing paper by management consultancy PA Consulting Group, notes, for example: "It has become conventional wisdom that the organisations that will thrive in the next decade and beyond are those that understand the value of their intellectual assets and work actively to increase the

return on those assets." PA Consulting advocates a "holistic" approach to measurement that establishes the "link between knowledge management and the cost and revenue levers of the business".

The intangible nature of knowledge and its role in enabling a corporation to perform means that the only feasible measures of success tend to be anecdotal.

In the same way that the concept of what knowledge is tends to differ in every corporation, the impact of a knowledge management programme is likely to manifest itself in a number of different ways.

Skandia, a Swedish-based financial services company, is widely acknowledged as one of the pioneers of measuring knowledge and the impact of knowledge management. Starting in 1991 with the appointment of the world's "first director of intellectual capital", Skandia has evolved formal methods for measuring and reporting intellectual capital.

Skandia is using a technique called the Intellectual Capital (IC) Index to try and track the ebb and flow of intellectual capital over time - aimed both at providing managers with an indicator of change, and external analysts with a quantitative measure of company performance.

The results of the project are significant - not the least of them being that Skandia has risen from number 300 to number three in its market sector in just five years.

At the practical level, the project has delivered several benefits from better reporting of its "intangible assets" to shareholders and a redefinition of the role of financial controller to "intellectual capital" controller.

Other organisations have been able to identify different benefits from their

knowledge management programmes.

Tony Roberts, senior data management specialist at Nortel Networks, acknowledges the problem of measuring business benefits in his company's installation of Livelink from Canadian-based Open Text.

He goes on to say, however, that some benefits have become apparent: "It is very difficult to assess tangible benefits when implementing a knowledge management strategy, but so far many business benefits have been achieved."

**GM began a transformation with a programme based on the development of 'intellectual leadership'**

Streamlined work processes, reduced foreign travel and reduced e-mail traffic are examples of the benefits which Mr Roberts describes. It has also helped speed up the bureaucracy involved in taking on new employees.

"We have created a process using Livelink's workflow capability where all the departments involved are attributed a task. The hiring manager can initiate the recruitment process and the service request all on the intranet, allowing human resource co-ordinators to track and manage any potential bottlenecks."

The Strategic Management of Knowledge and Organisational Learning Consortium, an industry-wide body with members drawn from many different areas of business, has researched several

organisations' experiences of knowledge management programmes. Despite its elusiveness, measurement of business benefits is high on the agenda. General Motors of the US, for example, began a transformation in the early 1990s with a programme based on the development of "intellectual leadership" which aimed to ensure that decisions were market-led and that the environment let people learn from mistakes - either their own or others.

One key element of GM's programme is the inclusion of a formal process where the actual results of decisions are measured and compared to expected results - with built-in processes that allow for changes if the results do not come up to expectations.

Dow Chemical implemented its programme with the specific aim of deriving measurable value from intellectual property.

This involved the "active management" of its patent portfolio to generate new business and also increase licence fees. Following the success of this approach, Dow Chemical says that its focus has since shifted to "know-how", supported by a significant investment in technology infrastructure and tools.

Steelcase, the world's largest office furniture manufacturer, re-positioned itself in a stagnant market by changing its focus, based on better use of its knowledge of productivity in the office environment.

By taking architectural design and ergonomics into account, US-based Steelcase has been able to build more appealing products, improve its market share and generate bigger profits.

Bill Miller, Steelcase's vice-president of research and development, notes: "For us to deliver value to customers, we have to deliver knowledge."

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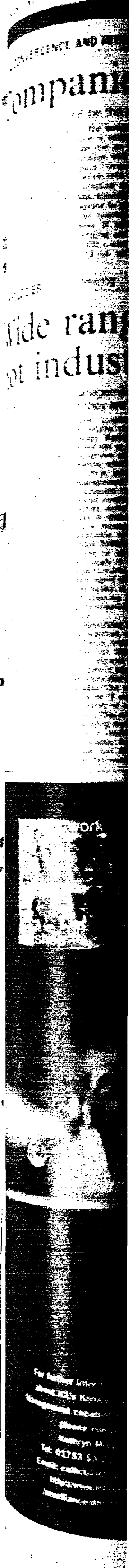


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DATA CONVERGENCE AND INTELLIGENT AGENTS by Mark Vernon

# Companies haunted by fate of the ancient mariner

The key to success will be the ability not only to manipulate data to understand customers, but also to integrate that knowledge into business processes

Companies today often sit on databases approaching the size of the petabyte, a million billion bytes. But much of this data is unusable, either because it is out of reach or because it is out of reach. Coleridge wrote: "Water, water everywhere, nor any drop to drink." The question today is: how can corporations irrigate their organisations with the seas of information around them?

The metaphor of desalination is actually an appropriate one. As David Wells, an analyst with research company Ovum, points out, before even thinking about collecting data or applying the wizardry of intelligent agents to provide commercial nourishment, the business of extracting, transforming and locating data - ETL - must be addressed. "Even with the fanciest

technology, if you put garbage in, you get garbage out. ETL is the most important part of the knowledge management process since everything else depends upon it. And yet the task is consistently and seriously underestimated."

Integrating data from a variety of heterogeneous sources is very difficult. It is not occasionally impossible. And that is when dealing with structured data from standard applications, never mind genuine multimedia data convergence. The size of the task is demonstrated by the efforts of the Bank of Scotland. Although a customer management system based upon MicroStrategy products and tools has resulted in a tripling of customer responses to promotions and cost savings of more than 10 per cent on direct marketing and advertising resources, the key to the whole project was data quality.

"I can't emphasise enough the issues of data quality - it is critical to everything we do," says Karen Inglis, head of strategic analysis. "There is no point in having sophisticated models using bad data - you can't profile, score or target without good underlying data sets. We used workshops, seminars and bulletins to tell people why data was important, and what use could be made of it. Training in data awareness is perceived as a core competency for all staff. However, even if a single source of clean data has been established, another problem looms: how to convert the information to a form that makes sense to the business."

To this end, the project

Traditionally, this has been the prerogative of intelligent agents or executive information systems. Andy Mulholland, technology markets director at Cap Gemini, cites the example of a supermarket. "Even if it knew everything about the next 60 customers about to walk through the doors, the information would probably be useless." Continued on Page 6

TECHNOLOGIES by Rod Newing

## Wide range of tools for hot industry issue

The best knowledge management technology is provided by small niche operators who will struggle to survive if they are pitched against Lotus, Microsoft and the ERP vendors

Information technology provides a wide range of tools to support knowledge management, covering such areas as creating, identifying, gathering, retrieving, sharing and applying knowledge.

Information retrieval is vital for accessing existing knowledge. However, the value of knowledge is greatest when it is shared and used by others, so collaborative technologies, such as Lotus Notes, Microsoft Exchange, Novell GroupWise and TeamWare are important. Workflow and document management systems are increasingly becoming web-enabled so that the information they contain becomes available as an integral part of the intranet.

Discussion databases and forums that create formal and informal virtual teams are an important means of sharing tacit knowledge. Video and audio conferencing are also important in that they allow the uncaptured tacit knowledge in people's heads to be made available. Shared application windows are also valuable in helping people to work together and transfer their knowledge.

Expert systems and case-based reasoning are technologies that promised much but failed to deliver. They extract tacit knowledge from a human expert and make it explicit by codifying it and storing it electronically. It is then accessed by less expert users to make a diagnosis of a problem, find a solution or make a decision. The concept was unsuccessful because users found it very time-consuming to extract and codify the knowledge.

Many of the knowledge management vendors are small specialists and there is some consolidation in the market aimed at providing a fully integrated solution. An example is the recently announced merger of Canadian-based Hummingbird's business intelligence tools with PC-DOCS document

management functionality, which already includes retrieval following its own acquisition of Fulcrum. It follows Open Text's acquisition of Lava Systems and Information Dimensions and other similar transactions.

"To exploit the technology, users need an integrated architecture," says Eric Woods, author of an Ovum report, *Knowledge Management Applications, Markets and Technologies*. "The architecture is defined, but not yet available. The vendors were slow to pick up on it and those who achieve an integrated solution will dominate."

Many users already have knowledge management tools available to them, especially Lotus, Notes users. Microsoft products include considerable functionality already, but in May it will announce a new strategy that makes knowledge management one of the three scenarios in its overall "digital nervous system" strategy. David Parib, partner for knowledge management at KPMG Consulting, believes that the leading enterprise resource planning vendors are also likely to develop integrated suites of tools for knowledge management. He sees it as a natural development following on from their move into business intelligence, adding collaboration, document management and text retrieval.



Video and audio conferencing are also important: at a videoconferencing centre in Los Angeles, a bride shows her wedding dress to her father in Mexico City. TVO Communications plans to open 10 videoconferencing centres in southern California and 15 in Mexico.

Now that it has emerged as a hot industry issue, every vendor suddenly has a knowledge management product and strategy! "Organisations need technologies to support four functions processes," says Kathy Harris, research director at Gartner Group, the IT analyst.

Identifying knowledge can be achieved with specialised software tools, such as NetMap, but links on a corporate intranet that point to sources of knowledge can be effective (See *ERP Amore case study*). The most important area for IT support is in the creation of a "knowledge base". This need to be a central filing department, but is now a distributed set of knowledge databases. Lotus Notes has always provided this functionality, but it is

They need traditional explicit information management, as well as collaborative technologies to manage interaction between people. They also need a data management view, in order to organise and store informa-

tion, combined with an enterprise view for business usage. Knowledge management sits in the middle and integrates all those requirements, which distinguishes it from pure information management.

Creating knowledge is all about innovation and creativity, areas where IT support is difficult to provide. Data mining software is available to locate knowledge hidden in large volumes of structured data, although it is moving to unstructured data. Intelligent agent software, such as Autonomy, is another means of creating knowledge by autonomously analysing data.

Microsoft has to be taken very seriously in the long term. At the moment, it has the components, but it has to bring them together into an integrated strategy. The specialist operators will struggle to survive if they are pitched against Lotus, Microsoft and the enterprise resource planning vendors. The future of the knowledge management market looks remarkably fluid and big upheavals can be expected over the next year or two.

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# Microsoft

INFORMATION RETRIEVAL by Rod Newling

# Taking the paranoia out of knowledge acquisition

Text search engines were originally used by information experts but are now available to inexperienced users. Ease of use and accuracy are the main requirements

The volume of corporate information stored globally doubles every 12 months and is accelerating, according to estimates by Meta Group, the US analyst. As a result, there is a massive amount of information that needs to be retrieved and used.

"It is making people paranoid that there is always something new that they ought to know," says Geoff Smith, manager for knowledge transformation services at Cap Gemini, the European computer services company.

The solution, information retrieval software, was initially developed from US Government-funded projects to automate the process of finding information by reading documents. The Central Intelligence Agency was the first user, followed by the White House, the National Security Council and then other world security agencies and police forces. From there its use soon moved to large corporations.

The main established vendors in this area are Dataware, Excalibur, Fulcrum, Open Text and Verity. Their products work with a wide range of file formats, compared with Microsoft's Index Server, Oracle's Context, IBM's Intelligent Text Miner

and Lotus Notes search capabilities, which have traditionally worked only with documents in their own formats.

Information retrieval software, also known as "text search engines", was originally used by information experts but is now available to inexperienced users.

Ease of use and accuracy are the main requirements for users to find and apply relevant knowledge rapidly.

"The choice is based on requirements for scalability and the formats to be searched," says Kathy Harris, research director at Gardner Group, the independent analyst. "The five larger, more mature, vendors all have a good track record, appear financially viable, have long experience managing enterprise content and continue to expand their product functionality. They all have different strengths, but they are a safer bet than the many small start-up companies with strong niche technologies."

Andy Bottomley, director of research at Durlacher Corporation, the research-driven investment group, believes that having a large corporate infrastructure is not as important as the ability to integrate with other



Smith: "There is always something new that people ought to know"

systems, especially legacy systems.

"Software Scientific is a fantastic British company that is stealing market share and taking some of the biggest accounts," he says. "IBM internally also has all kinds of good technology it could offer to the market."

Retrieval software essentially carries out the three different functions of indexing, searching and presenting results. Indexing needs to be carried out on the content of the text, the file in which it is held and its metadata, or "data about data". The software can read the

content and produce an automatic summary and analysis grammar to find key words that can then be analysed across the document for frequency of use and relationships. As new content is added, indexing is a constant automated task, but documents are never amended and are always left in their original location.

Users traditionally conducted a search through a custom interface, but most now use a browser. Fuzzy logic is used to provide "near to" searches, allowing users to mis-key a word or not know its exact spelling. Natural language queries convert the user's own words into a formal search language. Stem analysis understands word stems and their meanings and proximity analysis understands how close search terms can be in a document.

The software must detect the difference between "stocks and shares" and "stock control", as well as understanding that "customer", "client" and "account" can mean the same thing. It also needs to understand acronyms, so a search on "enterprise resource planning" will pick up all references to "ERP". Results are usually ranked

in order of relevance, sometimes with a short summary of each document. Subject to access security, the software allows documents to be read, printed or even converted into a web page without the user having the application that created them.

Query-by-example can be used to find other similar documents. Users typically want to repeat searches on the same subject as new information becomes available, so searches are stored and refined. Intelligent agents can search new material at pre-defined intervals and some will constantly monitor incoming news feeds.

Searching can also be improved by industry-specific add-ons that provide key vocabulary, such as legal, financial or medical, and multilingual search can be provided. The software can also index named external web sites.

"Internet search services, such as InfoSeek, Lycos and Alta Vista are making a play for enterprise search," says Ms Harris. "They are excellent at automatic intranet indexing and are scalable in terms of speed and size, but they lack content management experience."

Mr Smith believes that the

strength of retrieval products is that they sit above various sources and provide the user with an intuitive knowledge map. "They map everything to knowledge content," he says, "rather than to the traditional filing cabinet metaphor of subject and data."

Mr Bottomley believes that Microsoft has the ability to take the bottom out of the retrieval market with Index Server, which is bundled with Site Server as part of an enterprise solution. "It only has limited functionality compared to the main vendors," he says. "However, end-users don't necessarily want all the bells and whistles they offer and we will see retrieval embedded into future versions of

Microsoft's desktop software."

However, Microsoft is planning well ahead. "Knowledge management is a big challenge as almost all information is becoming digitised, including text, video, sound and telephony," says Professor Roger Needham, managing director of Microsoft's European research laboratory in Cambridge.

"The organisation's complete memory passes over the same network, but extracting it is a big task because of the variety of data types. Although we have been studying information retrieval for forty years, we still don't know how to do these new types and they need more research."

## LOOKING AHEAD FT-IT MONTHLY REVIEW

### E-BUSINESS UPDATE

New aspects of electronic business, including case studies of companies successfully applying web technologies, will appear in forthcoming issues of the FT-IT Review, published on the first Wednesday of the month. The next issue appears on May 5, followed by another issue in the Business Solutions Series on May 26, when the theme will be: Enterprise Resource Planning.

### MONTHLY THEMES

For details of future FT-IT Reviews, including the Business Solutions Series, please use the fax-to-back service on: 06705 209 903. Callers outside the UK dial ext code: +44 8705 209 903. In the event of problems, send a fax request to Rowena Carr-Alinson on +44 (0)171 873 3197, or e-mail: Rowena.Carr-Alinson@FT.com

### FT SURVEYS PROGRAMME AND INDEX

Surveys are published most days of the week with the FT. Topics include financial markets, global industries, business management and developed and emerging countries. A list of the following week's surveys is published every Monday in the Guide to the Week on the back page of Section Two of the Financial Times. For details of forthcoming surveys or a list of past surveys, consult the FT Web site: <http://www.ft.com/newspaper/services.htm>

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# Haunted by fate of the ancient mariner

Continued from Page 5  
The problem is that there is a "disconnect".

Supermarkets run decision support systems aimed at the store, not at the customer. This technology speaks the language of stock codes and unit volumes, not brand names and the contents of shopping baskets.

To put it a different way, intelligent agents must be able to steer decision-makers through the business, not just pull bar charts out of various databases.

A practical and relatively inexpensive solution has emerged with the growth of

internet technologies. The tremendous reach of the web browser - which is generally blind to the differences and distances between systems - has kick-started a new approach.

Cap Gemini's solution is manifest in its InfoWeb product, a dynamic browser-based interface that, in terms of the technology, can manipulate data feeds from within and without the organisation and, in terms of the business, displays results that make commercial sense.

Another advantage that internet technology has brought is its focus on content.

This can be exploited for knowledge management purposes in the shape of the intelligent search engine.

Ernst & Young is one company moving along this route. With a wealth of information already in place, supply was not the issue for the professional services group.

It was the demand side of the information equation that created the barriers.

John Beattie, director of program management at E&Y, says: "Our problem was how to navigate our vast knowledge resources to find the information we needed. In other words,

decentralised content storage, but centralised knowledge management so that users would have a universal user interface - for example, a web browser - to search across all our knowledge bases and web sites without having to know where the content is located."

Search and retrieval technology from Verity has delivered this functionality, as well as intelligent sorting and classifying search results in context.

Mr Beattie says: "An E&Y IT consultant can tap our knowledge base for information on SAP software

implementation in the manufacturing industry and get immediate access to the best practices on SAP implementations in that particular environment, rather than have to hop around to pull relevant information together or make endless phone calls to other professionals."

The company that will win in the future will be the one that can not only manipulate data to understand customers, but can then also integrate that knowledge into its business processes.

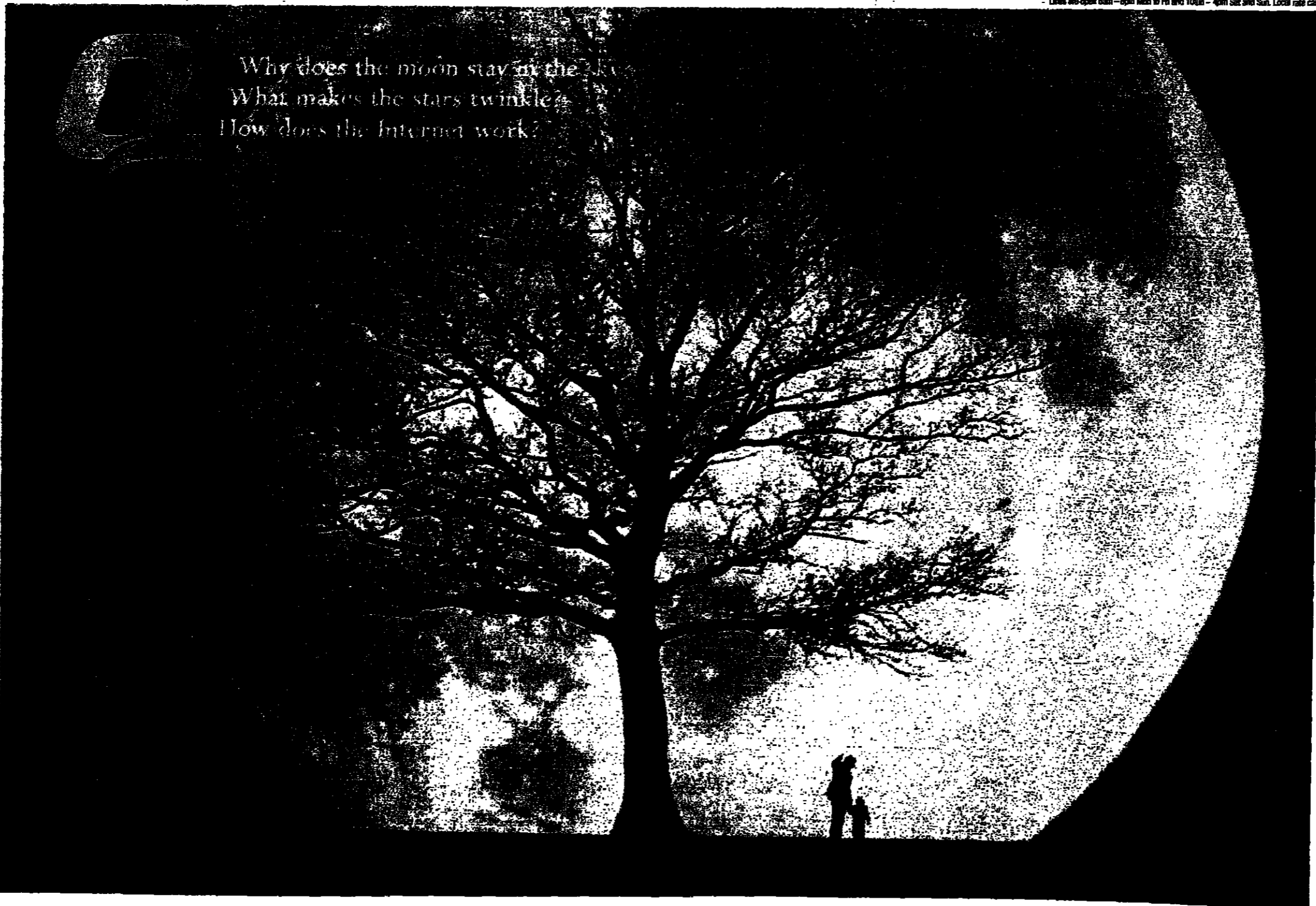
Stuart Feldman, director of IBM's Institute for Advanced Commerce, says:

"I see you like this product, but how can I exploit that fact."

"If you buy one book from me, I don't want to then just flash a best seller up on the screen as a next suggestion - I want to offer a book by the same author you have not read or another book on a related subject. That is much harder because real customisation is a very subtle business."

"Certain technologies are getting there, but there is lots of learning and analysis to do."

Until then organisations will be haunted by the fate of the ancient mariner.



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CASE STUDY AIRBUS AND KTI'S ICAD

# Knowledge-based techniques speed aircraft design

Despite advances in computer-aided design (Cad), the development of a new aircraft still depends on a vast body of written and unwritten rules on how an aircraft design will behave once it leaves the drawing board.

This human knowledge is difficult to capture using conventional Cad programs which concentrate on automating the drafting process and so have little inherent "understanding" of how the components drawn on the screen will interact with others in the overall design - or how the complete system will behave in the air.

As aircraft become more sophisticated, the design challenges grow and the development time increases.

There is, therefore, considerable interest in using knowledge-based techniques to supplement traditional Cad-based automation and shorten the design process.

A good example is the forthcoming Airbus A340-600, a stretched fuselage version of the existing Airbus long-haul A340-300 aircraft. This new version of the A340 is designed to accommodate 380 passengers compared with 295 in an A340-300 aircraft.

The four European aerospace companies that make up the Airbus consortium hope the extra capacity of the A340-600 will break the monopoly of Boeing's 747 on busy long-haul routes.

In the race to build bigger aircraft, Airbus knows it has a small window of opportunity - the first A340-600 must be delivered

in early 2002 - so it is pulling out all the stops to reduce the design cycle and meet its delivery targets.

The Airbus consortium members are applying the principles of knowledge-based engineering (KBE) to shorten design times and have standardised on a commercial software package, called ICad, from the UK company Knowledge Technologies International.

According to Keith Watson, chief marketing officer at KTI, the ICad software goes way beyond the capabilities of a conventional Cad system. It allows designers to link geometric definitions to the knowledge base of their experts and information such as product rules, performance data, legislative and safety codes and design and manufacturing "best practice".

British Aerospace (BAe) is an established ICad user. It designs the wings of the Airbus aircraft and is also responsible for producing one of the two additional fuselage sections that are used to "stretch" the 150-seat A320 aircraft into the 185-seat version, called the A321.

KBE is much in vogue in the engineering industry and the term is widely used and abused. To engineers at BAe, KBE covers two essential features: "generative modelling" or the ability to create engineering models that understand how to create themselves; and "total product modelling", meaning models that include everything of interest to the business.

Using the ICad software,



Engineers employ computer-aided design in the Airbus A340-500/600 design office at Filton in Bristol, England, where wings for new aircraft are designed. British Aerospace Airbus is responsible for design and manufacture of wings for all Airbus aircraft.

BAe engineers have created applications that combine these two important features.

The software came into its own when the wings of the new A340-600 were designed. The internal structure of a wing consists of ribs - which run from the front to back of the wing - and stringers, which run along its length. The wing skin is bolted to each rib and stringer using a flange on the rib called a rib foot.

In a large aircraft wing, there can be more than 50 ribs and 100 stringers, and hence a lot of rib feet. These all look much the same but each rib foot is slightly different from its neighbour.

Using conventional Cad software, it takes at least a day to design and analyse each rib foot. On the A340-600, it would have therefore taken one man-year to design and analyse all the feet.

Using ICad, BAe created a program to generate the Cad model for the rib feet. This KBE application took 800 man-hours to create and can do the entire A340-600 wing in just 10 hours.

The use of ICad is being extended to all Airbus partners.

Spanish aerospace company Casa, which

makes the composite tails for the A340, became the last of the four Airbus members to adopt ICad earlier this year.

Smaller Airbus contractors are also discovering the benefits of KBE. For example, Latécoere, a small French company based in Toulouse, last year started to employ ICad software to automate and optimise the sizing of the panels and frames it supplies to the Airbus.

Despite the apparent simplicity of the technique, stretching an aircraft fuselage to accommodate more seats has repercussions on the whole aircraft structure.

"It's not as simple as simply scaling up our existing designs," says Thierry Efymiades, Airbus project manager at Latécoere. "The aircraft is longer, there is more load and the stresses throughout the aircraft change."

For this reason, the fuselage panels that Latécoere made for the A340 had to be heavily redesigned for the new A340-600.

With a traditional Cad-based approach, this would have involved a draughtsman resizing each part using Cadd5, the company's standard Cad

program, and much repetitive testing using a structural analysis program.

Cadd5 was developed by Computervision, now part of Parametric Technology.

"Cadd5 is like a sophisticated drawing board and you need a draughtsman in front of the machine using it for the software to be productive," says Mr Efymiades.

"With ICad, you simply define the different set of design rules and the software automatically draws the components itself."

He sees ICad as most effective on repetitive tasks, such as drawing the stringers in the panels. "The design of a plane needs an awful lot of iteration."

Each time a stringer is modified slightly, this changes the stress on surrounding stringers and the stress pattern across the whole panel will change.

The ICad software is used to automatically perform these stress calculations.

Using the ICad software, Latécoere claims to have saved hundreds of man hours on every iteration and hopes to apply it to other projects outside its Airbus work.

Geoffrey Naim



CASE STUDY VENTANA

# Help at hand for those who recoil from meetings

Anyone who has fidgeted, snoozed or doodled frustratedly through meetings - and there can be few in business who have not - would welcome the chance to make them shorter or abolish them.

But while many meetings take too long, are subject to rambling discussions or end inconclusively, it is hard to do without them.

Technology can, however, help to ensure that the accumulated knowledge of those attending meetings is channelled swiftly in the right direction.

Ten years ago, a company was set up in the US to offer solutions aimed at cutting through the fog of argument, uncertainty and indecision in meetings and making them far more productive. Today, Arizona-based Ventana has corporate, military, academic and government clients across the globe.

Since meetings generally have a goal, it is important that the assembled knowledge is used to best effect. Ventana's team-based decision support and software tools - based on academic research into the way people behave, think and collaborate - is designed to cut out the time-wasting and ego posturing that blights many meetings.

"I was 15 years in a business environment and the biggest waste of time was meetings," says Clive Holtham, who is professor of information management at the City University Business School in London.

He is now an enthusiastic advocate of electronic meetings, which the business school uses for internal research planning, as part of its management training courses and in executive education. "It's more than a technology

- it's a way of working differently," he says of the Ventana products. "You could say it's a way of re-engineering meetings."

People in GroupSystems-enabled meetings generally work with laptops linked in a local area network. Usually, participants sit in the same room, though they can be in different locations. An agenda appears on the screen and ideas are keyed in anonymously.

The assembled views and data can be analysed on the spot, organised into categories and voted upon. Results can be viewed at once in chart and table form.

Users of GroupSystems have recorded impressive savings. In the US, Chevron Pipe Line put a team on to analysing procurement services and found the electronic meeting method enabled this to be done in half the time of a traditional meeting. It saved about \$5m a year.

Eastman Chemical halved the time needed for brainstorming and problem solving sessions with GroupSystems after buying its first licence to use the system, it calculated a yearly saving of more than \$500,000 for 12 people.

Yet whatever the benefits, it is not always easy to encourage new users. There are considerable cultural obstacles against introducing technology into meetings.

Bob Dudley, head of operational review at National Grid, the UK electricity transmission company, says implementation of GroupSystems requires a culture change.

"In traditional meetings, people's contributions are filtered, depending on the role of the individual."

"In GroupSystems-enabled meetings, you're dealing

with the inherent merit of the ideas. Because it's anonymous, the relationship between the person and the idea is broken. It can come as a shock."

National Grid uses the system to support risk management, its business excellence programme (involving quality reviews and suggestions) and the gathering of information for audit work. Mr Dudley stresses the importance of both technical and facilitation skills.

When National Grid sets up an electronic meeting, two specialists are on hand. One handles the technology, while the facilitator takes people through the agenda, canvasses opinions and assesses the results - all electronically.

"The structure and output of the meeting must be thought about beforehand," Mr Dudley says. While the technology speeds up the meeting, the quality of the result is heavily dependent on the facilitator's skills.

In Mr Holtham's view, GroupSystems works best when participants are broadly agreed on the objectives. "It won't work if there is immense conflict in the group. There has to be a certain measure of common agreement."

A few years ago, a common source of resistance was the fact that some executives were "keyboard illiterate". This is no longer the case.

"Now, the resistance is more from the fact that those who are fantastic in face-to-face meetings can be hostile to something that potentially demotes the meeting. This can upset the traditional politics of the meeting."

Andrew Fisher



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Microsoft

THE INTERNET AND KM by Tom Foremski

# Net enables companies to filter flood of information

Web-based business applications can bring together knowledge management functions with e-commerce and e-business applications

The internet is having a great effect on how companies handle their knowledge management requirements as they make use of inexpensive internet-based technologies that can turn a flood of information into useful knowledge.

By using standard, web browser-like interfaces, companies have a wide range of options in terms of using internet-based software or more expensive groupware applications to link corporate databases with web-based resources.

The main challenge, however, is deciding which options to use and how to organise the information and collect it in the most effective way. And as companies build their web presence and use it to interact increasingly with customers, additional challenges surface in how to manage that relationship.

Terry Wilcox, managing director of Silknet Software UK, a vendor of knowledge management software, says: "Today, more and more consumers are turning to the internet to interact with companies. In this environment, companies are finding it increasingly difficult to know who their customers are and to offer the personalised service that these customers still demand."

"The companies that are ahead of the game are using knowledge management to keep track of their individual customers' personal preferences, buying patterns and service needs."

Silknet provides a range of web-based business applications that can be used for bringing together knowledge management functions with e-commerce and e-business applications.

The internet is also rapidly becoming the main communications medium for linking users of groupware products such as those from

US-based IBM subsidiary Lotus Development and US software company Novell with its Groupwise product. Lotus, for example, has added a raft of internet-related features in a big upgrade to its groupware products in Release 5 of Notes and the Domino server.

Notes R5 uses a familiar web browser-like navigation model which saves on user training costs. Features include Notes R5 Headlines, a page that brings together corporate information with information from outside web sites.

Lotus Domino R5 Server software allows corporations to host collaborative web-based business applications such as those for customer relationship management, interactive self-service, and supply chain management.

Michèle Dezuel, Lotus's general manager of web application development, says: "With R5, we have improved our highly productive development environment to offer a leading edge, standards-based toolset which broadens the scope and decreases the time to market for global collaborative web applications."

Knowledge management has a very broad definition and although it includes well-known applications such as Lotus Notes and Domino, it can also be represented through applications such as corporate intranets which use internet technologies to link staff and give them access to key information, and also allow companies to capture knowledge from their staff.

The natural progression here is the development of corporate portals that bring together the internal intranets with the knowledge resources available on the internet.

Corporate portals combine corporate information with web-based sources of infor-

mation and e-mail in one window. Corporate portals are similar, in these respects, to the leading portal web sites such as Yahoo and Excite but are tailored for a company's staff.

US market research company Delphi Group predicts a big rise in the building and the use of corporate portals over the next two years within large so-called Global 2000 corporations.

Hadley Reynolds, Delphi's director of research, says: "Portal development is a necessary second stage in the maturing of corporate intranets and an indicator of the tremendous promise of this medium inside the organisation."

It is transparent now that the rapid spread of intranets has initially perpetuated the challenges of information silos, bottlenecks, and backlogs that were the problems in the first place."

Delphi's research shows that 55 per cent of organisations surveyed have portal projects under way. Another 17 per cent had production sites up and running at the beginning of 1999, while 38 per cent are evaluating, planning, or piloting portal implementations.

Corporations which do not currently have portal work under way plan to deploy portals late this year and next year.

Delphi expects that by the beginning of 2001, nearly 90 per cent of larger organisations will have moved into portal deployments, with 80 per cent showing corporate portals in production mode. The next step beyond corporate intranets and portals is to actively manage the information generated and turn that information into knowledge that is useful to the corporation. Consultancy Cap Gemini, based in France, has developed a concept which it calls an "Everybody Information System" (EIS) where the goal is

to control what can quickly become a glut of information and automatically tailor it to the needs of specific staff members.

Geoff Smith, Cap Gemini business manager for knowledge transformation services, says: "EIS is like the perfect hostess, tirelessly going round the party with the observation that 'You really must talk to Mr X, you have so much in common!'"

"It is going to take some getting used to, having an electronic gossip listening in on your every word, but if we accept that we need to constantly build new knowledge-based relationships that add value, then staying in the kitchen at the global info party is no longer going to be acceptable."

Other companies believe that effective knowledge management revolves around the creation of specialised web sites targeting key industry segments.

UK-based JBA Holdings, an enterprise software company, has helped sponsor several portal web sites that focus on specific industry segments such as the clothing and footwear and vehicle industries.

Mike Gove, electronic marketing manager at JBA, says: "With integrated marketing, attraction and involvement of branded partners and management of quality information, portal sites will soon be recognised as the ideal channel for industry knowledge management. The vertical sector sites will be shaped by the industries' needs and wants and therefore will be able to provide information that is relevant, easily accessible and in real-time. The future of portals sites is optimistic. I can not see how any company can afford not to be involved or linked to an industry-specific portal site."



## CASE STUDY GRANADA MEDIA

# New system helps speed up search for TV footage



Easily located: Robbie Coltrane, star of the 'Cracker' TV series

Accessing programme information at Granada Media, the television arm of Granada Group in the UK, used to require a good memory or lots of phone calls. But a new knowledge management system is making it easier to track down footage and sell it. Ian Whitfield, Granada Media's head of IT development, says: "I noticed I was getting lots of requests for access to documents, such as programme scripts and synopses. So I started to look around and see what products were available."

"Often when sales people were responding to an inquiry, they had to call the library, find out what footage the company had, then go and have a look at it to see if it was suitable. "Another complication is that film reels are stored in different places because Granada acquired Tyne Tees Television, LWT and Yorkshire Television. It also owns Granada Sky Broadcasting and 50 per cent of OnDigital."

While he was developing the document database, Mr Whitfield also started work on a database of programme synopses. For this he chose Excalibur's RetrievalWare. The advantage of RetrievalWare is that it automatically indexes documents, such as the programme synopses. It does so by pattern matching, looking at a digitised version of the keyword typed in by the user - for example, "Gadafi" - then trying to find words with a similar pattern. This means that even if the user misspells "Gadafi" as "Gadafiy", the synopses of all the programmes in which he appears will still be displayed.

Similarly, if the programme synopsis includes a wrong or alternative spelling of Gadafi, it will not be excluded from the list of items retrieved. It will also look for related concepts. Gathering together all the synopses was a huge task because they exist in different forms and formats. For example, there is a rights synopsis and a synopsis put together by the programme makers. Each focuses on different aspects of the same programme. Some synopses were typed up, others were on scraps of paper and some only existed in the head of a TV producer or director. So over the past three months, Granada Media has employed students to type up the synopses on 70,000 programmes. This exercise is nearly complete. Users can now search the

database using any word. For example, if they wanted to look for all programmes that featured actor and comedian Robbie Coltrane, they could type in his name. This would bring up a list of 370 items featuring him.

Alternatively, if the researcher was simply interested in episodes of the detective series *Cracker* in which he appears, they could type "Cracker". This would give the researcher a choice of looking at synopses at the programme or series level, at the episode level, or by member of the cast or production team. (There can be more productions than episodes because a different version may be made for, say, an overseas market such as the Middle East where bad language is not allowed on air.)

Along with the synopsis are details of other documents about the programme, such as a reference for the appropriate rights document, contract or full script. The user can then go to the document management database and look up the relevant document - or if it is not yet on the database, call the correct department.

The synopsis database is being tested by 60-70 people in rights, sales and in the programme libraries.

"We are now rolling it out to the programme researchers," says Mr Whitfield. "Enthusiasm for it is phenomenal."

The benefits include the speed and convenience of finding information. To call up a list of 531 programmes

featuring the Spice Girls takes less than a minute. "The cost of the system is in the tens of thousands [of pounds]," says Mr Whitfield. "We got a good price because we helped Excalibur to customise the system for a media application like ours." The system will eventually be introduced to most people in the company.

Mr Whitfield says that with RetrievalWare it is easy to add new categories of information. For example, he plans to add the library number of each TV reel to the synopsis information to make it even faster to track down tapes.

Granada Media is not using Excalibur's video product yet because of the huge quantity of storage space it would require to store video images. However, he says: "In three to five years, it should be feasible for the company to store each frame in a digitised video sequence where there is a major change - such as a character moving or another person entering."

"A description of the key players and events could be written underneath by using speech recognition to draw information from the soundtrack. This would make searching for footage even faster for the extract sales team."

Mr Whitfield says: "There is going to be even greater demand for existing footage as digital television boosts the number of TV channels and demand for programming."

Joia Shillingford

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